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TO: Chris Farkas, Chief Operating Officer

CC: Van Ayres, Deputy Superintendent
Joe Cochran, General Manager—Office of Strategy Management

FROM: Patti Simmons, Supervisor—Strategy Management

DATE: Monday, April 3, 2017

SUBJECT: Bell Schedule School Stakeholder Group Results

Background

- To optimize operational, instructional, and overall organizational efficiency, Hillsborough County Public Schools (HCPS) began exploring bell schedule options for the 2017-2018 school year in August 2016.
- This group met several times during the 2016-2017 school year to consider the implications of these changes and identify the bell schedules that would help mitigate operational issues while allowing maximum instructional benefit for students.
- In March 2017, additional stakeholder input about these plans was sought through school-based stakeholder groups among staff, students, and parents.
- Some 22 schools were asked to facilitate stakeholder groups among these 3 groups and summarize the input received by Friday, March 31, 2017. These groups included:

SITE	STAFF MEETINGS	STUDENT MEETINGS	PARENT MEETINGS
High School	5	5	2
Middle School	14	4	4
Elementary School	9	6	7
TOTAL	28	15	13

- In total, 1,310 people participated in the stakeholder groups. There were 227 student participants, 930 staff participants, and 153 parent participants.

Script Design and Data Collection

- During the stakeholder groups, the facilitator used a script to guide the group and recorded the input received using a data collection tool so that feedback could be gathered systematically across schools and groups (see attached).

- The data collection tool asked the facilitator to record the date and time of the stakeholder group, number of people attending, HCTA and HSEF representatives participating, representativeness of the groups in terms of gender, race/ethnicity, socio-economic status, transportation methods currently used, and age, as well as their awareness of the school's current bell schedule (see attached).

Stakeholder Group Findings

- Themes and concerns noted by participants included:
 - Staff Meetings
 - Similar impact to parents since many staff have students attending district schools.
 - Affects work time, break time, transportation plans, day care needs.
 - Coaches are unsure when they would have practices.
 - The proposed elementary start time allows them to be at bus stops in daylight hours.
 - Not sure about getting to work on time after dropping off students.
 - This will influence whether teachers are willing to stay after school and other meetings.
 - Athletic events will be even later. Will students be supervised on campus before games?
 - Will busses still be late getting to and from school anyway?
 - Eating lunch at 10am on early release days is a challenge.
 - Will students get enough sleep?
 - Some staff are concerned about new schedule and impact on instructional time and student contact.
 - Teachers like having more planning time.
 - Influence child care logistics and costs.
 - It is always difficult to schedule doctor appointments and extra-curricular activities.
 - Traffic may be different with new schedule. Has anyone looked at data? Earlier starts mean off-peak travel for many.
 - Many students tardy at 8:00 start time, so this might help them with attendance and engagement.
 - More planning time is needed.
 - Forces people to pay for childcare/HOST and creates added expense for families.
 - Do not want to get home at 5:00, especially when it is dark at this time
 - Hard to coordinate travel for families with multiple start times
 - Student Meetings
 - Busses pick up students too early.
 - I oversleep and don't get there on time.
 - We already have to rush in the morning.
 - I miss the bus.
 - Students forced to go to HOST so that parents can get to work on time.
 - HOST doesn't give enough emphasis to getting homework done. Needs to have options for less social time.
 - I like the schedule now because I can do things after school.
 - Students involved in extra-curricular activities and challenging academic programs are up late getting homework done and don't get enough sleep.
 - If the bus is late, I am late.
 - I skip breakfast so I can be on time.

- Parent Meetings
 - It may be difficult to get to and from work with the new schedule.
 - Change is hard when routines are already established.
 - Influences working hours and I am not sure I can adjust.
 - Concerns about what time students would have to wake up
 - Juggling schedules for families with students on different schedules
 - Magnet bussing limitations for parents
 - Creates a cost burden of before/after school care
 - Staggering needs to be in place. Hard to get all students to school on time when start times are so close together.
 - Less opportunities to be involved in extra-curricular activities for students getting out of school late.
 - Lack of activity/exercise for students
 - Hard on single-parents
 - Start times are too late for working parents.
 - Lack of sleep and exercise impacts student health.
 - Many parents prefer that students get out earlier (like early release once a week).
 - Large families will have a hard time getting 3 or more children to school.
 - School schedule will influence where I can work and still get my children to school.
- When asked if the current bell schedule was convenient, participants noted:
 - Staff Meetings
 - Mixed opinions about the current bell schedule were given. Elementary staff felt the current schedule was convenient, but middle school staff felt their current bell schedule was not convenient for after school commitments.
 - Student attendance under current start times can be a challenge when instruction is missed on a regular basis.
 - High school passing time is a concern because it may be too long or too short in some instances.
 - More planning time would be great.
 - Middle school students lose focus in late afternoon and instruction is more challenging later in the day.
 - Traffic for those commuting long distances can be a challenge as it is unpredictable.
 - The impact of late busses on the current schedule is hard for teachers.
 - Would it be feasible to provide free or discounted HOST to staff before school?
 - Student Meetings
 - Students who ride the bus sometimes don't make it to work on time and lose jobs.
 - Student participants were split about waking up early and finishing early versus being able to sleep later and get home later.
 - Traffic gets worse the later in the day we are at school.
 - Parents have to pay for HOST, which is hard.
 - Hardships for parents who work shift hours that are not close to bell schedule.
 - Hard to schedule appointments or activities after school for middle school students.
 - Do not like when bus delays cause them to get home later than usual.
 - If we have to eat breakfast at school, having more options would be great.
 - Students like early release one day per week.

- Parent Meetings

- Many participants said they will deal with whatever is decided.
 - Concerns about work schedules and flexibility with jobs given the new bell schedules.
 - Hard for working parents to be involved in school events with these times.
 - Overall, the current bell schedule is good, but magnet bussing and late end times encroaching on student extra-curricular activities were concerns.
 - Parents whose students are on multiple schedules struggle.
 - Hard to drop students off before work if start time is before 8:00 AM.
 - Current schedule allows students to schedule appointments, participate in extra-curricular activities, complete homework, etc.
 - Transition from elementary to middle would be easier if start times were more similar.
 - HS and MS schedules are too far apart right now.
 - Proposed schedules allow for more sleep and more time to get students ready in the morning. However, many felt that the start time would make it hard to get to work on time and would increase childcare costs.
- Better communication about these changes, with more time for input would have benefitted parents and staff.
 - Concerns about transportation, childcare, getting to work, and timely access to information were most commonly cited.

2017-2018 BELL SCHEDULE STAKEHOLDER GROUPS

To optimize operational and instructional efficiency for the 2017-2018 school year, there is a need to consider revised bell schedules for elementary, middle, and high schools. Both the quality of instruction and the efficiency of school operations are important influences on the decision.

As such, input from a variety of stakeholders should be obtained at each site about current and potential bell schedules to inform decision making and ensure consideration of parents, staff, and students.

COMPOSITION & SCHEDULING

	Composition	Content	Dates
PARENT STAKEHOLDER GROUP	<ul style="list-style-type: none"> • Between 12-20 participants • Mixed ethnicity • Mixed socio-economics • Mixed grade levels • Mixed transportation 	<ul style="list-style-type: none"> • Current schedule • Proposed schedule • Most important needs • Transportation influences • Instructional influences • Concerns 	<ul style="list-style-type: none"> • Must be completed before March 31, 2017 and entered in the Stakeholder Group feedback form. • Please hold at a time that is convenient for working parents.
STAFF STAKEHOLDER GROUP	<ul style="list-style-type: none"> • Between 12-20 participants • Admin • Department Heads • Support Staff • HCTA and HSEF Representatives • Teachers from mixed grade levels and content areas 	<ul style="list-style-type: none"> • Current schedule • Proposed schedule • Most important needs • Transportation influences • Instructional influences • Concerns 	<ul style="list-style-type: none"> • Must be completed before March 31, 2017 and entered in the Stakeholder Group feedback form. • Please hold at a time that allows for most participation and does not violate contracts.
STUDENT STAKEHOLDER GROUP	<ul style="list-style-type: none"> • Between 12-20 participants • Mixed ethnicity • Mixed socio-economics • Mixed grade levels • Mixed transportation 	<ul style="list-style-type: none"> • Current schedule • Proposed schedule • Most important needs • Transportation influences • Instructional influences • Concerns 	<ul style="list-style-type: none"> • Must be completed before March 31, 2017 and entered in the Stakeholder Group feedback form. • Please hold at a time that is convenient for students to attend.



