

Hillsborough County Public Schools

Muller Elementary Magnet School



2018-19 School Improvement Plan

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Muller Elementary Magnet School

13615 N 22ND ST, Tampa, FL 33613

[no web address on file]

School Demographics

School Type and Grades Served
 (per MSID File)

Elementary School
 KG-5

2018-19 Title I School

Yes

2018-19 Economically Disadvantaged (FRL) Rate
 (As Reported on Survey 3)

86%

Primary Service Type
 (per MSID File)

K-12 General Education

Charter School

No

2018-19 Minority Rate
 (Reported as Non-white on Survey 2)

86%

School Grades History

Year
Grade

2017-18
 C

2016-17
 A

2015-16
 B

2014-15
 A*

School Board Approval

This plan is pending approval by the Hillsborough County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridaCIMS.org>.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and

using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement

At Muller Elementary Magnet School, staff, students, parents, and the community will work together to develop skills and habits for personal and academic success.

Provide the school's vision statement

Muller Elementary Magnet School combines academic excellence, arts and science integration, and life experiences to produce global citizens prepared for future success.

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Booth, Mary	Principal

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Oversee the multi-layered model of instructional delivery (Tier 1/Core, Tier 2/ Supplemental and Tier 3/Intensive)

- Create, manage and update the school resource map
- Ensure the master schedule incorporates allocated time for intervention support at all grade levels.
- Determine scheduling needs, and assist teacher teams in identifying research-based instructional materials and intervention resources at Tiers 2/3
- Facilitate the implementation of specific programs (e.g., Extended Learning Programs during and after school; Saturday Academies) that provide intervention support to students identified through data sorts/chats conducted by the PLCs.
- Determine the school-wide professional development needs of faculty and staff and arrange trainings aligned with the SIP goals
- Organize and support systematic data collection (e.g., district and state assessments; during-the-grading period school assessments/checks for understanding; in-school surveys)
- Assist and monitor teacher use of SMART goals per unit of instruction. (data will be collected and

analyzed by PLCs and reported to the Leadership Team/PSLT)

- Strengthen the Tier 1 (core curriculum) instruction through the:
 - o Implementation and support of PLCs
 - o Review of teacher/PLC core curriculum assessments/chapters tests/checks for understanding (data will be collected and analyzed by PLCs and reported to the Leadership Team/PSLT)
 - o Use of Common Core Assessments by teachers teaching the same grade/subject area/course (data will be collected and analyzed by PLCs and reported to the Leadership Team/PSLT)
 - o Implementation of research-based scientifically validated instructional strategies and/or interventions. (as outlined in our SIP)
 - o Communication with major stakeholders (e.g., parents, business partners, etc.) regarding student outcomes through data summaries and conferences.
- On a monthly basis, assist in the evaluation of teacher fidelity data and student achievement data collected during the month.
- Support the planning, implementing, and evaluating the outcomes of supplemental and intensive interventions in conjunction with PLCs and Specialty PSLT.
- Work collaboratively with the PLCs in the implementation of the C-CIM (Core Continuous Improvement Model) on core curriculum material.
- Coordinate/collaborate/integrate with other working committees, such as the Literacy Leadership Team (which is charged with developing a plan for embedding/integrating reading and writing strategies across all other content areas).

Leadership team meetings can include the following:

Principal
Assistant Principal / ELP Coordinator
Guidance Counselor
SAC Chairs
School Psychologist/ Behavior team Representative
School Social Worker/ Attendance Committee Representative
Academic Coaches (Reading, Math, etc. and other specialists on an ad hoc basis)
ESE teachers
PLC Liaisons for each grade level and/or content area
District support (including Area Superintendents, Support Specialist, District Coaches)

The Leadership team meets regularly (e.g., bi-weekly/monthly). The purpose of the core Leadership Team is to:

1. Collaborate and problem solve to ensure the implementation of high quality instructional practices utilizing the RtI/MTSS process: at the core (Tier 1) and intervention/enrichment (Tiers 2/3) levels.
2. Support the implementation of high quality instructional practices at the core (Tier 1) and intervention/enrichment (Tiers 2/3) levels.
3. Review ongoing progress monitoring data at the core to ensure fidelity of instruction and attainment of SIP goal(s) in curricular, behavioral, and attendance domains.
4. Communicate school-wide data to PLCs and facilitate problem solving within the content/grade level teams.

