

Principal Induction Program Courses

COURSE TOPICS	OVERVIEW
YEAR ONE	
Entry and Transition	Establishing and communicating your vision, building trust and successfully beginning the school year
Supervision and Feedback	Conducting effective observations and providing ongoing formal and informal feedback, as well as coaching
Climate and Culture	Defining school culture and climate conditions, identifying culture gaps and impact of culture on leadership team
Making Meetings Work	Defining a structure for effective meetings and facilitation, holding others accountable and constructing an upcoming meeting agenda
Collaborative Work	Providing effective conditions for teamwork, building instructional leadership teams and distributing leadership responsibilities
YEAR TWO	
Vision and Talent	Establishing hiring practices and processes and closing out the school year
Systems of Support	Uncovering strategies to support your assistant principal, creating structures to manage it all, and creating systems of support for distributive leadership
Instructional Expertise	Developing and utilizing instructional priorities and providing teachers feedback based on instructional standards and depth of knowledge
Managing and Developing People: Effective Practices	Addressing how bias can play a role in hiring, uncovering hiring best practices, and using the contracts to address performance concerns
Leading for Equity	Uncovering strategies to build an equitable movement that enriches student learning experiences across all spaces and places where students develop and learn
Resiliency in the Principalship	Conducting a grit assessment, discover how to strengthen resiliency, and creating a plan of action to continue the momentum

