

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PAYROLL SCHEDULES
2007 - 2008

NOTE: All payroll schedules reflect standard Lawson biweekly pay periods.

Original 2007-2008 Payroll Schedules were approved by the Board on May 8, 2007.

Revised 2007-2008 Payroll Schedules were approved by the Board on August 21, 2007 due to revisions in contract length for select groups as a result of union negotiations and the reduction in the teacher contract year from 201 to 199 days.

Revised 2007-2008 Payroll Schedules were approved by the Board one more time on May 6, 2008 due to the following:

- a. Change in paydays for 12 month personnel to allow the 11 days worked from June 16th through June 30th to be paid on June 30, 2008. Previously, 10 days were scheduled to be paid on 07/03/08 and 1 day on 07/18/08.*
- b. Schedule specific deductions (such as health voluntary benefits, TSA, Trustmark) to be taken on the 06/06/08 payday, instead of the 08/29/08 payday. This shift in scheduling the first payday with all deductions from late August to early September will eliminate some groups of employees from having these deductions withheld on a 5-day payment.*

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PAYROLL SCHEDULES
 2007 - 2008

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Hillsborough County Public Schools

A PAYROLL
INSTRUCTIONAL LESS THAN 12 MONTH
2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Pay Date	Day	Legacy Pay Class :	A01/199	A02/200	A03/204	A04/216	A05/214	A07/205	A08/204	A09/206	A10/208
			10 Month Teachers, Diagnosticians, Alt Ed Teachers	Social Workers	10 1/2 Month Teachers	Secondary Asst Prin	11 Month Teachers	Psych	Elem & Middle School Guidance Couns	High School Guidance Counselors	Elem Asst Prin	
			Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days
07/01/07 - 07/14/07	07/20/07	Fri	---	---	---	---	---	---	---	---	---	---
07/15/07 - 07/28/07	08/03/07	Fri	---	---	---	2	2	---	---	---	---	---
07/29/07 - 08/11/07	08/17/07	Fri	1	1	6	10	10	1	4	6	6	6
08/12/07 - 08/25/07	08/31/07	Fri	10	10	10	10	10	10	10	10	10	10
08/26/07 - 09/08/07	09/14/07	Fri	10	10	10	10	10	10	10	10	10	10
09/09/07 - 09/22/07	09/28/07	Fri	10	10	10	10	10	10	10	10	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10	10	10	10	10	10	10	10	10
10/07/07 - 10/20/07	10/26/07	Fri	10	10	10	10	10	10	10	10	10	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10	10	10	10	10	10	10	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10	10	10	10	10	10	10	10	10
11/18/07 - 12/01/07	12/07/07	Fri	10	10	10	10	10	10	10	10	10	10
12/02/07 - 12/15/07	12/21/07	Fri	10	10	10	10	10	10	10	10	10	10
12/16/07 - 12/29/07	01/11/08	Fri	5	5	5	5	5	5	5	5	5	5
12/30/07 - 01/12/08	01/18/08	Fri	5	5	5	5	5	5	5	5	5	5
01/13/08 - 01/26/08	02/01/08	Fri	10	10	10	10	10	10	10	10	10	10
01/27/08 - 02/09/08	02/15/08	Fri	10	10	10	10	10	10	10	10	10	10
02/10/08 - 02/23/08	02/29/08	Fri	10	10	10	10	10	10	10	10	10	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10	10	10	10	10	10	10	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10	10	10	10	10	10	10	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10	10	10	10	10	10	10	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5	5	5	5	5	5	5	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	9	9	9	9	9	9	9	9	9
05/04/08 - 05/17/08	05/23/08	Fri	10	10	10	10	10	10	10	10	10	10
05/18/08 - 05/31/08	06/06/08	Fri	10	10	10	10	10	10	10	10	10	10
06/01/08 - 06/14/08	06/20/08	Fri	E 4	E 5	E 4	E 10	E 8	E 10	E 6	E 6	E 8	
06/15/08 - 06/28/08	06/30/08	Mon	---	---	---	---	---	---	---	---	---	
06/29/08 - 06/30/08	06/30/08	Mon	---	---	---	---	---	---	---	---	---	

 This symbol identifies when the escrow balance will be paid.

