



HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PAYROLL SCHEDULES
2011 - 2012

NOTE: *All payroll schedules reflect standard Lawson biweekly pay periods.*

The 2011-2012 Payroll Schedules were approved by the School Board on May 17, 2011.

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PAYROLL SCHEDULES
2011 - 2012


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Hillsborough County Public Schools
A PAYROLL
INSTRUCTIONAL LESS THAN 12 MONTH
2011 - 2012

| |
|---------------------------------|
| Pay Plan: ALL1 |
|---------------------------------|

| Lawson Pay Period | Pay Class: | | A01/198 | A02/199 | A03/203 | A04/216 | A05/213 | A07/205 | A08/203 | A09/205 | A10/208 |
|---------------------|----------------|-----|--|-------------------------|-----------------------|---------------------|-------------------------------------|---|--|---------------------------------|----------------|
| | Pay Date | Day | 10 Month Teachers, Diagnosticians, Alt Ed Teachers | 10 Month Social Workers | 10 1/2 Month Teachers | Secondary Asst Prin | 11 Month Teachers, ROTC Instructors | Psych, 10 1/2 Month Social Workers, Staff. Spec | Elem & Middle School Guidance Counselors | High School Guidance Counselors | Elem Asst Prin |
| | | | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | 07/15/11 | Fri | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | --- | --- | --- | 10 | 10 | --- | --- | --- | --- |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | 5 | 6 | 10 | 10 | 10 | 8 | 8 | 10 | 10 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 12/11/11 - 12/24/11 | 12/30/11 * Fri | | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| 12/25/11 - 01/07/12 | 01/13/12 ♦ Fri | | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 ♦ Fri | | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | E 9 | E 9 | E 9 | E 9 | E 9 | E 9 | E 9 | E 9 | E 9 |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | 1 | 1 | 1 | 4 | 1 | 5 | 3 | 3 | 6 |
| 06/24/12 - 06/30/12 | 06/29/12 | Fri | --- | --- | --- | --- | --- | --- | --- | --- | --- |

 This symbol identifies when the escrow balance will be paid.

| | | | | | | | | | |
|--------------------|------------|------------|------------|-------------|------------|------------|------------|------------|------------|
| Total Days: | 198 | 199 | 203 | 216 | 213 | 205 | 203 | 205 | 208 |
| Start Date: | 08/15/11 M | 08/12/11 F | 08/08/11 M | 07/25/11 M | 07/25/11 M | 08/10/11 W | 08/10/11 W | 08/08/11 M | 08/08/11 M |
| End Date: | 06/11/12 M | 06/11/12 M | 06/11/12 M | 06/14/12 Th | 06/11/12 M | 06/15/12 F | 06/13/12 W | 06/13/12 W | 06/18/12 M |

| | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| Equalized days per payday - core year: | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days |
| Equalized Pay Factor - core year: | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 |
| Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9-day pay periods.<< | 08/26/11 06/29/12 | 08/26/11 06/29/12 | 06/29/12 | 06/29/12 | 06/29/12 | 08/26/11 06/29/12 | 08/26/11 06/29/12 | 06/29/12 | 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 |

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).
 ♦Less than normal compensation may result on the 01/13/12 and/or 03/23/12 paydays due to the later start of the school year and non-paid holidays.

Hillsborough County Public Schools

A PAYROLL

INSTRUCTIONAL LESS THAN 12 MONTH JOB SHARE POSITIONS
2011 - 2012

Pay Plan:
ALL1

| Lawson Pay Period | Pay Class: | Pay Date | Day | A01/209 | A03/214 | A05/224 | A08/214 | A09/216 |
|---------------------|------------|------------|-----|-----------|-----------|-----------|-----------|-----------|
| | | | | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | | 07/15/11 | Fri | --- | --- | --- | --- | --- |
| 07/10/11 - 07/23/11 | | 07/29/11 | Fri | --- | --- | --- | --- | --- |
| 07/24/11 - 08/06/11 | | 08/12/11 | Fri | --- | --- | 10 | --- | --- |
| 08/07/11 - 08/20/11 | | 08/26/11 | Fri | 10 | 15 | 15 | 13 | 15 |
| 08/21/11 - 09/03/11 | | 09/09/11 | Fri | 11 | 11 | 11 | 11 | 11 |
| 09/04/11 - 09/17/11 | | 09/23/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 09/18/11 - 10/01/11 | | 10/07/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 10/02/11 - 10/15/11 | | 10/21/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 10/16/11 - 10/29/11 | | 11/04/11 | Fri | 9 | 9 | 9 | 9 | 9 |
| 10/30/11 - 11/12/11 | | 11/18/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 11/13/11 - 11/26/11 | | 12/02/11 | Fri | 9 | 9 | 9 | 9 | 9 |
| 11/27/11 - 12/10/11 | | 12/16/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 12/11/11 - 12/24/11 | | 12/30/11 * | Fri | 6 | 6 | 6 | 6 | 6 |
| 12/25/11 - 01/07/12 | | 01/13/12 ♦ | Fri | 6 | 6 | 6 | 6 | 6 |
| 01/08/12 - 01/21/12 | | 01/27/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 01/22/12 - 02/04/12 | | 02/10/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 02/05/12 - 02/18/12 | | 02/24/12 | Fri | 11 | 11 | 11 | 11 | 11 |
| 02/19/12 - 03/03/12 | | 03/09/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 03/04/12 - 03/17/12 | | 03/23/12 ♦ | Fri | 5 | 5 | 5 | 5 | 5 |
| 03/18/12 - 03/31/12 | | 04/06/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 04/01/12 - 04/14/12 | | 04/20/12 | Fri | 11 | 11 | 11 | 11 | 11 |
| 04/15/12 - 04/28/12 | | 05/04/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 04/29/12 - 05/12/12 | | 05/18/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 05/13/12 - 05/26/12 | | 06/01/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 05/27/12 - 06/09/12 | | 06/15/12 | Fri | E 9 | E 9 | E 9 | E 9 | E 9 |
| 06/10/12 - 06/23/12 | | 06/29/12 | Fri | 2 | 2 | 2 | 4 | 4 |
| 06/24/12 - 06/30/12 | | 06/29/12 | Fri | --- | --- | --- | --- | --- |

JOB SHARE
11
FULL
DAYS

5 days
1 day

1 day

1 day

1 day

1 day

1 day

E This symbol identifies when the escrow balance will be paid.

| | | | | | |
|--------------------|------------|------------|------------|------------|------------|
| Total Days: | 209 | 214 | 224 | 214 | 216 |
| Start Date: | 08/15/11 M | 08/08/11 M | 07/25/11 M | 08/10/11 W | 08/08/11 M |
| End Date: | 06/11/12 M | 06/11/12 M | 06/11/12 M | 06/13/12 W | 06/13/12 W |

| | | | | | |
|--|--|--|--|--|--|
| Equalized days per payday - core year: | 9 days | 9 days | 9 days | 9 days | 9 days |
| Equalized Pay Factor - core year: | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 |
| Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9-day pay periods.<< | 08/26/11 06/29/12 | 06/29/12 | 06/29/12 | 08/26/11 06/29/12 | 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 |

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).