2017-2018 BELL SCHEDULE STAKEHOLDER GROUPS

FOCUS GROUP SCRIPTS:

PLEASE ASSIGN/BRING SOMEONE TO TAKE NOTES DURING THE SESSION.

Introduction: Hello and Welcome to this group discussion. My name is **[insert name of moderator]** and I am here to facilitate/moderate our conversation. I am working on behalf of the school district. My role is to help gather feedback from parents about the proposed bell schedule and make sure we cover a number of important topics.

Introductions:

Purpose: First of all, I would like to thank you all for taking time out of your day to come here and discuss your ideas. The overall goal is to hear your thoughts about the proposed bell schedule changes.

In particular, we want to talk more about the current bell schedule, the changes that might happen, how these could affect you, and any concerns you have about changes to the bell schedule.

We are asking you because you are parents of students in our district that represent a wide range of schools, grades, socio-economics, and experiences.

Explaining the purpose for setting up the focus group meeting:

- o I am here to learn from you.
- o This is strictly voluntary.
- o I will be taking notes during our session and recording your comments to help me later on. I would also like to audio tape/ video tape what you say so that I don't miss anything important and so that I can go back and revisit the information if I need to.

Housekeeping:

- The total length of time of the focus group meeting is expected to be about 90 minutes.

As far as the focus groups are concerned, there are a few "ground rules" including:

- I might move you along in conversation. Since we have limited time, I'll ask that questions or comments off the topic be answered after the focus group session. I may prompt you with another question during our conversation.
- I'd like to hear everyone speak so I might ask people who have not spoken up to comment.
- Please respect each other's opinions. There's no right or wrong answer to the questions I will ask. We want to hear what each of you think and it's okay to have different opinions.
- We'd like to stress that we want to keep the sessions confidential so we ask that you not use names or anything directly identifying you when you talk about your experiences. We also ask that you not discuss other participants' responses outside of the discussion.

DO YOU HAVE ANY QUESTIONS SO FAR?



2017-2018 BELL SCHEDULE STAKEHOLDER GROUPS

Again your participation here today is totally voluntary. So if you are okay with moving forward, we would like to get your consent.

- If I ask you to think about the current bell schedule, do you recall what that is for your particular school?
- How does the bell schedule influence your daily routines?
- Is the current bell schedule convenient to you? Why or why not?
- If the school district were to propose a bell schedule of X, how would this impact your plans for the 2017-2018 school year?
- Are there any particular concerns you would have about this schedule?
- Does transportation play a role in your feelings about the bell schedule?
- Is there anything the school district could do to alleviate your concerns about the bell schedule?

I think we've come to the end of our questions. Let me be the first to say thank you for your honest opinions – you were tremendously helpful at this very early, but very important stage.

Again, thank you very much for your participation today. We really appreciate your help. The results of the focus group will be shared with district leaders to help inform decisions about the bell schedule.

PLEASE COMPLETE THE STAKEHOLDER GROUP FORM AS SOON AS THE SESSION IS COMPLETE. YOU WILL COMPLETE THE FORM ONCE FOR EACH GROUP (PARENT, STUDENT, STAFF)

* 12. Please use the space below to describe the feedback received when participants were asked, "**Does transportation play a role in how you feel about the proposed bell schedule? If so, how does it influence your feelings?**"

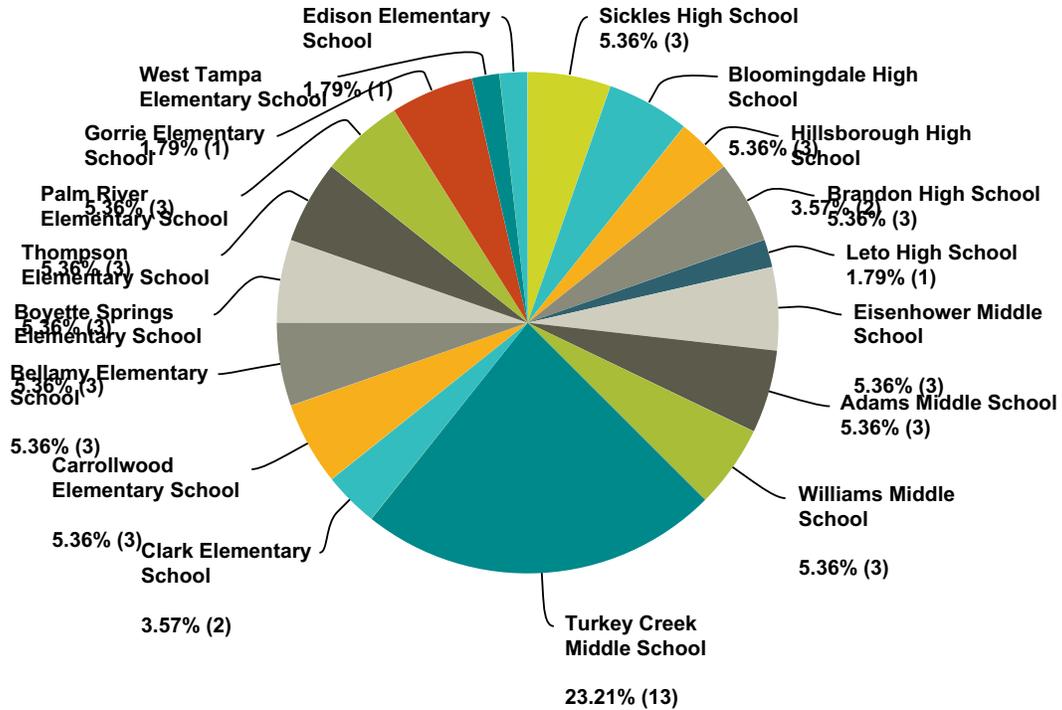
* 13. Please use the space below to describe the feedback received when participants were asked, "**Is there anything the school district could do to alleviate your concerns about the bell schedule?**"

14. Please provide the following **informati**, so that we can contact you if any questions about these groups arise:

Name	<input type="text"/>
Position	<input type="text"/>
Phone	<input type="text"/>
Email	<input type="text"/>

Q1 Which school site are you completing this form for:

Answered: 56 Skipped: 0



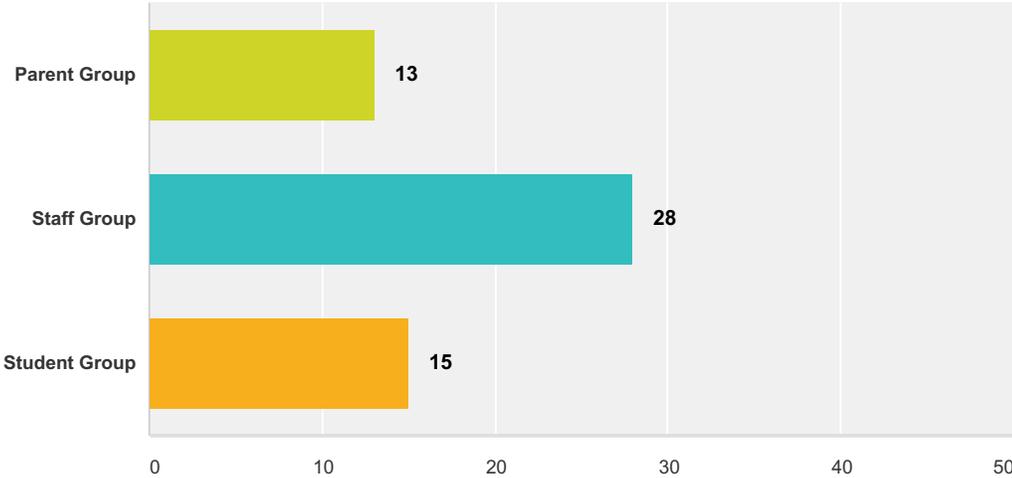
Answer Choices	Responses
Sickles High School	5.36% 3
Bloomingdale High School	5.36% 3
Hillsborough High School	3.57% 2
Brandon High School	5.36% 3
Leto High School	1.79% 1
Eisenhower Middle School	5.36% 3
Adams Middle School	5.36% 3
Williams Middle School	5.36% 3
Franklin Middle School	0.00% 0
Turkey Creek Middle School	23.21% 13
Pierce Middle School	0.00% 0
Clark Elementary School	3.57% 2
Carrollwood Elementary School	5.36% 3
Bellamy Elementary School	5.36% 3
BT Washington Elementary School	0.00% 0

2017-2018 Bell Schedule Stakeholder Group Notes

Boyette Springs Elementary School	5.36%	3
Thompson Elementary School	5.36%	3
Palm River Elementary School	5.36%	3
Gorrie Elementary School	5.36%	3
West Tampa Elementary School	1.79%	1
Buckhorn Elementary School	0.00%	0
Edison Elementary School	1.79%	1
Total		56

Q2 Which type of Stakeholder Group are you summarizing:

Answered: 56 Skipped: 0



Answer Choices	Responses	
Parent Group	23.21%	13
Staff Group	50.00%	28
Student Group	26.79%	15
Total		56

2017-2018 Bell Schedule Stakeholder Group Notes

Q3 When did this Stakeholder Group meet:

Answered: 56 Skipped: 0

Answer Choices	Responses
Date (MM/DD/YYYY) and Start Time (00:00 AM/PM)	100.00% 56

#	Date (MM/DD/YYYY) and Start Time (00:00 AM/PM)	Date
1	03/28/2017 10:27 AM	4/3/2017 8:44 AM
2	03/31/2017 9:00 AM	3/31/2017 3:29 PM
3	03/30/2017 5:30 PM	3/31/2017 3:19 PM
4	03/29/2017 2:50 PM	3/31/2017 3:19 PM
5	03/28/2017 03:00 PM	3/31/2017 2:54 PM
6	03/29/2017 09:00 AM	3/31/2017 2:36 PM
7	03/29/2017 7:45 AM	3/31/2017 2:03 PM
8	03/31/2017 01:28 PM	3/31/2017 1:54 PM
9	03/28/2017 03:30 PM	3/31/2017 1:25 PM
10	03/29/2017 11:45 AM	3/31/2017 1:08 PM
11	03/27/2017 03:30 PM	3/31/2017 12:54 PM
12	03/30/2017 1:00 PM	3/31/2017 10:54 AM
13	03/27/2017 2:45 PM	3/31/2017 10:36 AM
14	03/28/2017 3:15 PM	3/31/2017 10:27 AM
15	03/30/2017 02:45 PM	3/31/2017 9:56 AM
16	03/28/2017 08:00 AM	3/30/2017 8:42 PM
17	03/28/2017 3:15 PM	3/30/2017 4:15 PM
18	03/29/2017 10:30 AM	3/30/2017 4:09 PM
19	03/29/2017 2:30 PM	3/30/2017 2:02 PM
20	03/29/2017 1:15 PM	3/30/2017 1:10 PM
21	03/29/2017 3:05 PM	3/30/2017 12:03 PM
22	3/29/2017 1:30 PM	3/30/2017 10:21 AM
23	03/28/2017 02:30 PM	3/30/2017 10:13 AM
24	03/30/2017 09:15 AM	3/30/2017 9:35 AM
25	03/30/2017 07:45 AM	3/30/2017 9:00 AM
26	03/24/2017 03:15 PM	3/30/2017 8:41 AM
27	03/28/2017 08:00 AM	3/30/2017 8:34 AM
28	03/28/2017 06:00 PM	3/29/2017 10:06 PM
29	03/29/2017 06:00 PM	3/29/2017 7:02 PM
30	03/28/2017 10:39 AM	3/29/2017 5:53 PM
31	03/27/2017 08:00 AM	3/29/2017 4:24 PM
32	03/29/2017 02:49 PM	3/29/2017 3:38 PM
33	03/29/2017 9:30 AM	3/29/2017 12:30 PM

2017-2018 Bell Schedule Stakeholder Group Notes

34	03/27/2017 1:30 AM	3/29/2017 11:44 AM
35	03/27/2017 3:00 PM	3/29/2017 10:38 AM
36	03/27/2017 01:45 PM	3/29/2017 8:09 AM
37	03/28/2017 08:00 AM	3/28/2017 5:22 PM
38	03/28/2017 03:10 PM	3/28/2017 5:00 PM
39	03/28/2017 08:15 AM	3/28/2017 4:28 PM
40	03/27/2017 1:30 PM	3/28/2017 4:04 PM
41	03/27/2017 10:00 AM	3/28/2017 3:58 PM
42	03/28/2017 03:05 PM	3/28/2017 3:37 PM
43	03/27/2017 3:30 PM	3/28/2017 1:40 PM
44	03/28/2017 7:30 AM	3/28/2017 1:27 PM
45	03/27/2017 3:30 PM	3/28/2017 12:48 PM
46	03/27/2017 01:27 PM	3/28/2017 10:46 AM
47	03/28/2017 10:36 AM	3/28/2017 10:46 AM
48	03/28/1964 08:15 AM	3/28/2017 10:34 AM
49	03/27/2017 01:16 PM	3/28/2017 10:21 AM
50	03/28/2017 08:00 AM	3/28/2017 9:41 AM
51	03/28/2017 08:50 AM	3/28/2017 9:29 AM
52	03/28/2017 07:30 AM	3/28/2017 9:27 AM
53	03/28/2017 8:30 AM	3/28/2017 9:08 AM
54	03/27/2017 5:00 PM	3/28/2017 8:54 AM
55	03/27/2017 02:12 PM	3/27/2017 3:05 PM
56	03/23/2017 04:30 PM	3/23/2017 6:41 PM

Q4 Not including the person moderating the group and the person taking notes, how many people attended this group?