Total Days:	199	200	204	216	214	205	204	206	208
Start Date:	08/10/07 F	08/10/07 F	08/03/07 F	07/26/07 Th	07/26/07 Th	08/10/07 F	08/07/07 Tu	08/03/07 F	08/03/07 F
End Date:	06/05/08 Th	06/06/08 F	06/05/08 Th	06/13/08 F	06/11/08 W	06/13/08 F	06/09/08 M	06/09/08 M	06/11/08 W

Equalized days per payday - core year:	9 days	9 days	9 days	9 days	9 days	9 days	9 days	9 days	9 days
Equalized Pay Factor - core year:	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000
Beginning of year paydays with no escrow contribution: >> No escrow is withheld on 9 day pay periods.<<	08/17/07	08/17/07	08/17/07	08/03/07	08/03/07	08/17/07	08/17/07	08/17/07	08/17/07
Equalized Pay Payback Dates:	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08

Hillsborough County Public Schools

A PAYROLL

INSTRUCTIONAL LESS THAN 12 MONTH JOB SHARE POSITIONS
2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Legacy Pay Class :		A01/210	A02/211	A03/215	A05/225	A07/216	A08/215	A09/217	JOB SHARE 11 FULL DAYS
	Pay Date	Day	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	
07/01/07 - 07/14/07	07/20/07	Fri	---	---	---	---	---	---	---	
07/15/07 - 07/28/07	08/03/07	Fri	---	---	---	2	---	---	---	
07/29/07 - 08/11/07	08/17/07	Fri	2	2	7	11	2	5	7	1 day
08/12/07 - 08/25/07	08/31/07	Fri	15	15	15	15	15	15	15	5 days
08/26/07 - 09/08/07	09/14/07	Fri	10	10	10	10	10	10	10	
09/09/07 - 09/22/07	09/28/07	Fri	10	10	10	10	10	10	10	
09/23/07 - 10/06/07	10/12/07	Fri	10	10	10	10	10	10	10	
10/07/07 - 10/20/07	10/26/07	Fri	11	11	11	11	11	11	11	1 day
10/21/07 - 11/03/07	11/09/07	Fri	10	10	10	10	10	10	10	
11/04/07 - 11/17/07	11/21/07	Wed	10	10	10	10	10	10	10	
11/18/07 - 12/01/07	12/07/07	Fri	11	11	11	11	11	11	11	1 day
12/02/07 - 12/15/07	12/21/07	Fri	10	10	10	10	10	10	10	
12/16/07 - 12/29/07	01/11/08	Fri	5	5	5	5	5	5	5	
12/30/07 - 01/12/08	01/18/08	Fri	6	6	6	6	6	6	6	1 day
01/13/08 - 01/26/08	02/01/08	Fri	10	10	10	10	10	10	10	
01/27/08 - 02/09/08	02/15/08	Fri	10	10	10	10	10	10	10	
02/10/08 - 02/23/08	02/29/08	Fri	11	11	11	11	11	11	11	1 day
02/24/08 - 03/08/08	03/14/08	Fri	10	10	10	10	10	10	10	
03/09/08 - 03/22/08	03/28/08	Fri	10	10	10	10	10	10	10	
03/23/08 - 04/05/08	04/04/08	Fri	10	10	10	10	10	10	10	
04/06/08 - 04/19/08	04/25/08	Fri	5	5	5	5	5	5	5	
04/20/08 - 05/03/08	05/09/08	Fri	9	9	9	9	9	9	9	
05/04/08 - 05/17/08	05/23/08	Fri	10	10	10	10	10	10	10	
05/18/08 - 05/31/08	06/06/08	Fri	10	10	10	10	10	10	10	
06/01/08 - 06/14/08	06/20/08	Fri	5	6	5	9	11	7	7	1 day
06/15/08 - 06/28/08	06/30/08	Mon	---	---	---	---	---	---	---	
06/29/08 - 06/30/08	06/30/08	Mon	---	---	---	---	---	---	---	

This symbol identifies when the escrow balance will be paid.