♦Less than normal compensation may result on the 01/13/12 and/or 03/23/12 paydays due to the later start of the school year and non-paid holidays.

Hillsborough County Public Schools
P PAYROLL - 12 MONTH INSTRUCTIONAL SUPPORT
R PAYROLL - 12 MONTH INSTRUCTIONAL & ADMINISTRATORS
 2011 - 2012

| |
|------------------|
| Pay Plan: |
| ALL1 |

| Lawson Pay Period | Pay Class: | | P01, R01 & R02 | P03, R03 & R05 |
|---------------------|------------|-----|---|----------------------------|
| | Pay Date | Day | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | 07/15/11 | Fri | 12 Month Personnel (other than DJJ) 253 Days | DJJ PROGRAM 257 Days |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | 6 | 6 |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | 10 | 10 |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | 10 | 10 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 10 | 10 |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 10 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 10 | 10 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 10 | 10 |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 8 | 7 |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 | 10 |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 10 | 10 |
| 12/25/11 - 01/07/12 | 01/13/12 ♦ | Fri | 8 | 9 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 10 | 10 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 10 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 ♦ | Fri | 6 | 10 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 10 | 10 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | ◊ E | ◊ E |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | 10 | 10 |
| 06/24/12 - 06/30/12 | 06/29/12 | Fri | 5 | 5 |

| | |
|-----|--|
| ◊ E | This symbol identifies when the escrow balance will be paid. |
|-----|--|

| | | |
|--------------------|----------|----------|
| Total Days: | 253 | 257 |
| Start Date: | 07/01/11 | 07/01/11 |
| End Date: | 06/30/12 | 06/30/12 |

| | | |
|--|----------------------------------|----------------------|
| Equalized days per payday - core year: | 9.625 days | 9.625 days |
| Equalized Pay Factor - core year: | 0.0375 | 0.0375 |
| Paydays with no escrow contribution: | 07/15/11 06/29/12 | 07/15/11 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 01/13/12 03/23/12 | 12/02/11 01/13/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 |

***One payday is scheduled during the holidays on 12/30/11 (during Winter Break).**

♦ Less than normal compensation may result on the 03/23/12 payday due to the earlier Spring Break and non-paid holidays.

Note: Accumulated escrow balances will be paid out at the end of each fiscal year usually on the second payday in June. No escrow contributions or payback will be processed until the first full 10-day pay period in the new fiscal year.

Hillsborough County Public Schools

S PAYROLL - SUBSTITUTES

2011 - 2012

Pay Plan:
ALL1

Warning: Even though the standard Lawson pay periods are provided below, employees are reported and paid for actual hours worked as of the payroll approval deadline. When the payroll approval deadline is before the end of the pay period, only the known hours worked can be reported.

◆ Hours worked after the payroll approval deadline will be reported for payment on the next scheduled payday.

| Lawson Pay Period | Pay Class: | | S01 | S02 |
|---------------------|------------|-----|---------------------------|---------------------------|
| | Pay Date | Day | Instructional | Instructional Support |
| | | | Maximum Days ¹ | Maximum Days ² |
| 06/26/11 - 07/09/11 | 07/15/11 | Fri | N/A | 9 |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | N/A | 10 |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | N/A | 10 |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | N/A | 10 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 9 ◆ | 10 ◆ |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 9 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 10 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 9 ◆ | 10 ◆ |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 5 ◆ | 5 ◆ |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 ◆ | 10 ◆ |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 5 ◆ | 5 ◆ |
| 12/25/11 - 01/07/12 | 01/13/12 | Fri | 5 | 5 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 8 | 10 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 9 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 | Fri | 5 | 5 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 9 | 10 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | 9 | 10 |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | N/A | 10 ◆ |

¹ The maximum number of days specified above for instructional substitutes is based on the actual number of student days in the pay period during the regular school year. Generally, instructional substitutes do not work on non-student days. However, the school administrator may seek prior approval from the Area Director to allow an instructional substitute to work on a non-student day. When this occurs, the number of days worked in the pay period may exceed the maximum number of days indicated on the above schedule. A copy of the approval must be mailed or faxed to the Payroll Department at the earliest possible date.

² The maximum number of days in each pay period will vary depending on the appropriate work schedule for each position. For example, substitute custodians may work on a conference day while substitute lunchroom workers may not work this day.

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).

Hillsborough County Public Schools
NON-PERMANENT ASSIGNMENTS
TEMPORARY, EXTENDED LEARNING PROGRAM,
STUDENTS, COLLEGE WORK STUDY & NON-SUMMER SCHOOL
2011 - 2012

| |
|---------------------------------|
| Pay Plan: ALL1 |
|---------------------------------|

Warning: Even though the standard Lawson pay periods are provided below, employees are reported and paid for actual hours worked as of the payroll approval deadline. When the payroll approval deadline is before the end of the pay period, only the known hours worked can be reported.