A collaborative culture of shared responsibility is established through Leadership Team Meetings and PLCs.

Research consistently bears out that the school leader is the most important element in teachers choosing to go to, and then remain at, a school site. To that end, HCPS works to ensure that principals are selected and placed with great care. HCPS works to develop strong leaders through the Hillsborough Principal Pipeline. As stated above, The Hillsborough Principal Pipeline offers unique and valuable opportunities for teachers to experience and prepare for a school leadership position by helping them gain the skills, experience and confidence that are crucial to becoming a high-performing leader. Pursuing school leadership provides the opportunity to make a direct impact on school culture and positively influence instructional quality, which will result in improved outcomes and higher long-term success rates for students in Hillsborough County.

HCPS' vision for instructional improvement is to have a highly effective teacher in every classroom and a highly effective principal in every school. This vision is founded in the research-based tenet that teacher quality has a larger impact on student achievement than any other schooling factor. Further research demonstrates the impact of a principal's leadership on outcomes for students and teachers. Over the past decade, HCPS has developed a Human Capital Management System (HCMS) to further the district's vision of instructional improvement.

Several Teacher Interview Days and Recruitment Fairs occur throughout the summer months, under the oversight of Human Resources. All applicants must be pre-approved by the District to attend these events. Certified teachers with an Effective or Highly Effective performance evaluation, teaching in field, at our highest needs schools are eligible for salary differential. This program was established with the purpose of helping to create stability and equity in harder to staff schools, recruiting and retaining highly qualified instructional staff, increasing student achievement, and promoting a culture of ongoing professional development.

Compensation is grounded in a performance-based salary structure that explicitly ties salary increases to sustained high-level performance, while career ladder positions, such as Instructional Mentors, are available to effective educators. The base teacher salary schedule is designed to provide substantial increases in compensation to teachers who have demonstrated positive student impact.

Once hired, teacher induction and teacher retention are supported through fully-released instructional mentors assigned to every new educator for up to two years to increase effectiveness and decrease recidivism. Educator effectiveness ratings that differentiate educator quality are used to assist principals in determining teachers' transfer options and promotion into leadership positions. HCPS has linked PD opportunities to HR functions so that school-level and district-level trainings are developed and deployed in response to areas of need identified by educator evaluations. Training course completions can also be tracked by HR Partners to inform human capital decisions.

Early Warning Systems

Year 2017-18

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	6	9	4	4	6	0	0	0	0	0	0	0	29
One or more suspensions	0	1	2	5	4	4	0	0	0	0	0	0	0	16
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	3	15	21	0	0	0	0	0	0	0	39

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	1	1	5	3	0	0	0	0	0	0	0	10

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Retained Students: Previous Year(s)	3	2	0	2	0	0	0	0	0	0	0	0	0	7

Date this data was collected

Thursday 9/6/2018

Year 2016-17 - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	7	1	2	5	1	2	0	0	0	0	0	0	0	18
One or more suspensions	0	3	4	2	2	2	0	0	0	0	0	0	0	13
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	7	10	7	0	0	0	0	0	0	0	24

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	1	2	2	0	0	0	0	0	0	0	0	5

Year 2016-17 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	7	1	2	5	1	2	0	0	0	0	0	0	0	18
One or more suspensions	0	3	4	2	2	2	0	0	0	0	0	0	0	13
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	7	10	7	0	0	0	0	0	0	0	24

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	0	0	1	2	2	0	0	0	0	0	0	0	0	5

Part II: Needs Assessment/Analysis

Assessment & Analysis

Consider the following reflection prompts as you examine any/all relevant school data sources, including those in CIMS in the pages that follow.