Answered: 56 Skipped: 0

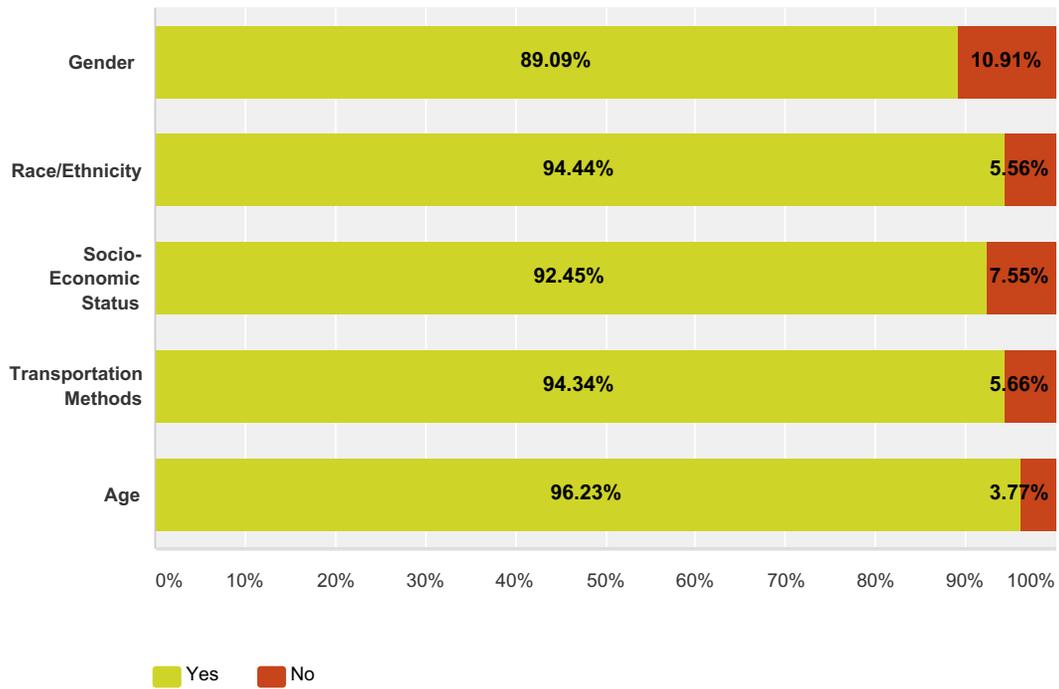
#	Responses	Date
1	16	4/3/2017 8:44 AM
2	20	3/31/2017 3:29 PM
3	17	3/31/2017 3:19 PM
4	5	3/31/2017 3:19 PM
5	22	3/31/2017 2:54 PM
6	8	3/31/2017 2:36 PM
7	11	3/31/2017 2:03 PM
8	12	3/31/2017 1:54 PM
9	6	3/31/2017 1:25 PM
10	16	3/31/2017 1:08 PM
11	18	3/31/2017 12:54 PM
12	14	3/31/2017 10:54 AM
13	13	3/31/2017 10:36 AM
14	13	3/31/2017 10:27 AM
15	15	3/31/2017 9:56 AM
16	25	3/30/2017 8:42 PM
17	18	3/30/2017 4:15 PM
18	18	3/30/2017 4:09 PM
19	20	3/30/2017 2:02 PM
20	15	3/30/2017 1:10 PM
21	23	3/30/2017 12:03 PM
22	11	3/30/2017 10:21 AM
23	14	3/30/2017 10:13 AM
24	23	3/30/2017 9:35 AM
25	16	3/30/2017 9:00 AM
26	22	3/30/2017 8:41 AM
27	75	3/30/2017 8:34 AM
28	8	3/29/2017 10:06 PM
29	15	3/29/2017 7:02 PM
30	10	3/29/2017 5:53 PM
31	85	3/29/2017 4:24 PM
32	15	3/29/2017 3:38 PM
33	14	3/29/2017 12:30 PM

2017-2018 Bell Schedule Stakeholder Group Notes

34	100	3/29/2017 11:44 AM
35	20	3/29/2017 10:38 AM
36	10	3/29/2017 8:09 AM
37	75	3/28/2017 5:22 PM
38	15	3/28/2017 5:00 PM
39	12	3/28/2017 4:28 PM
40	12	3/28/2017 4:04 PM
41	13	3/28/2017 3:58 PM
42	25	3/28/2017 3:37 PM
43	13	3/28/2017 1:40 PM
44	12	3/28/2017 1:27 PM
45	50	3/28/2017 12:48 PM
46	12	3/28/2017 10:46 AM
47	25	3/28/2017 10:46 AM
48	60	3/28/2017 10:34 AM
49	13	3/28/2017 10:21 AM
50	70	3/28/2017 9:41 AM
51	17	3/28/2017 9:29 AM
52	9	3/28/2017 9:27 AM
53	70	3/28/2017 9:08 AM
54	10	3/28/2017 8:54 AM
55	17	3/27/2017 3:05 PM
56	17	3/23/2017 6:41 PM

Q6 Was the stakeholder group representative of your school in terms of:

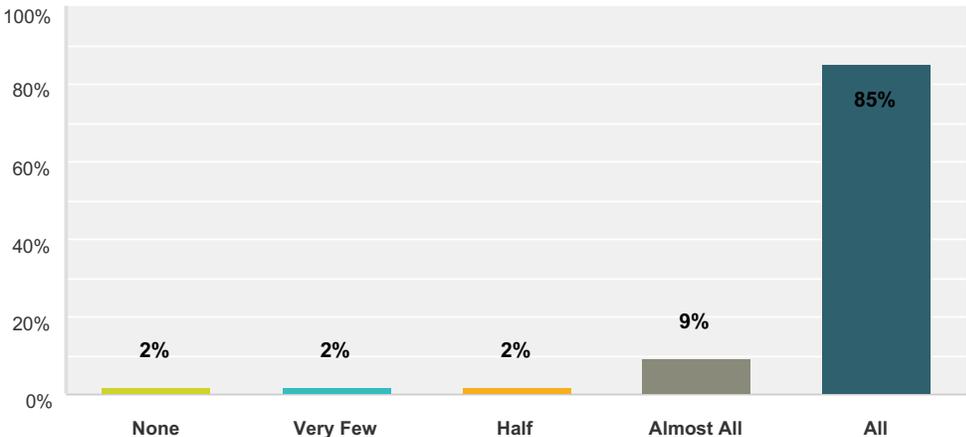
Answered: 55 Skipped: 1



	Yes	No	Total
Gender	89.09% 49	10.91% 6	55
Race/Ethnicity	94.44% 51	5.56% 3	54
Socio-Economic Status	92.45% 49	7.55% 4	53
Transportation Methods	94.34% 50	5.66% 3	53
Age	96.23% 51	3.77% 2	53

Q7 About how many participants knew the school's current bell schedule?

Answered: 54 Skipped: 2



Answer Choices	Responses
None	2% 1
Very Few	2% 1
Half	2% 1
Almost All	9% 5
All	85% 46
Total	54

Q8 Please use the space below to describe the feedback received when participants were asked, "How does the bell schedule influence your daily routines?"

