The path to school leadership on the Hillsborough Principal Pipeline

1. **Future Leaders Academy**
   Over six months, aspiring school leaders are provided with the tools and training they need to enhance their practice and become a successful Assistant Principal.

2. **Assistant Principal Induction Program**
   Once becoming an Assistant Principal, applicants are paired with a trained mentor and attend specific classes focused on the five core competencies, over a one-year period.

3. **Preparing New Principals Program**
   After one year, an Assistant Principal can apply for and begin a course of study focused on hands-on experience relevant to a principal role. Participants are mentored daily and monthly coaching further guides their journey.

4. **Principal Induction Program**
   In the final stage of the pipeline, Principals are provided with professional development sessions to increase their effectiveness as leaders during this one-year period.

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The once-aspiring leader has now fully transitioned into becoming a leader, and principal in Hillsborough County!