

Preparing New Principals Program Application and Selection Process



APPLYING TO PREPARING NEW PRINCIPALS PROGRAM

The following criteria must be met in order to apply to the Preparing New Principals program:

1. Serve as a current assistant principal in Hillsborough County.
2. Successfully complete the Future Leaders Academy and the Assistant Principal Induction Program.
3. Upon completion of the Assistant Principal Induction Program, serve one additional year as an assistant principal and demonstrate successful performance based on the assistant principal evaluation.



PREPARING NEW PRINCIPALS PROGRAM SELECTION

The Preparing New Principals program was developed to ensure that there is always a pool of qualified, trained instructional leaders to fill principal vacancies as they occur in Hillsborough County Public Schools. When selecting candidates for Preparing New Principals, five overall areas of school leader competencies are considered: **Achievement Focus and Results Orientation; Instructional Expertise; Managing and Developing People; Culture and Relationship Building;** and **Problem Solving and Strategic Change Management.**

Candidates must be able to demonstrate and exemplify achievement in these five core competency areas through their application, evaluation forms and in-person interviews.