Answered: 56 Skipped: 0

#	Responses	Date
1	The bus picks students up to early. Some students have to be up at 5 am to catch the bus. It provides time to get to work on time and for extracurricular activities after school.	4/3/2017 8:44 AM
2	*It tells me what time I come to school and when I go home.	3/31/2017 3:29 PM
3	*Routines are currently in place to accommodate the current bell schedule	3/31/2017 3:19 PM
4	Easy to get to work at the current time.	3/31/2017 3:19 PM
5	The bell schedule influences our daily routines by impacting our transportation time to and from work, the amount of traffic we encounter on the road, the amount of planning time we receive, student stamina throughout school day, our after school jobs and activities, our family schedules, and the amount of time we are able to dedicate to participating in after school functions.	3/31/2017 2:54 PM
6	1. Everything is set around it 2. Timing of business meetings 3. Extracurricular activities 4. Wake up time 5. Juggling to get variety of grades to different schools at certain times with close start and end times 6. Allows to get to work at certain time when most companies open 8-9am 7. Magnet bus is not feasible option especially for families on the North end of county	3/31/2017 2:36 PM
7	Difficult to get students to school @ different school levels. Difficult for elementary children with working parents to get to school they will need to pay for before school care. Some felt with one child it was fine and some could use HOST for morning and afternoon.	3/31/2017 2:03 PM
8	I oversleep most mornings and have to rush to get to school. I have to get up earlier to get to school on time. I am always rushing and sometimes miss the bus.	3/31/2017 1:54 PM
9	Affects work hours when you have kids at three different schools (elementary/middle/high). Easier to get their students to school on time when staggered. When students get out late it means less time to keep them active (involved in activities to keep them out of trouble). Also with less PE/recess time in schools, students do not have time to play/exercise because they have to do homework when they get home. The bell schedule has been this way for a while - parents just adjust. This schedule is hard on a single parent.	3/31/2017 1:25 PM
10	Students have to wake up early to get to HOST so parents can get to work on time. After school activities have to be scheduled later because of the schedule. Affects sleeping schedules. Parents don't get off work until 5:00pm and cannot pick them up after school at 4:15. They have to attend HOST. Affects family schedules regarding work because of multiple start times between the three levels (elementary, middle & high). Not enough time to get homework done resulting in having to stay up late. Parents are rushed in the evening to get home so students are not home alone. Less social or "me" time.	3/31/2017 1:08 PM
11	Because of start and end times teachers have to use more personal time for appointments. Later start times means more time in traffic in am and pm. Because issues with students always seem to happen at the end of the day, have to stay longer than required and this takes from personal time with their own family. Later end times gives students less time at home do homework and even more so if students are involved with athletics, clubs, etc.	3/31/2017 12:54 PM
12	- I do not feel rushed with my day the way it is right now. - I rush to get ready in the morning. - School ends early. - It incentivizes us to get out of the house on time. - We have snack and do homework after school. - I get to be with family, do homework, and do activities afterschool: dance, chorus, baseball, all county, soccer, tutoring, church, volleyball, pitching lessons, wrestling, tennis, gymnastics, basketball, computer time, enrichment clubs, guitars, xylophones, handballs, play practice. - I wake up early (6:30) because I live far.	3/31/2017 10:54 AM
13	*It influences our schedules; work, breakfast, lunch *Under-aged children require drop-off and pick up	3/31/2017 10:36 AM
14	It determines the time we report to work, when we take breaks, the time we get off of work. It effects our entire day. It determines our personal life schedule, such as, when we take our children to school or day care, what time we leave for work, etc. As coaches, it determines when we have practices.	3/31/2017 10:27 AM
15	Currently, the times are fine and our personal families aren't impacted.	3/31/2017 9:56 AM

2017-2018 Bell Schedule Stakeholder Group Notes

16	It will not affect my daily routine. The bell schedule greatly influences our daily routine. This is great news. The elementary students will be safe to walk and get to their bus stops with day light. They will be more rested as well. This will be great!!!! Fine with the bell schedule change for middle school. Concerned about how the elementary change will affect me getting to work on time.	3/30/2017 8:42 PM
17	Most are used to it.	3/30/2017 4:15 PM
18	Most are in multiple activities and are up late doing HW.	3/30/2017 4:09 PM
19	It would influence teacher planning and meeting after school.	3/30/2017 2:02 PM
20	If bus is late then I'm late, I eat breakfast early. If school started later I wouldn't have to rush and I would have more time to eat breakfast. When I have after school activities I need to get there is the time we get out is important.	3/30/2017 1:10 PM
21	Magnet school choice means students get home late at night and spend a lot of time on buses. Some students struggle to get here in the morning and are responsible for making sure their siblings get to school as well. Athletics is directly impacted by transportation. Who will watch students while they wait for practice or games? Early release schedule helps teachers have more planning time. Administrators have to deal with waiting for buses in the morning and the afternoon. Should bus stops be moved to be under lights so that students do not have to wait in the dark. Having lunch ready at 10am on early release is sometimes difficult. Students don't get enough sleep but that is something that teachers and administrators can't control.	3/30/2017 12:03 PM
22	1) It is to late. We have to be at work at 8:00 sometimes earlier and we have to leave our students home alone to get ready and hope that our student gets out of the house and to the bus stop on time. 2) Students get out of school to late. It is hard to get home from work and our student still not be home and try to get dinner, homework and extra activities done and get them to bed at a decent hour.	3/30/2017 10:21 AM
23	Early mornings tend to be tough but the early release allows us to participate in afternoon activities and eat dinner together The current schedule affects with my younger child it is hard to get by elementary child here on time I drive my son to school and am often late due to traffic accidents It allows the parents to drop off or see our children off to school and still make it to work on time Great to be driving before traffic. My son can stay late for clubs and they get out still at 3:30 Early dismissal I am able to drop and feed my two elementary school children and then drop my middle school child by 8:40 am It's fine It's sometimes difficult, dr. appts etc We have time to get ready in the morning and in the evening there is enough time to do homework and shower before bed. The current allows me to get my daughter to school quickly It works perfect since his brother high school is 10 minutes away driving The current schedule works good for me. I prefer that my child is home earlier and has time to play outside	3/30/2017 10:13 AM
24	It is easier to play sports in the afternoon. You know your schedule so if you have something planned it is easier to get it done. Middle school students get to sleep in later.	3/30/2017 9:35 AM
25	- We have to wake up early - earliest student wakes up at 4:15 (bus rider) - We get home late - same student gets home at 6:00/6:30 (same bus rider) - They are tired when they get home from school, but still stay up late to complete their homework. - The want to continue participating in after school activities when possible.	3/30/2017 9:00 AM
26	Our family life is based on start and end times of school. For those with children, we have to make sure we can both get our kids and ourselves to and from school daily. We drop our kids off at day care before coming to work - based on our work schedule	3/30/2017 8:41 AM
27	Responses were positive. The impact to student contact time was the only concern.	3/30/2017 8:34 AM
28	With 6 children not eligible for transportation to their elementary, middle or high schools our morning routine is very hectic. I have to drop of my high school student and then race back home to pick up the elementary kids and hope they are ready to go when I get there. Sometimes I have to seek help to get my high school student to school. The bell schedule influences where/when I can work.	3/29/2017 10:06 PM
29	No concerns about current bell schedule.	3/29/2017 7:02 PM
30	(5)Bells help them get to class on time. (4) Cause them to rush to class. (1) Does not	3/29/2017 5:53 PM
31	It allows for teachers to plan accordingly.	3/29/2017 4:24 PM
32	Influences child care logistics. Traffic concerns. Our daily routines are influenced by our work hours. Things like going to the doctor, and other appointments that are challenging to get to on time, will always be a concern.	3/29/2017 3:38 PM
33	1) Wake up early (6:30am-ish) 2)Takes a long time to get home if bus late. 3) Gets dark by the time you get home. 4) Not much time to do activities or homework. 5) Impacts travel time to extracurricular activities.	3/29/2017 12:30 PM
34	Teacher work time, planning, and lunch.	3/29/2017 11:44 AM
35	Family schedules (carpools, childcare, doctor appointments, sports, lessons, therapies, etc.) are planned around the school schedule.	3/29/2017 10:38 AM