◆ Hours worked after the payroll approval deadline will be reported for payment on the next scheduled payday.

| Lawson Pay Period | Pay Class: | | T01, T07 & ADPER | T06 & N01 |
|---------------------|------------|-----|---------------------|-----------------------|
| | Pay Date | Day | Instructional | Instructional Support |
| | | | Maximum Days | Maximum Days |
| 06/26/11 - 07/09/11 | 07/15/11 | Fri | N/A | 9 |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | N/A | 10 |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | N/A | 10 |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | N/A | 10 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 9 ◆ | 10 ◆ |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 9 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 10 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 9 ◆ | 10 ◆ |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 5 ◆ | 5 ◆ |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 ◆ | 10 ◆ |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 5 ◆ | 5 ◆ |
| 12/25/11 - 01/07/12 | 01/13/12 | Fri | 5 | 5 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 8 | 10 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 9 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 | Fri | 5 | 5 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 9 | 10 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | 9 | 10 |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | N/A | 10 ◆ |

Additional Information:

1. Employees with non-permanent positions should be paid for ACTUAL hours worked during each pay period.
2. The maximum number of days specified above for instructional non-permanent positions is based on the number of student days in each pay period during the regular school year.
3. The maximum number for instructional support non-permanent positions is based on the 253-day 12-month work calendar excluding holidays.
4. The maximum number of days in each pay period will vary depending on the appropriate work schedule for each position. For example, temporary custodians may work on a conference day while temporary school food service workers may not work on this day.
5. Teachers with the additional period position will be coded with the **A01 pay class** and the **ADPER department**.
 Employees with the additional period position are NOT paid for the extra hour per day whenever:
 - a. The teacher is absent due to sick, personal or non-paid leave OR
 - b. There is a non-student day (conference, professional, pre-planning, post-planning and work days).Additional period teachers are paid for the extra hour per day whenever:
 - a. The teacher actually works the additional hour,
 - b. The teacher is on professional duty elsewhere,
 - c. The teacher is absent due to jury duty OR
 - d. The teacher works on an early release day.
6. Instructional non-permanent positions in Lawson will be identified with the **T01 pay class**.
Instructional ELP positions will be identified with the **T07 pay class**.
Instructional support non-permanent positions will be identified with the **T06 pay class**.

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).

Hillsborough County Public Schools
2011 EXTENDED SCHOOL YEAR PROGRAM
 ~ Revised 6-14-11 ~

**"T03" Summer Instructional &
 "T05" Summer Instructional Support Payroll**

| Pay Period | Pay Date | max |
|---------------------|--------------|-----|
| 06/15/11 - 06/25/11 | 06/30/11 Thu | 6 |
| 06/26/11 - 06/30/11 | 06/30/11 Thu | 4 |
| 07/01/11 - 07/09/11 | 07/15/11 Fri | 4 |
| 07/10/11 - 07/23/11 | 07/29/11 Fri | 8 |
| 07/24/11 - 08/06/11 | 08/12/11 Fri | 8 |
| 08/07/11 - 08/11/11 | 08/26/11 Fri | 4 |

**Once the employee's normal contract year begins,
 the employee should no longer be paid on their summer assignment.**

"T04" Summer Bus Drivers Payroll

| Pay Period | Pay Date | max |
|---------------------|--------------|-----|
| 06/15/11 - 06/25/11 | 06/30/11 Thu | 6 |
| 06/26/11 - 06/30/11 | 06/30/11 Thu | 4 |
| 07/01/11 - 07/09/11 | 07/15/11 Fri | 4 |
| 07/10/11 - 07/23/11 | 07/29/11 Fri | 8 |
| 07/24/11 - 08/06/11 | 08/12/11 Fri | 8 |
| 08/07/11 - 08/08/11 | 08/26/11 Fri | 1 |

Notes:

- ◆ The Extended School Year Program covers the period June 15, 2011 through August 11, 2011.
- ◆ HCPS utilizes a 4-day work week from June 13, 2011 through August 5, 2011.
- ◆ The last work dates of the 2010-2011 regular school year are:
 - a. Tuesday, June 14, 2011 for 10-month teachers
 - b. Tuesday, June 14, 2011 for bus drivers
 - c. Various dates for other less than 12-month personnel.
- ◆ Effective 7/1/11, a state-mandated 3% employee deduction must be withheld for the Florida Retirement System (FRS).

Hillsborough County Public Schools
V PAYROLL
LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
2011 - 2012

| |
|---------------------------------|
| Pay Plan: ALL1 |
|---------------------------------|

| Lawson Pay Period | Pay Class: | | V21/191 | V22/193 | V23/224 | V24/205 | V25/209 | V26/211 |
|---------------------|------------|-----|-------------------|----------------|-------------------|------------------------|-------------------------|-----------------------|
| | Pay Date | Day | ESE Attendants | Bus Drivers | Personal Secty | 10 1/2 Month Clerks | Middle School Bookpr | High School Bookpr |
| | | | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | 07/15/11 | Fri | --- | --- | --- | --- | --- | --- |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | --- | --- | 10 | --- | --- | --- |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | --- | --- | 10 | 2 | 5 | 7 |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | 1 | 3 | 10 | 10 | 10 | 10 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 9 | 9 | 9 | 9 | 9 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 9 | 9 | 9 | 9 | 9 | 9 |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 7 | 7 | 7 | 7 | 7 | 7 |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 6 | 6 | 6 | 6 | 6 | 6 |
| 12/25/11 - 01/07/12 | 01/13/12 ♦ | Fri | 6 | 6 | 6 | 6 | 6 | 6 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 9 | 9 | 9 | 9 | 9 | 9 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 ♦ | Fri | 5 | 5 | 5 | 5 | 5 | 5 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 9 | 9 | 9 | 9 | 9 | 9 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 | 10 | 10 | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | ◊ 9 | ◊ 9 | ◊ 9 | ◊ 9 | ◊ 9 | ◊ 9 |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | 1 | 1 | 5 | 4 | 5 | 5 |
| 06/24/12 - 06/30/12 | 06/29/12 | Fri | --- | --- | --- | --- | --- | --- |

◊ This symbol identifies when the escrow balance will be paid.

| | | | | | | |
|--------------------|------------|-------------|------------|-------------|------------|------------|
| Total Days: | 191 | 193 | 224 | 205 | 209 | 211 |
| Start Date: | 08/19/11 F | 08/09/11 Tu | 07/11/11 M | 08/03/11 W | 08/01/11 M | 07/27/11 W |
| End Date: | 06/11/12 M | 06/11/12 M | 06/15/12 F | 06/14/12 Th | 06/15/12 F | 06/15/12 F |


| | | | | | | |
|--|--|--|--|--|--|--|
| Equalized days per payday - core year: | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days |
| Equalized Pay Factor - core year: | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 |
| Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9-day pay periods.<< | 08/26/11 06/29/12 | 08/26/11 06/29/12 | 06/29/12 | 08/12/11 06/29/12 | 08/12/11 06/29/12 | 08/12/11 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 |

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).
 ♦ Less than normal compensation may result on the 01/13/12 and/or 03/23/12 paydays due to the later start of the school year and non-paid holidays.