Total Days:	210	211	215	225	216	215	217
Start Date:	08/10/07 F	08/10/07 F	08/03/07 F	07/26/07 Th	08/10/07 F	08/07/07 Tu	08/03/07 F
End Date:	06/05/08 Th	06/06/08 F	06/05/08 Th	06/11/08 W	06/13/08 F	06/09/08 M	06/09/08 M

Equalized days per payday - core year:	9 days	9 days	9 days	9 days	9 days	9 days	9 days
Equalized Pay Factor - core year:	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000
Beginning of year paydays with no escrow contribution: >> No escrow is withheld on 9 day pay periods.<<	08/17/07	08/17/07	08/17/07	08/03/07	08/17/07	08/17/07	08/17/07
Equalized Pay Payback Dates:	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08

Hillsborough County Public Schools
N PAYROLL - EARN & LEARN, BILINGUAL
P PAYROLL - 12 MONTH INSTRUCTIONAL SUPPORT
R PAYROLL - 12 MONTH INSTRUCTIONAL & ADMINISTRATORS
 2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Legacy Pay Class :		P01, R01 & R02	P03, R03 & R05
	Pay Date	Day	Paid Days	Paid Days
07/01/07 - 07/14/07	07/20/07	Fri	10	10
07/15/07 - 07/28/07	08/03/07	Fri	10	10
07/29/07 - 08/11/07	08/17/07	Fri	10	10
08/12/07 - 08/25/07	08/31/07	Fri	10	10
08/26/07 - 09/08/07	09/14/07	Fri	9	9
09/09/07 - 09/22/07	09/28/07	Fri	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10
10/07/07 - 10/20/07	10/26/07	Fri	10	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10
11/18/07 - 12/01/07	12/07/07	Fri	8	9
12/02/07 - 12/15/07	12/21/07	Fri	10	10
12/16/07 - 12/29/07	01/11/08	Fri	10	10
12/30/07 - 01/12/08	01/18/08	Fri	10	9
01/13/08 - 01/26/08	02/01/08	Fri	9	9
01/27/08 - 02/09/08	02/15/08	Fri	10	10
02/10/08 - 02/23/08	02/29/08	Fri	10	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10
04/06/08 - 04/19/08	04/25/08	Fri	7	10
04/20/08 - 05/03/08	05/09/08	Fri	10	10
05/04/08 - 05/17/08	05/23/08	Fri	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	10
06/01/08 - 06/14/08	06/20/08	Fri	E	E
06/15/08 - 06/28/08	06/30/08	Mon	10	10
06/29/08 - 06/30/08	06/30/08	Mon	1	1

Revised Payday May 2008

E	This symbol identifies when the escrow balance will be paid.
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Total Days:	253	257
Start Date:	07/01/07	07/01/07
End Date:	06/30/08	06/30/08

Equalized days per payday - core year:	9.625 days	9.625 days
Equalized Pay Factor - core year:	0.0375	0.0375
Paydays with no escrow contribution:	07/03/08 07/18/08	07/03/08 07/18/08
Equalized Pay Payback Dates:	09/14/07 12/07/07 02/01/08 04/25/08 06/06/08	09/14/07 12/07/07 01/18/08 02/01/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08

Note: Accumulated escrow balances will be paid out at the end of each fiscal year on the last payday in June. No escrow contributions or payback will be processed in July for any pay periods that include June pay period dates.

Hillsborough County Public Schools
S PAYROLL - SUBSTITUTES
 Legacy Pay Class Codes: S01 & S02
 2007 - 2008

Pay Plan: ALL1

Warning: Even though the standard Lawson pay periods are provided below, employees are reported and paid for actual hours worked as of the payroll approval deadline. When the payroll approval deadline is before the end of the pay period, only the known hours worked can be reported. Hours worked after the payroll approval deadline will be reported for payment on the next scheduled payday.