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36	Students said that the bell schedule influences what time they get up in the morning. Students said they are up early to come to school and they are home in time to get homework done and go to afterschool activities.	3/29/2017 8:09 AM
37	It influences our instructional time with students, and it influences our planning time to plan for student success.	3/28/2017 5:22 PM
38	Nothing really came up negative in this area.	3/28/2017 5:00 PM
39	I just don't like getting home so late. By the time that the kids leave at 4:15. It takes me 15-30 minutes to tie things up after school and that makes me late getting home. Also, it effects middle school sports because track and soccer practices start at 4:30 and in the winter months, it makes it getting dark by 5:30.	3/28/2017 4:28 PM
40	- Many teachers thought the current bell schedule supports a shorter commute due to the earlier times and lighter traffic at that time. - Many students sign in late after 8:00, which impacts their learning. - Intermediate grade levels stated that many students were not fully "awake" and ready for learning at the 8:00 time	3/28/2017 4:04 PM
41	Makes me have to get up really early and do everything I need to do just in time to be early I wake up around 7:00 am so 8:00 would work better for me because I have to rush in the morning with all of the normal daily procedures It does because sometimes the bus is late and I am on the morning show so I miss it I feel like 7:30 might be a little early because I go on the bus and I have to wake up at 6:30. Then I have to be at the bus stop at 7:15 but the bus is still late and we arrive at school at about 7:40. I'm always tired and pretty late for patrol duty. I feel like this bell schedule right now isn't affecting the bus drop offs however I think that school should start around 8:15 I like the timing and it doesn't affect anything at all in my morning routines. Well I have homework and I have to get home early to do it so it is early enough Well every Friday or when we have a test I go to Chick-fil-a and I come in like 7:28 and I'm late so we should change the bell schedule. It makes me late and tired It works fine I wake up early at 6:15 and carpool with a teacher and some other kids. I go into school early. After school I go to HOST until 4:00 where the teacher picks me up and brings me to pick up my sister and her daughter. I sometimes have a baseball practice so I have to rush I am so tired because I wake up at 6:00 It doesn't affect anything. I am ok with the schedule right now	3/28/2017 3:58 PM
42	A lot of time is spent trying to get students to class so they can be on time. Approx. 6-7 students are actually in class due to late buses when school starts causing a delay to the instructional day. Because school starts earlier (7:45) car rider parents are more attentive to being on time. I have to drop my own child off at school before 7 in order to get to school on time. Bell times factor into personal responsibilities at home.	3/28/2017 3:37 PM
43	We often do not have enough time to come in and prepare for the day. We are required to be here at 8:20 and if we have morning duty we report at 8:30 and we remain at duty until the bell rings at 9:00 A.M therefore, this impacts our planning for the day.	3/28/2017 1:40 PM
44	Family schedules (including employment, after school activities, doctor appointments, tutoring/therapy sessions, car pools, child care, etc.) are planned around the school schedule.	3/28/2017 1:27 PM
45	It will force me to put my Son in the HOST program due to the new start time of elementary.	3/28/2017 12:48 PM
46	*Parents are able to drop off students before work. *parents are able to meet with teachers prior to the student day and still get to work on time. *Parents like the afternoon time. Gives students more free time after school. *Monday early release is challenging.	3/28/2017 10:46 AM
47	I need to get two children to school for a high school schedule and middle school schedule which is about an hour and a half apart.	3/28/2017 10:46 AM
48	No effect.	3/28/2017 10:34 AM
49	-Have to wake up early to get to school if you ride a magnet bus -Daily schedule revolves around the school schedule -Homework- have to stay up late to complete homework if you participate in sports/extracir/part-time job	3/28/2017 10:21 AM
50	It controls everything we do. It determines what we can get done each class period.	3/28/2017 9:41 AM
51	Students had no problems with the schedule.	3/28/2017 9:29 AM
52	- It drives our routines. - Work schedules are based on start and end times (when possible) - Influences after school activities - what students can make it to and when (music practice, tutoring, athletics)	3/28/2017 9:27 AM
53	As a parent and a teacher, this schedule lends itself poorly to adjusting time as I will have to leave house earlier to drop off my son at High School and arrive at school even earlier to be at Middle School.	3/28/2017 9:08 AM
54	Much	3/28/2017 8:54 AM
55	It's a long day.	3/27/2017 3:05 PM

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56	<p>Happy, Happy, Happy Current schedule and times are very good for me. The current schedule requires a very early commute. It helps with sleep schedule, making appointments and meeting with parents and teams The current bell schedule works very well for me. I miss the morning traffic and am at work early and on time. No rush hour. I wake up at 5:45 to make it to school on time. I go to bed before 9 in order to be able to get up so early. The current bell schedule is great! It makes me get my kids up and to before school care early. It doesn't affect me. It's convenient. It works well with my house The current schedule works fine with my daily routine. I make it work. I plan in the morning. I enjoy leaving at 3:30 I am able to make personal appointments after my work time so that I do not need a sub and can have more time with my students. I like the earlier start because of traffic. Rush hour is already terrible, starting later makes me still get here earlier-with the change I will be here 2 hours before school starts. I like it the way it is now. I like current bell schedule.</p>	3/23/2017 6:41 PM
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2017-2018 Bell Schedule Stakeholder Group Notes

Q9 Please use the space below to describe the feedback received when participants were asked, "Is the current bell schedule convenient to you? Why or why not?"

Answered: 56 Skipped: 0

#	Responses	Date
1	At times it is. A lot of students work and can't ride the bus home and make it to work on time. There are way to many days when students are on a 2nd run and don't get home until 4:30 pm.	4/3/2017 8:44 AM
2	9 yes (like waking up early) 11 no (have to get up too early)	3/31/2017 3:29 PM
3	6 yes 1 does not matter 10 no	3/31/2017 3:19 PM
4	Yes convenient due to employment. Wouldn't mind an earlier start.	3/31/2017 3:19 PM
5	All of the staff members in attendance were in agreement that the current bell schedule is convenient. The following reasons were provided in support of the current schedule being convenient: -It provides time to complete other obligations and jobs after 3:30 pm. -Young students are more alert and engaged in the morning and tired later in the afternoon. -If needed, teachers have the option to stay after 3:30pm to complete work. -Teachers have time to support additional events after school. -The current schedule allows for the school to provide the students with more opportunities like enrichment clubs, wee discover, musical practices, parent conferences, ELP,etc, which are led by teachers after school. -Travel time occurs before the morning rush hour begins. -It permits time to attend doctor appointments for our self and family before the doctors offices are closed. This helps to minimize the request for substitute teachers. -Our current planning time is after school with less interruptions as opposed to during the school day. -After school allows for a common planning and an ample amount of time for faculty meetings and professional development to be held. -It helps custodians to complete their job with the classrooms empty after school and less interruptions.	3/31/2017 2:54 PM
6	1. Drop off before work and be on time 2. End time conducive for homework, play, extracurricular activities and still make bedtime 3. Students do not have to wake up to early 4. Peak learning times for children 5. Working parents can still manage to participate with school activities early hours in a.m. before work	3/31/2017 2:36 PM
7	Convenient: Parents to be able to drop off and get to work on time. Able to put child on bus, have time for after school activities. Able to work with schedule but having two different schedules makes it hard.	3/31/2017 2:03 PM
8	No, because it's early and I oversleep. No, it makes me have to wake up early. No, because dismissal it's later than it use to be, I sometimes forget what time school is over.	3/31/2017 1:54 PM
9	Overall consensus – yes. Yes, falls in line with work schedules. Yes, more free time in the morning. Yes, parents are use to it.	3/31/2017 1:25 PM
10	It is but it isn't. Morning yes, afternoon no. No, parents have to spend more money in morning and afternoon to pay for HOST. No, can't start anything and/or finish in the afternoon – not enough time. No, families that live further away have lots of traffic issues in the afternoon. No, transportation/traffic horrendous. No, harder on parents that work shift hours. No, students cannot get afterschool jobs because of the late dismissal hour. Yes, it's our third year as eighth graders so we have adapted – use to it.	3/31/2017 1:08 PM
11	Consensus of the group was "NO". No, students more tired in morning and more wired in the afternoon and adults are just the opposite. No, harder to get a second job after school. No, affects home/personal time when they have stay late because of school issues. No, more traffic because of drive to times to and from work (more congested roads). No, have to take/use more personal/sick time, because appointments cannot be made after before and/or after school.	3/31/2017 12:54 PM
12	- Yes, because it feels like everything has enough time. - Yes, I am not rushed. - I have to wake up early because I live far. - Yes, we get out early so I am able to get homework done and participate in activities.	3/31/2017 10:54 AM
13	*Currently convenient due to prior arrangements	3/31/2017 10:36 AM
14	Students have difficulty reporting to school at the current time of 7:33, many students are late (not due to bussing) and sign in on a regular basis. This makes it difficult to maintain a flow of instruction during 1st period.	3/31/2017 10:27 AM
15	Very convenient.	3/31/2017 9:56 AM