Which data component performed the lowest? Is this a trend?

Lowest 25th Percentile (ELA then Math). No, in previous years our bottom quartile made adequate gains.

Which data component showed the greatest decline from prior year?

Math Lowest 25th Percentile (60% to 37%)

Which data component had the biggest gap when compared to the state average?

ELA Lowest 25th Percentile (17% gap...Muller lower than state)

Which data component showed the most improvement? Is this a trend?

Science Achievement. Science Achievement has been on the incline for the last three years. But science has not always been the most improved, in years prior, it was Math Achievement that showed the most improvement

Describe the actions or changes that led to the improvement in this area

Additional morning tutoring and SSA Science Standards review with student incentives.

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2018			2017		
	School	District	State	School	District	State
ELA Achievement	54%	52%	56%	60%	52%	55%
ELA Learning Gains	50%	52%	55%	61%	55%	57%
ELA Lowest 25th Percentile	31%	46%	48%	48%	51%	52%
Math Achievement	57%	55%	62%	73%	53%	61%
Math Learning Gains	60%	57%	59%	78%	54%	61%
Math Lowest 25th Percentile	37%	44%	47%	60%	46%	51%
Science Achievement	70%	51%	55%	67%	48%	51%

EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)						Total
	K	1	2	3	4	5	
Attendance below 90 percent	0 (7)	6 (1)	9 (2)	4 (5)	4 (1)	6 (2)	29 (18)
One or more suspensions	0 (0)	1 (3)	2 (4)	5 (2)	4 (2)	4 (2)	16 (13)
Course failure in ELA or Math	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)	0 (0)
Level 1 on statewide assessment	0 (0)	0 (0)	0 (0)	3 (7)	15 (10)	21 (7)	39 (24)

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2018	48%	53%	-5%	57%	-9%
	2017	62%	56%	6%	58%	4%
Same Grade Comparison		-14%				
Cohort Comparison						
04	2018	60%	55%	5%	56%	4%
	2017	61%	54%	7%	56%	5%
Same Grade Comparison		-1%				
Cohort Comparison		-2%				
05	2018	54%	51%	3%	55%	-1%
	2017	59%	52%	7%	53%	6%
Same Grade Comparison		-5%				
Cohort Comparison		-7%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2018	46%	55%	-9%	62%	-16%
	2017	77%	54%	23%	62%	15%
Same Grade Comparison		-31%				
Cohort Comparison						
04	2018	55%	57%	-2%	62%	-7%

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
	2017	67%	56%	11%	64%	3%
Same Grade Comparison		-12%				
Cohort Comparison		-22%				
05	2018	67%	54%	13%	61%	6%
	2017	76%	53%	23%	57%	19%
Same Grade Comparison		-9%				
Cohort Comparison		0%				

Subgroup Data

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
WHT	67	53		75	87						
BLK	52	40	21	48	47	28	70				
HSP	49	56	40	57	64		63				
SWD	24	48	33	28	52	42	27				
FRL	52	48	27	54	56	31	70				
ELL	21	40		31	44						

2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
WHT	67	65		80	80		64				
BLK	56	56	64	60	67	50	54				
HSP	59	61	40	77	81	73	71				
SWD	11	18	20	44	59						
FRL	57	58	46	71	77	62	67				
ELL	28	40	20	59	67						

Part III: Planning for Improvement

Develop specific plans for addressing the school's highest-priority needs by identifying the most important areas of focus based on any/all relevant school data sources, including the data from Section II (Needs Assessment/Analysis).

Areas of Focus:

Activity #1

Title Reading: Student achievement will increase through differentiated instruction and the frequent monitoring of student progress

Rationale Teachers will plan daily Guided Reading instruction to meet individual student needs.