Lawson Pay Period	Legacy Pay Class :		S01	S02
	Pay Date	Day	Instructional	Instructional Support
			Maximum Days ¹	Maximum Days ²
07/01/07 - 07/14/07	07/20/07	Fri	N/A	9
07/15/07 - 07/28/07	08/03/07	Fri	N/A	10
07/29/07 - 08/11/07	08/17/07	Fri	N/A	10
08/12/07 - 08/25/07	08/31/07	Fri	5	10
08/26/07 - 09/08/07	09/14/07	Fri	9	9
09/09/07 - 09/22/07	09/28/07	Fri	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10
10/07/07 - 10/20/07	10/26/07	Fri	9	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10
11/18/07 - 12/01/07	12/07/07	Fri	7	8
12/02/07 - 12/15/07	12/21/07	Fri	10	10
12/16/07 - 12/29/07	01/11/08	Fri	5	5
12/30/07 - 01/12/08	01/18/08	Fri	4	5
01/13/08 - 01/26/08	02/01/08	Fri	9	9
01/27/08 - 02/09/08	02/15/08	Fri	9	10
02/10/08 - 02/23/08	02/29/08	Fri	9	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	10
05/04/08 - 05/17/08	05/23/08	Fri	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	9
06/01/08 - 06/14/08	06/20/08	Fri	3	10
06/15/08 - 06/28/08	06/30/08	Mon	N/A	10

Revised Payday May 2008

¹ The maximum number of days specified above for instructional substitutes is based on the actual number of student days in the pay period during the regular school year. Generally, instructional substitutes do not work on non-student days. However, the school administrator may seek prior approval from the Area Director to allow an instructional substitute to work on a non-student day. When this occurs, the number of days worked in the pay period may exceed the maximum number of days indicated on the above schedule. A copy of the approval must be mailed or faxed to the Payroll Department at the earliest possible date.

² The maximum number of days in each pay period will vary depending on the appropriate work schedule for each position. For example, substitute custodians may work on a conference day while substitute lunchroom workers may not work this day.

Hillsborough County Public Schools
NON-PERMANENT ASSIGNMENTS
TEMPORARY, EXTENDED LEARNING PROGRAM
AND NON-SUMMER SCHOOL
2007 - 2008

Pay Plan: ALL1

Warning: Even though the standard Lawson pay periods are provided below, employees are reported and paid for actual hours worked as of the payroll approval deadline. When the payroll approval deadline is before the end of the pay period, only the known hours worked can be reported. Hours worked after the payroll approval deadline will be reported for payment on the next scheduled payday.

Lawson Pay Period	Legacy Pay Class :		T01, T07 & ADPER	T06
	Pay Date	Day	Instructional	Instructional Support
			Maximum Days ¹	Maximum Days ²
07/01/07 - 07/14/07	07/20/07	Fri	N/A	9
07/15/07 - 07/28/07	08/03/07	Fri	N/A	10
07/29/07 - 08/11/07	08/17/07	Fri	N/A	10
08/12/07 - 08/25/07	08/31/07	Fri	5	10
08/26/07 - 09/08/07	09/14/07	Fri	9	9
09/09/07 - 09/22/07	09/28/07	Fri	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10
10/07/07 - 10/20/07	10/26/07	Fri	9	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10
11/18/07 - 12/01/07	12/07/07	Fri	7	8
12/02/07 - 12/15/07	12/21/07	Fri	10	10
12/16/07 - 12/29/07	01/11/08	Fri	5	5
12/30/07 - 01/12/08	01/18/08	Fri	4	5
01/13/08 - 01/26/08	02/01/08	Fri	9	9
01/27/08 - 02/09/08	02/15/08	Fri	9	10
02/10/08 - 02/23/08	02/29/08	Fri	9	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	10
05/04/08 - 05/17/08	05/23/08	Fri	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	9
06/01/08 - 06/14/08	06/20/08	Fri	3	10
06/15/08 - 06/28/08	06/30/08	Mon	N/A	10