Hillsborough County Public Schools
V PAYROLL
LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
2011 - 2012

| |
|---------------------------------|
| Pay Plan: ALL1 |
|---------------------------------|

| Lawson Pay Period | Pay Class: | | V27/213 | V28/200 | V30/195 | V31/196 | V32/213 | V34/224 |
|---------------------|------------|-----|-----------------|-----------|-------------------------|----------------------|-----------------------|------------|
| | Pay Date | Day | Data Processors | SNS Mgr | SNS Asst, Product Coord | 196-day Teacher Aide | High School Registrar | OT/PT Asst |
| | | | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | 07/15/11 | Fri | --- | --- | --- | --- | --- | --- |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | --- | --- | --- | --- | 10 | |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | 7 | --- | --- | --- | 10 | |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | 10 | 10 | 5 | 5 | 10 | |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 9 | 9 | 9 | 9 | |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 9 | 9 | 9 | 9 | 9 | |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 7 | 7 | 7 | 7 | 7 | |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 6 | 6 | 6 | 6 | 6 | |
| 12/25/11 - 01/07/12 | 01/13/12 ♦ | Fri | 6 | 6 | 6 | 6 | 6 | |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 9 | 9 | 9 | 9 | 9 | |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 03/04/12 - 03/17/12 | 03/23/12 ♦ | Fri | 5 | 5 | 5 | 5 | 5 | |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 9 | 9 | 9 | 9 | 9 | |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 | 10 | 10 | 10 | |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | E 9 | E 9 | E 9 | E 9 | E 9 | |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | 7 | 1 | 1 | 2 | 7 | 5 |
| 06/24/12 - 06/30/12 | 06/29/12 | Fri | --- | --- | --- | --- | --- | --- |

| | |
|---|--|
|  | This symbol identifies when the escrow balance will be paid. |
|---|--|

| | | | | | | |
|--------------------|-------------|------------|------------|-------------|-------------|------------|
| Total Days: | 213 | 200 | 195 | 196 | 213 | 224 |
| Start Date: | 07/27/11 W | 08/08/11 M | 08/15/11 M | 08/15/11 M | 07/27/11 W | 07/11/11 M |
| End Date: | 06/19/12 Tu | 06/11/12 M | 06/11/12 M | 06/12/12 Tu | 06/19/12 Tu | 06/15/12 F |

| | | | | | | |
|--|--|--|--|--|--|--|
| Equalized days per payday - core year: | 9 days | 9 days | 9 days | 9 days | 9 days | 9 days |
| Equalized Pay Factor - core year: | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 |
| Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9-day pay periods.<< | 08/12/11 06/29/12 | 06/29/12 | 08/26/11 06/29/12 | 08/26/11 06/29/12 | 08/12/11 06/29/12 | 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 |

- *One payday is scheduled during the holidays on 12/30/11 (during Winter Break).
- ♦Less than normal compensation may result on the 01/13/12 and/or 03/23/12 paydays due to the later start of the school year and non-paid holidays.

Hillsborough County Public Schools
V PAYROLL
LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
2011 - 2012

| |
|---------------------------------|
| Pay Plan: ALL1 |
|---------------------------------|

| Lawson Pay Period | Pay Class: | | V35/190 | V36/205 | V37/205 | V39/200 | V40/201 |
|---------------------|------------|-----|-----------|-------------------|--------------|-----------------------|------------------------|
| | Pay Date | Day | Riders | Health Asst & LPN | Staff Nurses | Asst Teachers & OT/PT | Head Start Instructors |
| | | | Paid Days | Paid Days | Paid Days | Paid Days | Paid Days |
| 07/01/11 - 07/09/11 | 07/15/11 | Fri | --- | --- | --- | --- | --- |
| 07/10/11 - 07/23/11 | 07/29/11 | Fri | --- | --- | --- | --- | --- |
| 07/24/11 - 08/06/11 | 08/12/11 | Fri | --- | 2 | 2 | --- | --- |
| 08/07/11 - 08/20/11 | 08/26/11 | Fri | 1 | 10 | 10 | 8 | 9 |
| 08/21/11 - 09/03/11 | 09/09/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 09/04/11 - 09/17/11 | 09/23/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 09/18/11 - 10/01/11 | 10/07/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 10/02/11 - 10/15/11 | 10/21/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 10/16/11 - 10/29/11 | 11/04/11 | Fri | 9 | 9 | 9 | 9 | 9 |
| 10/30/11 - 11/12/11 | 11/18/11 | Fri | 9 | 9 | 9 | 9 | 9 |
| 11/13/11 - 11/26/11 | 12/02/11 | Fri | 7 | 7 | 7 | 8 | 8 |
| 11/27/11 - 12/10/11 | 12/16/11 | Fri | 10 | 10 | 10 | 10 | 10 |
| 12/11/11 - 12/24/11 | 12/30/11 * | Fri | 6 | 6 | 6 | 6 | 6 |
| 12/25/11 - 01/07/12 | 01/13/12 ♦ | Fri | 6 | 6 | 6 | 6 | 6 |
| 01/08/12 - 01/21/12 | 01/27/12 | Fri | 9 | 9 | 9 | 9 | 9 |
| 01/22/12 - 02/04/12 | 02/10/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 02/05/12 - 02/18/12 | 02/24/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 02/19/12 - 03/03/12 | 03/09/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 03/04/12 - 03/17/12 | 03/23/12 ♦ | Fri | 5 | 5 | 5 | 5 | 5 |
| 03/18/12 - 03/31/12 | 04/06/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 04/01/12 - 04/14/12 | 04/20/12 | Fri | 9 | 9 | 9 | 10 | 10 |
| 04/15/12 - 04/28/12 | 05/04/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 04/29/12 - 05/12/12 | 05/18/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 05/13/12 - 05/26/12 | 06/01/12 | Fri | 10 | 10 | 10 | 10 | 10 |
| 05/27/12 - 06/09/12 | 06/15/12 | Fri | E 9 | E 9 | E 9 | E 9 | E 9 |
| 06/10/12 - 06/23/12 | 06/29/12 | Fri | --- | 4 | 4 | 1 | 1 |
| 06/24/12 - 06/30/12 | 06/29/12 | Fri | --- | --- | --- | --- | --- |