Intended Outcome Daily guided reading instruction will engage students in reading and allow for instruction on their level which will increase our percent of students in the Lowest 25 Percentile making gains.

Point Person Mary Booth (mary.booth@sdhc.k12.fl.us)

Action Step

Description Teachers will observe highly effective teachers and academic reading coaches conduct guided reading instruction. Teachers will participate in collaborative planning sessions with their teams and the reading coach to plan purposeful differentiated lessons.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Plan to Monitor Effectiveness

Description Observations and walk through feedback, team planning notes, and frequent progress monitoring will be used to measure the effectiveness of instruction.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Activity #2

Title Math: Student achievement will increase through differentiated instruction and the frequent monitoring of student progress

Rationale Teachers will plan differentiated lessons to engage all learners

Intended Outcome Differentiated math instruction will engage students in math and allow for instruction on their level which will increase our percent of students in the Lowest 25 Percentile making gains.

Point Person Mary Booth (mary.booth@sdhc.k12.fl.us)

Action Step

Description Grade level PLCs will participate in professional development using the tools found within Hillsborough County's Global Planning Guides.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Plan to Monitor Effectiveness

Description Grade levels will measure the effectiveness of core and small group instruction using frequent common assessments. Student data notebooks and walk through feedback will also be used to monitor progress.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Activity #3

Title Lead Leader in Me philosophies will be implemented with fidelity to create a school wide culture of student leadership and high expectations for learning.

Rationale Using the Leader in Me resources, faculty members will teach students the seven habits vocabulary and strategies needed to be leaders and to have high expectations for their learning.

Intended Outcome Students will use the 7 Habits vocabulary and everyday language, set goals for themselves and their class, and participate in leadership roles at school and home.

Point Person Mary Booth (mary.booth@sdhc.k12.fl.us)

Action Step

Description Attend Leader in Me trainings and Faculty Boosters provided by the Stephen Covey Institute. Grade levels plan daily LEAD time to promote a positive classroom culture and practice 7 Habits. Student and teachers will create personal and academic WIGS, which will be tracked with fidelity.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Plan to Monitor Effectiveness

Description Feedback walk throughs by administration and purposeful usage of student Leadership Notebooks

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Activity #4

Title Science: Student achievement will increase through differentiated instruction and the frequent monitoring of student progress

Rationale Purposeful planning with focus on student engagement

Intended Outcome Increased engagement in instruction will engage students in science which will increase our Science Achievement percentage.

Point Person Mary Booth (mary.booth@sdhc.k12.fl.us)

Action Step

Description Designate a section of time during each grade level PLC to discuss science lesson planning, Long Term Investigations, and engaging investigations.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Plan to Monitor Effectiveness

Description Observations and walk through feedback, team planning notes, and frequent progress monitoring will be used to measure the effectiveness of instruction.

Person Responsible Mary Booth (mary.booth@sdhc.k12.fl.us)

Activity #5	
Title	Writing: Student achievement will increase through differentiated instruction and the frequent monitoring of student progress
Rationale	Conduct scheduled, ongoing independent writing conferences with all students
Intended Outcome	Daily independent writing conferences will engage students in writing and allow for instruction on their level which will increase our percent of students in the Lowest 25 Percentile making gains.
Point Person	Mary Booth (mary.booth@sdhc.k12.fl.us)
Action Step	
Description	Teachers will observe highly effective teachers and academic reading coaches conduct independent writing conferences. Teachers will participate in collaborative planning sessions with their teams and the reading coach to plan purposeful writing conference discussions
Person Responsible	Mary Booth (mary.booth@sdhc.k12.fl.us)
Plan to Monitor Effectiveness	
Description	Observations and walk through feedback, team planning notes, and frequent progress monitoring will be used to measure the effectiveness of instruction.
Person Responsible	[no one identified]

Part IV: Title I Requirements

Additional Title I Requirements
 This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Pilot SIP to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students

We have a very strong PTA program at Muller. In addition to recruiting parents to support the school through fundraising efforts and volunteering, they provide valuable community building opportunities which promotes parent involvement. They also reached out to the business community to help support the school as well.