Revised Payday May 2008

- ¹ The maximum number of days in each pay period will vary depending on the appropriate work schedule for each position. For example, temporary custodians may work on a conference day while temporary school food service workers may not work on this day.
- ² The maximum number of days specified above for instructional non-permanent positions is based on the number of student days in each pay period during the regular school year. The maximum number for instructional support non-permanent positions is based on the 253-day 12-month work calendar excluding holidays. Employees with non-permanent positions should be paid for ACTUAL hours worked during each pay period.
- ³ Teachers with the additional period position will be coded with the A01 pay class and the ADPER department.
 Employees with the additional period position are NOT paid for the extra hour per day whenever:
 - a. The teacher is absent due to sick, personal or non-paid leave OR
 - b. There is a non-student day (conference, professional, pre-planning, post-planning and work days).Additional period teachers are paid for the extra hour per day whenever:
 - a. The teacher actually works the additional hour,
 - b. The teacher is on professional duty elsewhere,
 - c. The teacher is absent due to jury duty OR
 - d. The teacher works on an early release day.
- ⁴ Instructional non-permanent positions in Lawson will be identified with the T01 pay class in Lawson.
Instructional ELP positions will be identified with the T07 pay class.
Instructional support non-permanent positions in Lawson will be identified with the T06 pay class in Lawson.

Hillsborough County Public Schools
2007 EXTENDED SCHOOL YEAR PROGRAM

**"T03" Summer Instructional &
 "T05" Summer Instructional Support Payroll**

Pay Period	Pay Date	max
05/29/07 - 06/02/07	06/08/07 Fri	4
06/03/07 - 06/16/07	06/22/07 Fri	10
06/17/07 - 06/30/07	06/29/07 Fri	10
07/01/07 - 07/14/07	07/20/07 Fri	9
07/15/07 - 07/28/07	08/03/07 Fri	10
07/29/07 - 08/11/07	08/17/07 Fri	10

"T04" Summer Bus Drivers Payroll

Pay Period	Pay Date	max
05/25/07 - 06/02/07	06/08/07 Fri	5
06/03/07 - 06/16/07	06/22/07 Fri	10
06/17/07 - 06/30/07	06/29/07 Fri	10
07/01/07 - 07/14/07	07/20/07 Fri	9
07/15/07 - 07/28/07	08/03/07 Fri	10
07/29/07 - 08/11/07	08/17/07 Fri	10
08/12/07 - 08/18/07	08/31/07 Fri	5

Hillsborough County Public Schools
V PAYROLL
LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Legacy Pay Class :		V21/190	V22/193	V23/224	V24/205	V25/209	V26/211
	Pay Date	Day	Revised	Revised				
			DEES Attendants	Bus Drivers	Personal Secty	10 1/2 Month Clerks	Middle School Bookpr	High School Bookpr
			Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days
07/01/07 - 07/14/07	07/20/07	Fri	---	---	---	---	---	---
07/15/07 - 07/28/07	08/03/07	Fri	---	---	6	---	---	---
07/29/07 - 08/11/07	08/17/07	Fri	1	3	10	6	5	5
08/12/07 - 08/25/07	08/31/07	Fri	6	5	10	10	10	10
08/26/07 - 09/08/07	09/14/07	Fri	10	10	10	10	10	10
09/09/07 - 09/22/07	09/28/07	Fri	10	10	10	10	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10	10	10	10	10
10/07/07 - 10/20/07	10/26/07	Fri	9	9	10	10	10	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10	10	10	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10	10	10	10	10
11/18/07 - 12/01/07	12/07/07	Fri	9	9	9	9	9	9
12/02/07 - 12/15/07	12/21/07	Fri	10	10	10	10	10	10
12/16/07 - 12/29/07	01/11/08	Fri	6	6	6	6	6	6
12/30/07 - 01/12/08	01/18/08	Fri	5	5	6	6	6	6
01/13/08 - 01/26/08	02/01/08	Fri	9	9	9	9	9	9
01/27/08 - 02/09/08	02/15/08	Fri	10	10	10	10	10	10
02/10/08 - 02/23/08	02/29/08	Fri	9	9	10	10	10	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10	10	10	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10	10	10	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10	10	10	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5	5	5	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	9	9	9	9	9
05/04/08 - 05/17/08	05/23/08	Fri	10	10	10	10	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	9	9	9	9	9
06/01/08 - 06/14/08	06/20/08	Fri	E	E	E	E	E	E
06/15/08 - 06/28/08	06/30/08	Mon	---	---	5	---	1	3
06/29/08 - 06/30/08	06/30/08	Mon	---	---	---	---	---	---

