

2018 EMPLOYEE BENEFITS ANNUAL ENROLLMENT

September 19 – 28, 2017

Enroll at sdhc.selfservicenow.com

2018 Benefits Update

- **Medical Plans:** Benefits and premiums are changing.
- **The Standard Supplemental Term Life Insurance Plan:** Rates are decreasing.
- **Opt-out Credit:** The credit will be \$720 per year.
- **Aon Hewitt is now Alight Solutions:** New name, same call center phone number and website address noted below.
- **Lower your costs** and have more to spend:
 - Check out the Flexible Spending Accounts (FSAs), the *Hospital GAP PLAN*®, Critical Illness, and/or Accident Insurance.
 - Have other medical insurance? Opt out and use the credit to pay for certain other pre-tax coverages or elect to contribute to an FSA.

Learn More

- **Read** your Annual Enrollment Guide, coming to your work site in mid-September.
- **Visit** sdhc.selfservicenow.com to watch videos, read detailed information, and enroll.
- **Call Humana Hotline** at **888-393-6765** with questions about medical, dental, and/or vision coverage September 19 through December 31, 2017, Monday–Friday, 8:00 a.m.–8:00 p.m. (ET).
- **Call Alight Call Center** at **866-522-9133** with questions about online enrollment or to enroll over the phone Monday–Friday, 8:00 a.m.–6:00 p.m. (ET); Saturday, September 23, 8:00 a.m.–1:00 p.m. (ET).

Update Your Beneficiaries Online

Make sure your benefits go to the right person

- Go to sdhc.selfservicenow.com.
- Enter your beneficiary's name and Social Security number.
- Enrolling in supplemental life insurance? You must designate a beneficiary when you enroll.

Attend a Benefits Education Meeting With Health Fair

HCPS Employee Benefits staff, Aon consultants, Humana, and other insurance company representatives will be available to answer your benefits-related questions.

- ✓ Ask a Benefits Specialist
- ✓ Ask a Pharmacist
- ✓ Go365 Biometric Screenings¹
- ✓ Routine Flu Shots¹
- ✓ Mammograms^{1,2}
- ✓ Skin Cancer Screenings^{1,2}

Thursday, September 21, 2017

4:00 p.m.–6:30 p.m.
Presentation 5:00 p.m.

Gaither High School
16200 N. Dale Mabry Hwy.,
Tampa, FL 33618

Saturday, September 23, 2017

9:00 a.m.–12:00 p.m.
Presentation 10:00 a.m.

Jefferson High School
4401 Cypress St.,
Tampa, FL 33607

Monday, September 25, 2017

3:00 p.m.–6:30 p.m.
Presentation 4:30 p.m.

Armwood High School
12000 US Hwy. 92,
Seffner, FL 33584

¹ You must present your HCPS Humana ID card to receive Humana-sponsored services.

² **Saturday meeting only:** Skin cancer screenings and mammograms for members who haven't had their annual mammogram.