E This symbol identifies when the escrow balance will be paid.

| | | | | | |
|--------------------|------------|-------------|-------------|------------|-------------|
| Total Days: | 190 | 205 | 205 | 200 | 201 |
| Start Date: | 08/19/11 F | 08/03/11 W | 08/03/11 W | 08/10/11 W | 08/09/11 Tu |
| End Date: | 06/08/12 F | 06/14/12 Th | 06/14/12 Th | 06/11/12 M | 06/11/12 M |

| | | | | | |
|--|--|--|--|--|--|
| Equalized days per payday - core year: | 9 days | 9 days | 9 days | 9 days | 9 days |
| Equalized Pay Factor - core year: | 0.1000 | 0.1000 | 0.1000 | 0.1000 | 0.1000 |
| Beginning & end of year paydays with no escrow contribution: >> No escrow is withheld on 9-day pay periods.<< | 08/26/11 | 08/12/11 06/29/12 | 08/12/11 06/29/12 | 08/26/11 06/29/12 | 08/26/11 06/29/12 |
| Equalized Pay Payback Dates: | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 | 12/02/11 12/30/11 01/13/12 03/23/12 |
| End of Year Escrow Payback Payday: | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 | 06/15/12 |

*One payday is scheduled during the holidays on 12/30/11 (during Winter Break).

♦Less than normal compensation may result on the 01/13/12 and/or 03/23/12 paydays due to the later start of the school year and non-paid holidays.

Hillsborough County Public Schools
EMPLOYEE DEDUCTION SCHEDULE
 2011 - 2012

| Payroll Code ▶▶▶ | | | A Payroll | P & R Payrolls | V Payroll | |
|--------------------------------|----------------------------|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Deduction Title | Payment Description | Deduction Code | Deductions per Year & Paydays | Deductions per Year & Paydays | Deductions per Year & Paydays | |
| Taxes | Federal Tax | FED TAX | Every Payday | Every Payday | Every Payday | |
| | Additional Tax | FED TAX | | | | |
| | Earned Income Credit | EIC | | | | |
| | FICA Tax | FICA EE | | | | |
| | Medicare Tax | MED EE | | | | |
| | Alternative Retirement | ALT R EE | | | | |
| Retirement IE plan | FRS IE E | | | | | |
| Education Foundation | ED FOUND | | | | | |
| Levies | Child Support | CS+++++ | | | | |
| | Creditor Garnishment | Garnish\$ Garnish% | | | | |
| | IRS Levy | IRS LEVY | | | | |
| | Levy Fee | LEVY FEE | | | | |
| | SDHC Levy | SDHC LVY | | | | |
| | Student Loan-Florida | STLN FL\$ | | | | |
| Student Loan-Not FL | STLN++++ | | | | | |
| Insurance & Voluntary Benefits | Cancer Ins-AFLAC | AFLAC 20 | 20 paydays * 09/09/11-06/15/12 | 20 09/09/11-06/15/12 * | 20 paydays * 09/09/11-06/15/12 | |
| | Voluntary Benefits Pretax | Various | | F0+E F2+E F1+E F3+E | | 25 paydays * 07/15/11-06/29/12 |
| | Voluntary Benefits Posttax | Various | | F41E F61E F42E F62E | | |
| | AON Debit Card Payback | Fbdebt b | | F50E | | |
| | Humana Health Ins | Various | | H++E | | |
| | Gap Insurance | Various | | G0+E | | |
| | Income Protection-FORTIS | FORTIS20 | | B16E | | |
| | Unum Benefits | CANCERb ACC/HIPb LifeLTCb | | F51E F52E F53E | | |
| | Supplemental Life | SUP LIFb | | F43E | | |
| | Spousal Life | SPS LIFb | | F44E | | |
| | Dependent Life | CHLD LFB | | F45E | | |
| Tax Shelter Accounts (TSA) | Various | D+++ | | | | |
| Trustmark Posttax | Various | F46E F66E F47E F67E F48E F68E F49E F69E | 25 paydays * 07/15/11-06/29/12 | | | |
| Unions & Associations | HSEF Union Dues | HSEF | B11E | Not Applicable | Every Payday | Every Payday |
| | HCTA Dues-ESP | CTA TCH | B02E | Not Applicable | | 20 09/09/11-06/15/12 * |
| | HCTA Economic Services | ECSV | B03E | | | 20 09/09/11-06/15/12 * |
| | HCTA Dues-Teachers | CTA TCH | B01E | 20 paydays * 09/09/11-06/15/12 | 20 paydays * 09/09/11-06/15/12 | Not Applicable |
| | HCTA Dues-Job Share Tchr | CTA JST | B12E | | | |
| | HASA Dues | HASA | B20E | | | |
| | FASA Dues | FASA | B21E | | | |
| | NAESP Dues | NAESP | B22E | | | |
| | NASSP Dues | NASSP | B23E | | | |
| | PEN of Florida Dues | PEN - FL | B10E | | | |
| Credit Union | S CU DED | SCU | 20 paydays 09/09/11-06/01/12 | 26 paydays 07/15/11-06/29/12 | 20 paydays 09/09/11-06/01/12 | |
| EYP Flat Amount | EYP AMT | EYPA | 20 paydays * | Not Applicable | 20 paydays * | |
| EYP 12% | EYP 12% | EYPP | 09/09/11-06/15/12 | | 09/09/11-06/15/12 | |
| United Way | UW | B08E | 15 11/04/11-06/01/12 * | 15 11/04/11-06/01/12 * | 15 11/04/11-06/01/12 * | |

* Deductions that are noted above with this asterisk will not be taken on the 12/02/11 payday.