Revised Payday May 2008

E This symbol identifies when the escrow balance will be paid.

Total Days:	190	193	224	205	209	211
Start Date:	08/10/07 F	08/08/07 W	07/20/07 F	08/03/07 F	08/06/07 M	08/06/07 M
End Date:	06/04/08 W	06/06/08 F	06/20/08 F	06/09/08 M	06/16/08 M	06/18/08 W

Equalized days per payday - core year:	9 days	9 days	9 days	9 days	9 days	9 days
Equalized Pay Factor - core year:	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000
Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9 day pay periods.<<	08/17/07 08/31/07	08/17/07 08/31/07	08/03/07 07/03/08	08/17/07	08/17/07 07/03/08	08/17/07 07/03/08
Equalized Pay Payback Dates:	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08

Hillsborough County Public Schools
V PAYROLL
LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Legacy Pay Class :		V27/213	V28/200	V30/195	V31/196	V32/213	V34/224
			Data Processors & Lead Drivers	Revised	Revised	196-day Teacher Aide	High School Registrar	OT/PT Asst
	Pay Date	Day	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days	Paid Days
07/01/07 - 07/14/07	07/20/07	Fri	---	---	---	---	---	---
07/15/07 - 07/28/07	08/03/07	Fri	---	---	---	---	---	---
07/29/07 - 08/11/07	08/17/07	Fri	10	3	---	---	10	10
08/12/07 - 08/25/07	08/31/07	Fri	10	10	9	10	10	10
08/26/07 - 09/08/07	09/14/07	Fri	10	10	10	10	10	10
09/09/07 - 09/22/07	09/28/07	Fri	10	10	10	10	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10	10	10	10	10
10/07/07 - 10/20/07	10/26/07	Fri	10	10	10	10	10	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10	10	10	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10	10	10	10	10
11/18/07 - 12/01/07	12/07/07	Fri	9	9	9	9	9	9
12/02/07 - 12/15/07	12/21/07	Fri	10	10	10	10	10	10
12/16/07 - 12/29/07	01/11/08	Fri	6	6	6	6	6	6
12/30/07 - 01/12/08	01/18/08	Fri	6	6	6	6	6	6
01/13/08 - 01/26/08	02/01/08	Fri	9	9	9	9	9	9
01/27/08 - 02/09/08	02/15/08	Fri	10	10	10	10	10	10
02/10/08 - 02/23/08	02/29/08	Fri	10	9	9	9	10	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10	10	10	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10	10	10	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10	10	10	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5	5	5	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	9	9	9	9	9
05/04/08 - 05/17/08	05/23/08	Fri	10	10	10	10	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	9	9	9	9	9
06/01/08 - 06/14/08	06/20/08	Fri	E	E	E	E	E	E
06/15/08 - 06/28/08	06/30/08	Mon	---	---	---	---	---	10
06/29/08 - 06/30/08	06/30/08	Mon	---	---	---	---	---	1

E This symbol identifies when the escrow balance will be paid.

