

Acronyms

NOTE: On the vacancy pages, if you see an "Alphabetic Identifier" with the school name, that means that before the school was given a name by the School Board, it was identified by a letter of the alphabet, such as Z, D, T, V or R.

A/E	Agreement to Earn
AASA	American Association of School Administrators
ADA	Americans with Disabilities Act
ADAPT	A Developmental Activities Project Team
ADD	Attention Deficit Disorder
AFT	American Federation of Teachers
AGP	Academically Gifted Program
AIS	Academic Intervention Specialist (<i>also SPEC ACAC INTVER</i>)
AP	Assistant Principal
APESE	Alternative Placement for Exceptional Student Education
ATOSS	Alternative to Out Of School Suspension
ATP	Alternate Teacher Preparation Program
AVID	Advancement Via Individual Determination
BS	Bachelors Degree
BTP	Beginning Teacher Program

CAC	Citizen Advisory Committee
CEC	Council for Exceptional Children
CIS	Curriculum Intervention Specialist
COMP ED	Comprehensive Education
CSR	Position is funded through Class Size Reduction allocations (<i>allows the district to track its use of dollars</i>)
CTA	Classroom Teachers Association
CTBS	Comprehensive Test of Basic Skills
DACCO	Drug Abuse Comprehensive Coordination Office, Inc.
DCT	Diversified Corporate Training
DEES	Department of Education for Exceptional Students
DJJ	Department of Juvenile Justice
DOE	Department of Education
DOSS	Department of Student Services
DP	Data Processing
D-PHR	Division of Personnel and Human Resources
DR	Doctoral Degree
DWP	Developmental Writing Program
EBD	Emotional Behavioral Disorders (formerly "SED: Severe Emotional Disorder")

ECIA	Education Consolidation Improvement Act
ECLC	Early Childhood Learning Center
ED	<i>Can mean:</i> Economically Disadvantaged
EdS	Education Specialist Degree
EELP	Early Exceptional Learning Program
EH	Emotionally Handicapped
ELL	English Language Learners
ELP	Early Learning Program
EMH	Intellectually Disabled Independent (formerly: "Educable Mentally Handicapped")
EPC	Education Practices Commission
ESC	Education Standards Commission
ESE	Exceptional Student Education (other districts may call this "Special Education")
ESL	English as a Second Language
ESOL	English for Speakers of Other Languages
F/T	Full-Time
FAC	FL Admin. Code
FDLRS	Florida Diagnostic Learning Resource System
FEA	Florida Education Association

FEFP	Florida Education Finance Program
FELE	FL Educational Leadership Exam
FEN	Florida Educational Negotiators
FHSAA	Florida High School Activities Association
FIRN	Information Resource Network
FLRS	Florida Labor Relations Services
FLSA	Fair Labor Standards Act
FMHI	Florida mental Health Institute
FMLA	Family Medical Leave Act
FPMS	Florida Performance Measurement System
FSBA	Florida School Board Association
FTCE	Florida Teacher Certification Exam
FTE	Full-Time Equivalency <i>(See also w/FTE below)</i>
FTP-NEA	Florida Teaching Profession-National Education Association
GPA	Grade Point Average
H/T	Half-Time
HARC	Hillsborough Association for Retarded Citizens
HASA	Hillsborough Association of School Administrators

HCAEOP	Hillsborough County Association of Educational Office Personnel
HCTAA	Hillsborough Technical Career Adult Association
HI	Hearing Impaired
HMO	Health Maintenance Organization
HRS	Health & Rehabilitative Services
HSEF	Hillsborough School Employees Federation
IB	International Baccalaureate
IDEAS	Instructional Division Electronic Access System (IDEAS / NEW IDEAS / FIRST CLASS / FIRSTCLASS)
ILAP	Intensive Learning Alternative Program
INS	Immigration & Naturalization Service
IPS	Introductory Physical Science
ISC	Instructional Services Center
ISS	In-school suspension (<i>see also</i> : OSS)
J/C	Job Code
KELP	Kindergarten Exceptional Learning Program
LAMS	Language Assessment Management System
LEP	Limited English Proficiency (<i>see also</i> ESL)
LIFT	Laboratory for Individualized Foundation Teaching

LOA	Leave of Absence
LTS	Long Term Sub
MS	Masters Degree
NAEN	National Association of Educational Negotiators
NI	Non-Instructional
NIE	Newspapers in Education
NON-REP	Non-Represented/Administrative
NYC	Neighborhood Youth Corps
OF	Out of Field
OSS	Out-of School Suspension (<i>see also: ISS</i>)
OTETA	Omnibus Transportation Employee Testing Act
PAF	Personnel Assignment Form
PALS	Program for Assistant in Laboratory Science
PARA	Paraprofessional
PDF	<ul style="list-style-type: none"> • Definition #1: Personnel Data Form • Definition #2: A file format recognized by Acrobat Reader software
PEP	Personalized Education Program
PERC	Public Employees Relations Commission
PG	Pay Grade
PH	Physically Handicapped
PI	Physically Impaired

PPO	Preferred Provider Organization
PPOS	Payroll/Personnel Online System
PPS	Professional Practices Services
PREP	Primary Education Program
PRIME	Progress in middle Childhood Education Program
PSAT	Preliminary Scholastic Aptitude Test
PT	Part-Time
PTA	Parent and Teachers Association
QRG	Quick Reference Guide (for Substitute Teachers)
RAISE	(Bill) Raising Achievement in Secondary Education
RIF	Reading is Fundamental
ROSSAC	Raymond O. Shelton School Administrative Center Main Administrative Building for the School District; 901 E Kennedy Blvd Tampa (813)272-4000
S/PMH	Severe/Profound Mentally Handicapped
SAC	<ul style="list-style-type: none"> • Definition #1: School Administrative Center (see ROSSAC above) • Definition #2: School Advisory Committee
SAL	Subject Area Leader
SAT	Scholastic Aptitude Test
SBC	System Balance Change (Elementary Science)
SBER	State Board of Education Rules
SBR	State Board Rules
SDHC	School District of Hillsborough County (Florida); <i>also: Hillsborough County Public Schools, Florida</i>
SED	Severely Emotionally Disturbed -- NOTE! Also called: " EBD -- Emotional Behavior Disorder"
SEMG	Superintendent's Educational Management Group
SERVE	School Enrichment Resource Volunteers, Inc.
SIP	School Improvement Plan
SIT	School Improvement Team
SLD	Specific Learning Disability
SLH	Speech Language Hearing
SP	Supplement Schedule
SPMH	Intellectually Disabled Participatory (formerly: "Severe/Profound Mentally Handicapped")

SS	Salary Schedule
SSAT	State Student Assessment Test
STAT	Student Teacher Assistant Team
STEP	School Based Teacher Education Program
TARC	Temporary Appointment Regular Contract
TEC	Teacher Education Council
TMH	Intellectually Disabled Supported (formerly: "Trainable Mentally Handicapped")
TMI	Tampa Marine Institute
VE	Varying Exceptionalities
VI	Visually Impaired
W/C	Worker's Compensation
WCELN	West Central Educational Leadership Network
wFTE	Weighted Full-Time Equivalency
YAC	Youth Achievement Center (at University of South Florida - "USF")