Hillsborough County Public Schools
ADDITIONAL DEDUCTION INFORMATION
2011 - 2012

A & V Payrolls:

- a. All deductions will be withheld over 20 paydays except for:
 - (1) Taxes, Levies & Education Foundation are withheld on every payday
 - (2) United Way is only withheld over 15 paydays

P & R Payrolls:

- a. A variety of different deduction frequencies apply to 12-month personnel including:
 - (1) Taxes, Levies & Education Foundation are withheld on every payday
 - (2) 15 paydays for United Way
 - (3) 20 paydays for cancer, supplemental life, GAP & income protection insurance, HCTA & HASA.
 - (4) 25 paydays for TSA, health insurance, Trustmark & voluntary pretax & posttax benefits
 - (5) 26 paydays for deductions to the Suncoast Schools Federal Credit Union

Humana Health Insurance:

- a. The health insurance plan year is January 1st through December 31st for all employees
- b. Premiums are deducted one month in advance (December 1st through November 30th).
- c. A & V payrolls have 20 deductions while P & R payrolls have 25 deductions per year.
- d. No health deductions will be withheld on the 12/02/11 payday.

Supplemental Life Insurance:

- a. Twenty (20) deductions must be withheld for Supplemental Life from December through November for each plan year.
- b. Remaining deductions for the 2011 plan year will be taken from late August through November 2011.
- c. Deductions for the 2012 plan year will be withheld from December 2011 through November 2012.
- d. Normally, no deductions are taken during the summer.

HSEF Union Dues (new rates effective 02/15/08):

- a. HSEF dues apply to those employees covered by the blue-collar contract that voluntarily choose to join the union.
- b. Every payday for the P & V payrolls is subject to the dues contribution.
- c. HSEF dues are calculated at a rate of .0236 multiplied by gross pay with a minimum of \$7.00 and a maximum of \$17.70 per pay period.

EYP (Extended Year Payments):

- a. EYP refunds will be split equally into four (4) equal payments issued on 6/29/12, 7/13/12, 7/27/12 and 8/10/12.

Hillsborough County Public Schools
A PAYROLL - LESS THAN 12 MONTH INSTRUCTIONAL
SICK LEAVE ACCRUAL SCHEDULE
2011 - 2012

Sick leave is accrued on paid time only. Employees accrue one day of sick leave for each month of employment Florida Statute 1012.61(2)(a)1. A half day (.5) accrual is credited on each payday until the annual accrual is credited.

| Pay Class: | A01 & A02 | A03 | A04 & A05 | A07 | A08 | A09 & A10 |
|-------------------|----------------------------------|--------------------------------------|----------------------------------|---|---|---|
| Pay Date | 10 Month Personnel DAYS | 10 1/2 Month Personnel DAYS | 11 Month Personnel DAYS | Psychologists & 10.5 Month Social Workers DAYS | Elem & Middle School Counselors DAYS | High School Counselors & Elem Asst Prin DAYS |
| 1 07/15/11 | --- | --- | --- | --- | --- | --- |
| 2 07/29/11 | --- | --- | --- | --- | --- | --- |
| 3 08/12/11 | --- | --- | 4.0 | --- | --- | --- |
| 4 08/26/11 | 4.0 | 4.0 | 0.5 | 4.0 | 4.0 | 4.0 |
| 5 09/09/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 6 09/23/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 7 10/07/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 8 10/21/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 9 11/04/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 10 11/18/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 11 12/02/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 12 12/16/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 13 12/30/11 | --- | --- | --- | --- | --- | --- |
| 14 01/13/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 15 01/27/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 16 02/10/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 17 02/24/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 18 03/09/12 | --- | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 19 03/23/12 | --- | --- | --- | --- | --- | --- |
| 20 04/06/12 | --- | --- | --- | --- | --- | --- |
| 21 04/20/12 | --- | --- | --- | --- | --- | --- |
| 22 05/04/12 | --- | --- | --- | --- | --- | --- |
| 23 05/18/12 | --- | --- | --- | --- | --- | --- |
| Total Days | 10.0 | 10.5 | 11.0 | 10.5 | 10.5 | 10.5 |

Instructional employees are entitled to four days of sick leave on the first day of each contract year.
All other employees are entitled to four days of sick leave at the end of the first month of each contract year.

Sick leave accrual adjustments will be made for:

- (1) Employees that begin working after the normal contract starting date.
- (2) Employees that take a long-term leave of absence or terminate employment prior to the normal contract ending date.

Hillsborough County Public Schools
12 MONTH PERSONNEL
SICK LEAVE ACCRUAL SCHEDULE
2011 - 2012

Sick Leave is accrued on paid time only. Employees accrue one day of sick leave for each month of employment per Florida Statute 1012.61(2)(a)1. A half day (.5) accrual is credited on each payday until the annual accrual is credited.

| Cycle | Pay Class: | P01 & P03 | R01 & R03 | R02 & R05 |
|-------|-------------------|----------------------------------|---------------------------------------|--|
| | Pay Date | Non-Instructional Personnel DAYS | 12 Month Instructional Personnel DAYS | 12 Month Administrators Personnel DAYS |
| 1 | 07/15/11 | --- | 4.0 | --- |
| 2 | 07/29/11 | --- | 0.5 | --- |
| 3 | 08/12/11 | 4.5 | 0.5 | 4.5 |
| 4 | 08/26/11 | 0.5 | 0.5 | 0.5 |
| 5 | 09/09/11 | 0.5 | 0.5 | 0.5 |
| 6 | 09/23/11 | 0.5 | 0.5 | 0.5 |
| 7 | 10/07/11 | 0.5 | 0.5 | 0.5 |
| 8 | 10/21/11 | 0.5 | 0.5 | 0.5 |
| 9 | 11/04/11 | 0.5 | 0.5 | 0.5 |
| 10 | 11/18/11 | 0.5 | 0.5 | 0.5 |
| 11 | 12/02/11 | 0.5 | 0.5 | 0.5 |
| 12 | 12/16/11 | 0.5 | 0.5 | 0.5 |
| 13 | 12/30/11 | --- | --- | --- |
| 14 | 01/13/12 | 0.5 | 0.5 | 0.5 |
| 15 | 01/27/12 | 0.5 | 0.5 | 0.5 |
| 16 | 02/10/12 | 0.5 | 0.5 | 0.5 |
| 17 | 02/24/12 | 0.5 | 0.5 | 0.5 |
| 18 | 03/09/12 | 0.5 | 0.5 | 0.5 |
| 19 | 03/23/12 | 0.5 | --- | 0.5 |
| 20 | 04/06/12 | --- | --- | --- |
| 21 | 04/20/12 | --- | --- | --- |
| 22 | 05/04/12 | --- | --- | --- |
| 23 | 05/18/12 | --- | --- | --- |
| 24 | 06/01/12 | --- | --- | --- |
| 25 | 06/15/12 | --- | --- | --- |
| 26 | 06/29/12 | --- | --- | --- |
| | Total Days | 12.0 | 12.0 | 12.0 |

Instructional employees are entitled to four days of sick leave on the first day of each contract year. All other employees are entitled to four days of sick leave at the end of the first month of each contract year. This date will fall within the applicable pay period dates. Four days of sick leave will be credited on the corresponding payday.

