

Future Leaders Academy

Application and Selection Process



APPLYING TO FUTURE LEADERS ACADEMY

To apply to the Future Leaders Academy, applicants must:

1. Hold an Educational Leadership Certification.
2. Have three years of effective teaching experience.
3. Attend a District-facilitated information session for the program.



FUTURE LEADERS ACADEMY SELECTION

The Future Leaders Academy was developed as the first step along the journey to becoming a school leader in Hillsborough County Public Schools. When selecting candidates for the Future Leaders Academy, five overall areas of school leader competencies are considered: **Achievement Focus and Results Orientation**; **Instructional Expertise**; **Managing and Developing People**; **Culture and Relationship Building**; and **Problem Solving and Strategic Change Management**.

During the Administrative Selection Screening, candidates participate in 60 minute screening with the District Selection Team. The **screening activities provide each candidate with the opportunity to demonstrate competency in each of the five areas**.

Candidates must be able to demonstrate and exemplify achievement in the five core competency areas through their application, evaluation forms, in-person interviews and their references.

FUTURE LEADERS ACADEMY TIMELINE



Attend a <i>District-facilitated information session</i> to discuss competencies, program requirements and the application process	April - May
<i>Applications are due</i> , including essays, yearly evaluation data and two competency-based references	Early June
<i>Administrative Selection Screening dates</i> that consist of role play scenarios and competency-based questions	September
The Future Leaders Academy <i>launches</i>	October
The Future Leaders Academy participants <i>graduate</i>	March