Muller holds many events throughout the school year, in the evenings, mornings, and on Saturdays to accommodate various family needs. Many of these events are academic based including Curriculum Night, Conference Nights, Literacy Night, STEAM Night, and Multicultural Families Meetings. These events allow students and parents to discuss academic topics with teachers and academic coaches as well as an opportunity to get resources to help their children at home. Other events are theme related showcases include

Magnet Mania, our School Play Performance, Winter Wonderland, and Evening of the Arts. These events are a great way to showcase our talented students and allow families to see the work students do in their special area and elective classes.

At Muller, we seek out partnerships in our community by researching available opportunities, building connections, completing partnership agreements, implementing those agreements and showing our appreciation to our partners. We continually reflect on current partnerships and adapt to better meet the needs of both parties. In this way, ties are strengthened and student achievement is positively impacted.

We optimize opportunities for community partners to promote and model great character and mentor our students.

All of these supports fuel our goal of student achievement by creating a positive culture, a rich community, and parent involvement. By tapping into many stakeholders we are modeling shared leadership to our students.

PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Social and Emotional Learning (SEL) Program

Students are engaged in SEL programs based on their needs and within the HCPS “Building Strong School Culture” framework. This framework includes: Mission and Vision; Procedures & Routines; Promoting & Modeling Great Character; Service Learning; Student Leadership; Conflict Resolution; Mentoring; and Behavior Management Plan. In this way, SEL becomes a part of the fabric of a school’s culture.

Hillsborough County Public Schools has partnered with Frameworks of Tampa Bay to integrate SEL into all middle schools. Students will be engaged with LifeSkills training, an evidence-based program that is designed to improve social, emotional, and academic skills and strengthen relationships between students and teachers.

Behavior Management Plan

Included in the HCPS “Building Strong School Culture” framework is the need for a behavior management plan. A comprehensive behavior management plan is an important part of the social/emotional framework. It is expected that all settings will be structured for success, expectations for student behavior will be explicitly taught, students will be consistently supervised, teachers will build positive relationships with students, and that students will be corrected fluently, calmly, consistently, respectfully, briefly, and immediately.

Comprehensive behaviors plans should address a behavior support team, faculty/ stakeholder commitment, school-wide expectations with a plan for teaching those expectations, effective processes for tracking and documenting behavior incidents and

interventions, plan progress monitoring, location-based rules, effective reward/recognition program that includes restorative practices, and a focus on data-based decision making.

It is an expectation that behavior management plans for all DA and Achievement Schools include the 10 Critical Elements for Effective School Wide Management Plans, Restorative Practices, the use of Behavior Tracker to track minor incidences (in classroom), and a separate tool to track ALL interventions (admin/ student services). There may additionally be a need for a Behavior Intervention Team (may choose to use PSLT).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

The School Board of each Florida district is required by state law to establish a comprehensive program for student progression that is based on an evaluation of each student's performance including an assessment of how well the student masters the performance standards approved by the state board. The district's program for student progression is based on mastery of the English language arts, mathematics, science, and social studies standards. (F.S. 1008.25)

The HCPS Student Progression Plan includes information on initial placement, reporting student progress, reading remediation, academic acceleration, grade promotion and retention, graduation requirements, transfer credits, student recognition, accommodations, dual enrollment, and extended learning opportunities.

For complete information, please visit our Student Progression Plan at:
<http://www.sdhc.k12.fl.us/docs/00/00/21/33/studentprogressionplan.pdf>

HCPS utilizes a variety of strategies for assisting students as they transition from one school to another.

HCPS employs multiple strategies for preparing children for entry into kindergarten. Over 6,000 children participate in one of several preschool programs offered by the School District (Head Start, VPK and PreK-ESE). Developmental screenings are available for all families prior to entry into kindergarten through Child Find, a service within the Florida Diagnostic and Learning Resources System (FDLRS). Additionally, the district works closely with School Readiness providers to share information.