Sick leave accrual adjustments will be made for:

- (1) Employees that begin working after the normal contract starting date.
- (2) Employees that take a long-term leave of absence or terminate employment prior to the normal contract ending date.

Hillsborough County Public Schools

V PAYROLL - LESS THAN 12 MONTH INSTRUCTIONAL SUPPORT
SICK LEAVE ACCRUAL SCHEDULE
2011 - 2012

Sick leave is accrued on paid time only. Employees accrue one day of sick leave for each month of employment per Florida Statute 1012.61(2)(a)1. A half day (.5) accrual is credited on each payday until the annual accrual is credited.

| Pay Class: | V21 | V22 | V23 | V24 | V25 | V26 | V27 | V28 | V30 | V31 | V32 | V34 | V35 | V36 | V37 | V39 | V40 |
|-------------------|------------|-------------|-------------|-------------------|----------------------|--------------------|-----------------|-------------|----------------------|-----------------------|---------------------|-------------|------------|-------------|--------------|----------------------------|------------------------|
| Pay Date | ESE Attn | Bus Drivers | Pers Secy | 10.5 Month Clerks | Middle School Bookpr | High School Bookpr | Data Processors | SNS Mgr | SNS Asst, Prod Coord | 196-day Teacher Aides | High School Registr | OT/PT Asst | Riders | Health Asst | Staff Nurses | Assistant Teachers & OT/PT | Head Start Instructors |
| 1 07/15/11 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2 07/29/11 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 3 08/12/11 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 4 08/26/11 | --- | --- | 4.5 | --- | --- | --- | --- | --- | --- | --- | --- | 4.5 | --- | --- | --- | --- | --- |
| 5 09/09/11 | --- | --- | 0.5 | --- | 4.5 | 4.5 | 4.5 | --- | --- | --- | 4.5 | 0.5 | --- | --- | --- | --- | --- |
| 6 09/23/11 | --- | 4.5 | 0.5 | 4.5 | 0.5 | 0.5 | 0.5 | 4.5 | 4.5 | 4.5 | 0.5 | 0.5 | --- | 4.5 | 4.5 | 4.5 | 4.5 |
| 7 10/07/11 | 4.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 4.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 8 10/21/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 9 11/04/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 10 11/18/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 11 12/02/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 12 12/16/11 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 13 12/30/11 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 14 01/13/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 15 01/27/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 16 02/10/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 17 02/24/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 18 03/09/12 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| 19 03/23/12 | --- | --- | 0.5 | 0.5 | --- | 0.5 | 0.5 | --- | --- | --- | 0.5 | 0.5 | --- | 0.5 | 0.5 | --- | --- |
| 20 04/06/12 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 21 04/20/12 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 22 05/04/12 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Total Days | 9.5 | 10.0 | 11.5 | 10.5 | 10.5 | 11.0 | 11.0 | 10.0 | 10.0 | 10.0 | 11.0 | 11.5 | 9.5 | 10.5 | 10.5 | 10.0 | 10.0 |

Instructional employees are entitled to four days of sick leave on the first day of each contract year. All other employees are entitled to four days of sick leave at the end of the first month of each contract year. This date will fall within the applicable pay period dates. Four days of sick leave will be credited on the corresponding payday.

Sick leave accrual adjustments will be made for:

- (1) Employees that begin working after the normal contract starting date.
- (2) Employees that take a long-term leave of absence or terminate employment prior to the normal contract ending date.

2011 - 2012 INSTRUCTIONAL PERSONNEL HIGHLIGHTS

| 1. | Starting Date | Less than 12-month Instructional | Pay Class | First Pay Date |
|----|---------------|--|-----------|----------------|
| | July 25 | Secondary Assistant Principals | A04 | August 12 |
| | July 25 | 11-month Teachers & ROTC Instructors | A05 | August 12 |
| | August 8 | 10½-month Teachers | A03 | August 26 |
| | August 8 | High School Guidance Counselors | A09 | August 26 |
| | August 8 | Elementary Assistant Principals | A10 | August 26 |
| | August 10 | Elementary Guidance Counselors | A08 | August 26 |
| | August 10 | Middle School Guidance Counselors | A08 | August 26 |
| | August 10 | Psychologists & 10½-month Social Workers | A07 | August 26 |
| | August 12 | 10-month Social Workers | A02 | August 26 |
| | August 15 | 10-month Alternative Ed Teachers | A01 | August 26 |
| | August 15 | 10-month Teachers | A01 | August 26 |

2. July 1, 15, 22, 29 & August 5 District sites closed on Fridays
3. August 15-16, 18-19 & 22 Pre-planning days
4. August 17 Professional Day
5. September 5 Labor Day - 1st Paid Teacher Holiday
6. October 21 Non Work Day
7. November 11 Veterans Day - 2nd Paid Teacher Holiday
8. November 21-22 Non Work Days
9. November 23 Conference Day
10. November 24-25 Thanksgiving Holidays - 3rd & 4th Paid Teacher Holidays
11. December 19-30 Winter Holidays:
 * December 20-23, 27-30 are non-paid holidays
 * December 19 & 26 are the 5th & 6th Paid Teacher Holidays
12. January 16 Martin Luther King Day - Non-paid Holiday
13. January 17 Teacher Work Day
14. February 10 Planning day for West Hillsborough County sites
15. March 5 Planning day for East Hillsborough County sites
16. March 12-16 Spring Holidays - Non-paid Holidays
17. April 6 Conference Day
18. May 28 Memorial Day - Non-paid Holiday
19. June 11 Post-planning day

| 20. | Ending Date | Less than 12-month Instructional | Pay Class | Last Pay Date |
|-----|-------------|--|-----------|---------------|
| | June 11 | 10½-month Teachers | A03 | June 29 |
| | June 11 | 10-month Alternative Ed Teachers | A01 | June 29 |
| | June 11 | 10-month Teachers | A01 | June 29 |
| | June 11 | 10-month Social Workers | A02 | June 29 |
| | June 11 | 11-month Teachers & ROTC Instructors | A05 | June 29 |
| | June 13 | Elementary Guidance Counselors | A08 | June 29 |
| | June 13 | Middle School Guidance Counselors | A08 | June 29 |
| | June 13 | High School Guidance Counselors | A09 | June 29 |
| | June 14 | Secondary Assistant Principals | A04 | June 29 |
| | June 15 | Psychologists & 10½-month Social Workers | A07 | June 29 |
| | June 18 | Elementary Assistant Principals | A10 | June 29 |