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16	Current bell schedule is not convenient for me. I have difficulty handling personal business because of the school hours. The current bell schedule is confusing during 3rd and 4th periods, because different grade levels are on different bell schedules. Yes this new schedule is great that way the high school age students can get to work earlier and take advantage of OJT It is only convenient if there are morning and afternoon HOST programs, but then this will cost me additional money.	3/30/2017 8:42 PM
17	Most like the bell schedule.	3/30/2017 4:15 PM
18	No comments either way on this.	3/30/2017 4:09 PM
19	Yes- We can still pick up students (our kids) from other schools. We can have doctors appointment and meetings after school.	3/30/2017 2:02 PM
20	4/15- Good- Waking up early gives you a positive attitude and more time to sleep. 11/15- Not Good- Want it to be later.	3/30/2017 1:10 PM
21	Traditional side would like for homeroom to be added so that we could mentor the students that we have. Questions about how important having six full minutes in between classes is. Cutting down time in between classes could help students; we can adjust if it is in their best interests. Monday is amazing because teachers have extra planning time.	3/30/2017 12:03 PM
22	1) Wake up times are convenient. The middle school students don't have to get up early.	3/30/2017 10:21 AM
23	Yes, it is earlier than most 9-5 businesses so it still allows me to get my kids to appointments No, It is not convenient because I have a hard time getting my other child where she has to go Yes, at this time because I am a stay at home mom Yes, the later in the rush hour that my wife and I head off to work the more the traffic is, and is a limiting factor in our time to commute Yes, not a lot of traffic. Also plenty of time in the afternoon to do activities (baseball, karate etc without getting too late in the afternoon/night) Also With the later time it would be 4:30 to do clubs. No because it is an early dismissal Yes, two children in elementary and one in middle school It is convenient to me since I'm not working at the moment It is OK but change may be better for some parents Yes since all mine are in Bellamy but that changes next year with 2 in middle school Yes-I have time to make appointments for my children after school so I do not impact their education with dental or dr appts Yes, I only have to take one child to school Yes It is convenient. Once I begin working in the near future I could better answer It provides the ability to take my child to a dr appointment after school instead of him missing	3/30/2017 10:13 AM
24	No, when you try to make appointments it is too hard to get it done. School starts too early. You can't make a lot of plans. If you participate in an afternoon activity at school then you get out way too late and it also messes up our parents schedules.	3/30/2017 9:35 AM
25	It is convenient only because we have gotten used to it. Still VERY hard to wake up so early and get home late. Car Riders feel that they have a benefit of their parents being able to bring them and pick them up as they get more time	3/30/2017 9:00 AM
26	Yes - we have built our day around our work schedule for family life (getting kids to and from school/activities) Not enough planning time. We have to take work home still.	3/30/2017 8:41 AM
27	Yes, except for scheduling personal appointments.	3/30/2017 8:34 AM
28	Yes- 7. No-1 As stated in #8, it is difficult to drop off children on time with current difference between high school and elementary start times.	3/29/2017 10:06 PM
29	Convenient, has been status quo. High school students are self-sufficient.	3/29/2017 7:02 PM
30	(3) Helps get to class on time, (3) Gives enough time to work, Limit on passing time, (2) More time needed in between classes and Causes rush to class.	3/29/2017 5:53 PM
31	No because it makes it difficult for teachers to make appointments outside of school as we are in session during "business hours". I feel that the younger the child, the more rest they need, and the later they should be starting school.	3/29/2017 4:24 PM
32	Yes. Having the afternoon to conference. Programs at night. Second jobs and coaching at the HS level are currently possible given the schedule. Afternoon tutoring/ELP work well given the current schedule, as we think through the time of day. Extra-curricular activities such as Girl Scouts. Kids getting home at the end of the day during time change when it is dark, especially for students who walk. Not having morning rush as we commute in to West Tampa. Elementary teachers are able to get into doctors' appointments without taking away from the students. Current district meetings and trainings, PD, and PLCs are all currently accessible with ending the day at a reasonable time.	3/29/2017 3:38 PM
33	1) Lunches are really short. 2) Impacts extra curricular activities. 3) Late buses make things tough- get home late. 4) Late buses in the morning as well. - Kids get left behind sometimes and the buses are over crowded.	3/29/2017 12:30 PM
34	Yes. It works well for me. My planning and lunch are together, so it is effective for me to get things done that I need.	3/29/2017 11:44 AM

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35	All staff members present agreed that the current schedule is convenient because of the following: -Day care drop off - Allows for important after school appointments, cutting down on staff absences -Teacher start time of 7:30 and end time of 3:30 allows staff members to avoid heavy traffic both in the morning and afternoon -The current ending time allows time for on-site, after school enrichment and remediation activities for students -The current schedule allows time for conferencing with parents after school -The current schedule allows for common planning time and on-site professional development activities	3/29/2017 10:38 AM
36	Students said the current bell schedule is convenient because they have time for afterschool activities.	3/29/2017 8:09 AM
37	The students at this school are mentally and emotionally exhausted by 2:30p.m. It is very difficult to teach content that is mentally challenging to them from 2:30pm to 4:15pm.	3/28/2017 5:22 PM
38	Most agreed it was convenient.	3/28/2017 5:00 PM
39	Not really. It is hard to get into a doctor's appointment. Doctor's offices do not open until 8:00 and they usually close by 5:00, so to have students until 4:15, that is a challenge.	3/28/2017 4:28 PM
40	Many faculty members stated that the commute is easier earlier with lighter traffic (mornings and afternoons) - Some felt that daycare options would be easier with a later start time (for younger children, not of school age), while others felt that daycare/child care options were easier with the current start time. - Current bell schedule allows for professional development to take place after school as needed to improve student achievement and instructional practices. - Student lunches are scheduled very early	3/28/2017 4:04 PM
41	Not really because I'm tired I am in orff and drums sometimes I have to rush to that because it is so early and when I go to music clubs it is hard to get breakfast. That's why I think breakfast should start at 8:00 It doesn't because I'm on the bus and sometimes I am late No it's not convenient because I have to get to patrol duty as soon as I arrive at school and once patrol duty is over (when the bell rings) I grab breakfast but I never have time to eat breakfast. Also at the end of the day I have to go back to the classroom and also be at by post by the bell. It is not convenient to me because it would be better if I could get more sleep Yes it is convenient for me Yes because I get to class early so I have time to finish any work I need to do Yes because I am used to it and I wake up at 6:30 and get to school and I eat at home and it works for me because my mom takes me to school No It's good because everybody after school has time to play with their friends It is because I leave my house at 6:40 and I eat breakfast at school. It's ok but maybe a little more sleep will make us have better attendance More time after school. More time for clubs and tutoring. Good time for parents to go to work	3/28/2017 3:58 PM
42	Having to come to school to/from St. Pete traffic is an issue and is a part of when I get to school (6:45) and leave school (5-6). Those teachers coming from Polk County, Plant City, and FishHawk traffic also dictates arrival and departure times. Also see responses for question #8.	3/28/2017 3:37 PM
43	1) The students constantly run late to 1st period because the buses run late. On test days (FSA) this causes issues because if they come to class and we have started testing they now have to do make ups. It also is a problem on a normal day when we have already explained the lesson and then I have a student that is behind we then have to take the focus off of the class to insure the late student knows what to do. 2) We are finished late in the afternoon making it hard to deal with personal matters after school.	3/28/2017 1:40 PM
44	11 out of 12 participants conveyed that the current schedule is convenient for the following reasons: Dismissal at 2:15 allows families the time needed to complete homework before evening activities such as sporting events and other lessons (dance, gymnastics, academic tutoring, etc.). Dismissal at 2:15 allows families the time needed to schedule doctor appointments/therapies after the school day. Current start time of 8:00 (with drop off beginning at 7:30) allows parents that work in the area to drop students off and get to work by 8:00. Traffic is lighter between 7:30 and 7:45 and the area becomes more congested around the 8:00 hour. 1 out of 12 parents said that the current schedule is inconvenient for the following reason: It is difficult to schedule business and/or personal activities/appointments before 9:00 and limiting to have to pick up students at 2:15. This parent communicated that a later start time and later pick-up time would be more convenient than the current schedule.	3/28/2017 1:27 PM
45	It is more convenient for taking elementary kids to school before coming to work.	3/28/2017 12:48 PM
46	Pro's *Current schedule is convenient for working families *If the afternoon was extended, it would allow for more working hours in working family households. *students would game extra specials' time as well as academic *Easier transition from elementary to middle *if later, more time for children to eat breakfast Con's *Early release Monday is a challenge *8:00 is difficult to get multiple children out of the house	3/28/2017 10:46 AM
47	Not really. I have a HS student and middle school student whose schedules are too far apart.	3/28/2017 10:46 AM
48	The current bell schedule is as convenient as any bell schedule.	3/28/2017 10:34 AM
49	-All students like the current bell schedule with the exception of one student -All students like the Monday bell schedule	3/28/2017 10:21 AM
50	The current schedule is adequate.	3/28/2017 9:41 AM