Revised Payday May 2008

Total Days:	213	200	195	196	213	224
Start Date:	07/30/07 M	08/08/07 W	08/14/07 Tu	08/13/07 M	07/30/07 M	07/30/07 M
End Date:	06/13/08 F	06/06/08 F	06/05/08 Th	06/05/08 Th	06/13/08 F	06/30/08 M

Equalized days per payday - core year:	9 days	9 days	9 days	9 days	9 days	9 days
Equalized Pay Factor - core year:	0.1000	0.1000	0.1000	0.1000	0.1000	0.1000
Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9 day pay periods.<<	none	08/17/07	08/31/07	none	none	07/03/08 07/18/08
Equalized Pay Payback Dates:	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08

Hillsborough County Public Schools
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2007 - 2008

Pay Plan:
ALL1

Lawson Pay Period	Legacy Pay Class :		V35/190	V36/211	V37/205	V39/200	V40/201
			Revised			Revised	Revised
	Pay Date	Day	Riders	Health Asst & LPN	Staff Nurses	Asst Teachers & OT/PT	Head Start Instructors
			Paid Days	Paid Days	Paid Days	Paid Days	Paid Days
07/01/07 - 07/14/07	07/20/07	Fri	---	---	---	---	---
07/15/07 - 07/28/07	08/03/07	Fri	---	---	---	---	---
07/29/07 - 08/11/07	08/17/07	Fri	---	3	3	1	2
08/12/07 - 08/25/07	08/31/07	Fri	5	10	10	10	10
08/26/07 - 09/08/07	09/14/07	Fri	10	10	10	10	10
09/09/07 - 09/22/07	09/28/07	Fri	10	10	10	10	10
09/23/07 - 10/06/07	10/12/07	Fri	10	10	10	10	10
10/07/07 - 10/20/07	10/26/07	Fri	9	10	10	10	10
10/21/07 - 11/03/07	11/09/07	Fri	10	10	10	10	10
11/04/07 - 11/17/07	11/21/07	Wed	10	10	10	10	10
11/18/07 - 12/01/07	12/07/07	Fri	9	9	9	10	10
12/02/07 - 12/15/07	12/21/07	Fri	10	10	10	10	10
12/16/07 - 12/29/07	01/11/08	Fri	6	6	6	6	6
12/30/07 - 01/12/08	01/18/08	Fri	5	6	6	6	6
01/13/08 - 01/26/08	02/01/08	Fri	9	9	9	9	9
01/27/08 - 02/09/08	02/15/08	Fri	10	10	10	10	10
02/10/08 - 02/23/08	02/29/08	Fri	9	10	10	10	10
02/24/08 - 03/08/08	03/14/08	Fri	10	10	10	10	10
03/09/08 - 03/22/08	03/28/08	Fri	10	10	10	10	10
03/23/08 - 04/05/08	04/04/08	Fri	10	10	10	10	10
04/06/08 - 04/19/08	04/25/08	Fri	5	5	5	5	5
04/20/08 - 05/03/08	05/09/08	Fri	9	9	9	9	9
05/04/08 - 05/17/08	05/23/08	Fri	10	10	10	10	10
05/18/08 - 05/31/08	06/06/08	Fri	9	9	9	9	9
06/01/08 - 06/14/08	06/20/08	Fri	E 5	E 10	E 9	E 5	E 5
06/15/08 - 06/28/08	06/30/08	Mon	---	5	---	---	---
06/29/08 - 06/30/08	06/30/08	Mon	---	---	---	---	---

This symbol identifies when the escrow balance will be paid.

Revised Payday May 2008					
Total Days:	190	211	205	200	201
Start Date:	08/20/07 M	08/08/07 W	08/08/07 W	08/10/07 F	08/07/07 Tu
End Date:	06/06/08 F	06/20/08 F	06/12/08 Th	06/06/08 F	06/06/08 F

Equalized days per payday - core year:	9 days	9 days	9 days	9 days	9 days
Equalized Pay Factor - core year:	0.1000	0.1000	0.1000	0.1000	0.1000
Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9 day pay periods.<<	08/31/07	08/17/07 07/03/08	08/17/07	08/17/07	08/17/07
Equalized Pay Payback Dates:	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08	01/11/08 01/18/08 04/25/08
End of Year Escrow Payback Payday:	06/20/08	06/20/08	06/20/08	06/20/08	06/20/08