2011 - 2012 INSTRUCTIONAL SUPPORT PERSONNEL HIGHLIGHTS

1. July 4 **Independence Day:**
Paid holiday for 12-month employees

2. July 1, 15, 22, 29 & August 5 District sites closed on Fridays.

3.

| Starting Date | Less than 12-month Instructional Support | Pay Class | First Pay Date |
|---------------|--|-----------|----------------|
| July 11 | Personal Secretaries | V23 | July 29 |
| July 11 | Occupational and Physical Therapist Assistants | V34 | July 29 |
| July 27 | Data Processors, Lead Drivers and High School Registrars | V27, V32 | August 12 |
| July 27 | High School Bookkeepers | V26 | August 12 |
| August 1 | Middle School Bookkeepers | V25 | August 12 |
| August 3 | 10½-month Clerks | V24 | August 12 |
| August 3 | Health Assistants, LPN, and Staff Nurses | V36, V37 | August 12 |
| August 8 | SNS Managers | V28 | August 26 |
| August 9 | Bus Drivers | V22 | August 26 |
| August 9 | Head Start Instructors | V40 | August 26 |
| August 10 | Assistant Teachers & OT/PT | V39 | August 26 |
| August 19 | Riders | V35 | August 26 |
| August 15 | Teacher Aides | V31 | August 26 |
| August 15 | SNS Assistants and Product Coordinators | V30 | August 26 |
| August 19 | ESE Attendants | V21 | August 26 |

4. August 9-10, 19, 22 In-service Days for Bus Drivers

5. August 19 & 22 In-service Day for Riders

6. August 11-18 Non-paid days for Bus Drivers

7. September 5 **Labor Day:**
 - a. Paid holiday for all less than 12-month support employees
 - b. Non-paid holiday for all 12-month employees

8. September 6-9 12-month employees work four 10-hour days

9. October 21 Non-work day for all less than 12-month instructional support employees (12-month employees work on this day)

10. November 11 **Veteran's Day:**
 - a. Non-paid holiday for all less than 12-month support employees
 - b. Work day for all 12-month employees

11. November 21-25 **Thanksgiving week:**
 - a. Less than 12-month employees:
 - * November 21-23 are non-paid holidays
 - * November 24-25 are paid holidays
 - * EXCEPTION: November 23 is a conference day for Assistant Teachers, OT/PT and Head Start Instructors.
 - b. 12-month 253-day personnel:
 - * November 21-22 are non-paid holidays
 - * November 23-25 are paid holidays
 - c. 12-month DJJ 257-day employees:
 - * November 21 is a work day
 - * November 22, 23 & 25 are non-paid holidays
 - * November 24 is a paid holiday

12. December 19-30 **Winter Holidays:**
 - a. Less than 12-month employees:
 - * December 19-22, 27-30 are non-paid holidays
 - * December 23 & 26 are paid holidays
 - b. 12-month 253-day personnel:
 - * December 19-23, 28-30 are paid holidays
 - * December 26-27 are non-paid holidays
 - c. 12-month DJJ 257-day employees:
 - * December 19-21 are work days
 - * December 22-23, 27-30 are paid holidays
 - * December 26 is a non-paid holiday

2011 - 2012 INSTRUCTIONAL SUPPORT PERSONNEL HIGHLIGHTS

- 13. January 16 Martin Luther King Day:
Non-paid holiday for all employees

- 14. January 17 Work day for all less than 12-month instructional support and 12-month employees
(Teacher Work Day)

- 15. January 17-20 12-month employees work four 10-hour days

- 16. February 10 Fair Day - Paid holiday for ALL less than 12-month employees at West Hillsborough County sites
(12-month employees work on this day)

- 17. March 5 East Hillsborough County sites celebrate Strawberry Festival Day in lieu of Fair Day

- 18. March 12 - 16 Spring Holidays:
 - a. Less than 12-month employees - Non-paid holidays
 - b. 12-month 253-day personnel:
 - *March 12 is a paid holidays
 - *March 13-16 are non-paid holidays
 - c. 12-month DJJ 257-day employees - Paid holidays

- 19. April 6 Non-work day for all less than 12-month instructional support employees, except that this is
a conference day for Assistant Teachers, OT/PT and Head Start Instructors
(12-month employees work on this day)

- 20. May 28 Memorial Day is a non-paid holiday for all less than 12-month instructional support employees
and 12-month 253-day personnel (257-day employees work on this day)

- 21. May 29-31 &
June 1 12-month 253-day employees work four 10-hour days

| Ending Date | Less than 12-month Non-Instructional | Pay Class | Last Pay Date |
|-------------|--|-----------|---------------|
| June 8 | Riders | V35 | June 15 |
| June 11 | Bus Drivers | V22 | June 29 |
| June 11 | SNS Assistants and Product Coordinators | V30 | June 29 |
| June 11 | SNS Managers | V28 | June 29 |
| June 11 | ESE Attendants | V21 | June 29 |
| June 11 | Head Start Instructors | V40 | June 29 |
| June 11 | Assistant Teachers & OT/PT | V39 | June 29 |
| June 12 | Teacher Aides | V31 | June 29 |
| June 14 | 10½-month Clerks | V24 | June 29 |
| June 14 | Health Assistants, LPN and Staff Nurses | V36, V37 | June 29 |
| June 15 | Personal Secretaries | V23 | June 29 |
| June 15 | Occupational and Physical Therapist Assistants | V34 | June 29 |
| June 15 | Middle School Bookkeepers | V25 | June 29 |
| June 15 | High School Bookkeepers | V26 | June 29 |
| June 19 | Data Processors, Lead Drivers and High School Registrars | V27, V32 | June 29 |