HCPS utilizes multiple strategies for preparing students for their next school, including transitioning from elementary to middle school, middle school to high school, or simply moving to a new school mid-year. Examples include:

- Bring 6th/9th graders back early for orientation
- Train a cadre of student ambassadors to help orient other students
- Parent information and/or education opportunities
- Hold articulation meetings between 5th and 6th grade teachers
- Campus visits
- Shadow days
- Middle school students visit, tutor and or perform at elementary schools
- High school students visit, tutor, or perform at middle schools.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

To ensure efficient/systematic allocation and use of resources, the PSLT/ILT utilizes an RtI/MTSS framework to improve learning for all. Resources allocated support a continuum of academic and behavioral supports, ensuring all students have fluid access to instruction (varying intensity levels matched to most appropriate available resources).

An annual inventory of resource materials, staff, and funds allocated determines necessary resource materials and personnel available to meet student needs through a resource map.

To ensure support systems, small group, and individual needs are met, the PSLT: Reviews school-wide data on an ongoing basis, identifying instructional needs across the school; Supports the implementation of high quality instructional practices during core and intervention blocks; Reviews progress monitoring data of core to ensure fidelity of instruction and attainment of SIP goal(s) in curricular, behavioral, and attendance domains; Communicates school-wide data to PLCs, facilitating problem solving within the content/grade level teams.

The PSLT meets regularly (bi-weekly/monthly). The PSLT meeting calendar is structured around the district's assessment calendar, ensuring opportunities to review assessments, outcome data, and engage in the problem solving process for appropriate data-driven decisions. Team members include administrator(s), guidance counselor(s), school psychologist, ESE specialist, content area coaches/specialists, PLC teacher liaisons, others as needed

Title I:
PartA

Funding enriches eligible schools with additional instructional staff, PD, ELP, and supplemental resources for raising student achievement in high-poverty schools.

PartC- Migrant

The migrant advocate provides services and support to students, parents, teachers and other programs to ensure that students' needs are met. Supplementary services include identification and recruitment, advocacy, health/social services, academic support, parental involvement and family literacy.

PartD

Funds support the Alternative Education Program, providing transition services from alternative education to school of choice, and includes mentoring, intervention services and educational support using transition specialists, teachers, paras and tutors.

TitleII

Funds for PD to provide/promote high quality professional learning that supports improved job performance for all resulting in increased student achievement. PD includes alternative certification, instructional support training and teacher induction program.

TitleIII

Services are provided to ensure ELLs have access to academic content that is equal in scope, sequence, breadth, and depth to the curricular offerings available to all. Services include educational materials and ELL district supported services such as interpreters, translators, bi-lingual support services, teachers, parent involvement and community outreach programs, improving education of immigrant and ELLs.

TitleX- Homeless

Coordinated with Title I funds to provide summer school, reading coaches, and extended learning opportunities. Federal funds are "braided" to support supplemental academic resource teachers at district school sites and to support selected professional learning opportunities for teachers.

TitleIV

Funds used provide academic enrichment activities for high-needs students including college and career counseling, STEM, arts, civics, IB/AP. Funds also support safe and healthy students through mental health services, drug and violence prevention and PE. Effective use of classroom technology is supported through PD.

HeadStart

Appropriate assessments identify a child's strengths, interests, needs and learning styles. Schools utilize information from students to transition into kindergarten.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

HCPS strategies to advance college and career awareness include: Career interest inventory offered to students through Florida Shines; District College Nights; District Financial Aid Nights; Postsecondary representative visits at high schools; Field trip opportunities for career awareness; Field trip opportunities to technical colleges; and Opportunities for students to take courses within their area of interest at their high school, via virtual school, and through dual enrollment.

Part V: Budget

Total:	\$0.00
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