

**SCHOOL DISTRICT OF HILLSBOROUGH COUNTY
Coaching Evaluation**

Coach: _____ Position: _____ Year: _____

School: _____ Sport: _____

This form is due in Human Resources no later than December 31 for falls sports; March 24 for sports; May 31 for spring sports. The Self-Evaluation portion of this form is due in the principal's office no later than October 15 for fall sports; January 15 for winter sports; March 15 for spring sports.

Ratings of unsatisfactory must have written explanation accompanying this form.

Rating Scale: 3=Exceeds Expectation; 2=Meets Expectation; 1=Below Expectation; 0=Unsatisfactory

Items not applicable shall be marked with the symbol N/A

		Self Evaluation	Final Evaluation
I. WORKING WITH PEOPLE			
A.	Advises athletes of training rules/codes/expectations with consequences at onset of season.		
B.	Respects and enforces the letter and intent of rules/regulations/codes		
C.	Provides for ethnic and cultural differences of student athletes		
D.	Works with team/individuals to develop appropriate goals, team spirit, and unity		
E.	Has confidence and respect of student athlete		
F.	Works successfully with athletes of varied ability levels		
G.	Relates well to teachers, supervisors		
H.	Works effectively with student organizations, parent organizations, and the media		
I.	Responds to player/parent initiated questions		
II. PRACTICE/GAME CLIMATE AND INSTRUCTIONAL PROCEDURES			
A.	Adjusts activities to suit interest/skill level of athletes.		
B.	Uses practice time effectively		
C.	Deals consistently with disciplinary problems		
D.	Attends to factors which relate to athletic safety		
E.	Makes assignments and gives directions so that they are clearly understood by the student athletes.		
F.	Deals appropriately with unexpected situations as they develop		
III. PLANNING FOR INSTRUCTION			
A.	Game/practice sessions show evidence of careful preparation in terms of selected objectives, activities, and procedures.		
B.	Selects appropriate teaching aids/drills and has them ready for use		
C.	Game/practice plans reveal that sequence and continuity of activities are regarded as important factors in learning		
IV. EQUIPMENT AND FACILITIES			
A.	Submits pre-season and post-season budget requests.		
B.	Has exact inventory of equipment/supplies.		
C.	Records equipment used/issued.		
D.	Properly stores and maintains equipment.		
E.	Secures facilities after practice/game.		
F.	Stresses proper care of equipment.		
V. PERSONAL AND PROFESSIONAL QUALITIES			
A.	Shows physical vitality and enthusiasm.		
B.	Gives evidence of flexibility rather than rigidity in thought and behavior patterns.		
C.	Accepts and profits from constructive criticism.		
D.	Is competent in the technique area of the sport.		
E.	Dresses appropriately.		
F.	Demonstrates integrity with the coaching staff and among fellow coaches.		
G.	Provides adequate supervision at each game/practice session.		
H.	Has basic understanding of athletic injury prevention, rehabilitation, and care.		
I.	Demonstrates sufficient self-control and poise in all areas relating to coaching responsibilities, including sideline conduct at contests toward players, officials, students, other game personnel and parents.		
J.	Uses spoken and written language correctly and effectively.		
K.	Completes records accurately and responds punctually to deadlines and time frames		
L.	Represents school and athletes in all meetings pertaining to his/her sport.		
M.	Counsels, provides opportunities for, and assists athletes in securing scholarships, securing financial aid, and in making career decisions.		

Self Evaluation Completion

Date: _____ Signature: _____

Evaluator's comments: _____

Evaluee's comments: _____

Signature of Evaluee: _____ Date: _____

Signature of Evaluator: _____ Date: _____

Distribution: One copy each to Human Resources, School, Evaluee

NOTE: Rating form to be given to evaluee 10 working days prior to due date for self-evaluation. The final evaluation is to be completed within ten (10) working days of the last contest in which the coach's team participates.