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51	Getting home late because of the buses being late and getting back to school for activities. Buses running late causing problems with after school schedules.	3/28/2017 9:29 AM
52	- yes - at this time - we are already in a routine - routines are already created based on current times - car pools and plans are already in negotiations for next year	3/28/2017 9:27 AM
53	The current bell schedule is convenient for me because it doesn't take away 15 minutes of sleep which will be the case if school begins earlier.	3/28/2017 9:08 AM
54	No	3/28/2017 8:54 AM
55	Morning daycare for children of staff members.	3/27/2017 3:05 PM
56	Yes, it definitely helps to get to appointments on time. Yes No-if I want to prepare for the day I must leave my house before 6:00am Yes, traffic is better. I can leave for Dr. Appts without losing instructional time. Yes, the current bell schedule is convenient for my life's schedule. I prefer to start the day earlier and finish earlier. It is golden to have a work schedule that is different from the rest of this crazy wacky wonderful world. Yes, get early to work without traffic and get off from work before traffic starts. I would prefer the extra time in the morning. Yes, Sleep schedule, traffic, doctors appts, meetings Yes, with kids leaving at 2:15 I'm able to make appointments for the afternoon without missing instructional time. Yes, the flow of traffic is great. Yes, I am able to collaborate with my team after students leave. The current schedule is convenient for me. The planning time from 2:15-3:30 affects the ability to schedule appointments during work hours. It works but I would like a later start since I typically work till 4 or 4:30. It is, I like starting early and leaving early. New bell means dismissal goes almost to 4:00 pm. That's so late. Yes, I need to make appointments occasionally after school. Yes	3/23/2017 6:41 PM

Q10 Please use the space below to describe the feedback received when participants were asked, "If the school district were to propose a bell schedule of: Elementary School 8:30 AM to 3:00 PM Middle School 9:30 AM to 4:15 PM High School 7:15 AM to 2:00 PM ESE Centers 9:30 AM to 4:15 PM Magnet 7:15 AM to 2:30 PM (approximately) Career Centers to be determined for the 2017-2018 school year, how would this impact your plans?"

Answered: 56 Skipped: 0

#	Responses	Date
1	Not sure how the bell schedule would work as far as classes go. Would students lose a period or would the classes be shortened? Have to wake up even earlier to get on the bus. Big transition from middle school to high school for freshman.	4/3/2017 8:44 AM
2	*It would impact my schedule for getting to church class *I would not get home till 3:50 because I am on a second run	3/31/2017 3:29 PM
3	*Parents in favor said they would have more times to get kids ready in the morning *Parents against said it would impact their work schedule/would have to pay for daycare	3/31/2017 3:19 PM
4	Students and parents would get more sleep. It would allow for more daylight hours. Easier to get students ready in the morning. Worried about late home arrivals for middle school students.	3/31/2017 3:19 PM
5	*Please note that our school received the 8:15 am script. Our staff would like to give feedback on the 8:30 am time if that is being considered. A bell schedule of 8:15 am to 3:00 pm would impact our plans by: -Making it difficult for teachers to transport their non-driving children to and from school on time. The magnet school schedule also conflicts with pick up and drop off. -The proposed schedule gives Elementary school teachers additional teaching/instructional time and less planning time. -In elementary school, arrival and dismissal involves monitoring students throughout the entire dismissal process by the entire staff, leaving a minimal amount of after school planning time. -Teachers with after school tutoring and second jobs will be affected.	3/31/2017 2:54 PM
6	*****It is important to note that our focus group discussion was based on a proposed bell schedule of 8:15. The time noted above is 8:30. Please consider allowing additional feedback based on this discrepancy***** 1. Difficult to make to work on time (especially those who have to make it North to South by 8/8:30 2. Less time with child at evenings to extend work hours 3. Morning and aftercare would double 4. Many jobs don't have flexibility, some may lose their jobs if late 5. Increase of host programs 6. Day Care facilities could incur more costs 7. 23 afternoon day care buses may need to also run in the morning 8. In school longer, parents to pay for more child care	3/31/2017 2:36 PM
7	What is the Magnet bus pick up time? Would need to find before school care. Parents love the 8:30-3:00 easier to drop off both kids. Will need to make arrangements for middle school students. Will HOST am still be opened @ 6:30?	3/31/2017 2:03 PM
8	It would let me have more sleep. It would give me more time to prepare for school and not have to get up earlier. I am always rushing and sometimes miss the and I wouldn't have to rush anymore.	3/31/2017 1:54 PM
9	Not a big change for middle school – basically the same. Concerned about students losing an hour of instructional time in high school and a half hour in middle school. This is a large amount of time. When you have two students at two different schools and they are on the same schedule, it will be hard to be at two places at the same time.	3/31/2017 1:25 PM

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10	More convenient for middle school students. More time to sleep and get out of school early. Home earlier for "me" time. Up a lot earlier to catch the bus for magnet programs – real early. Easier driving time – less traffic More time to do errands. Will mess up sleep schedules. Extends more HOST time. Hate HOST. More of an advantage to middle school students – start later, leave earlier. One student thought high school should start later. Others liked the early hours. Less sleep for high school students because of early start time and then staying late for afterschool activities. Parent's work schedules will have to change because of the start times. Excited about high school hours – more time to get involved in school activities.	3/31/2017 1:08 PM
11	Need more information about teacher/staff hours before making an opinion. Still have to work eight hours. District/State expectations won't change concerning testing and/or standards. Still expected to do the same, but with less time. Hours need to be posted prior to transfer period so teachers can make a decision based on their new work hours. Would rather have more class time than planning time.	3/31/2017 12:54 PM
12	(8:15 - 3:00 Elementary time) - I am not sure that I will have enough for everything - dance starts at 4:15 and we would not get out of school until 3:00. - My brother and I play baseball and we will not get out of school until 3:00 and 4:00 so that will be harder to do. - It will be harder to do all of the things I do like :enrichment clubs, chorus, dance, all county, and sports. I feel like I would have to choose between them. - I like the middle school start time for more sleep. - Magnet school time is good for when you get slammed with homework. - Very young students may do better having more time to get ready. - I would have to wait for school to open without having someone to watch me or a daycare. - I have a high school sibling so I will have to wake up really early.	3/31/2017 10:54 AM
13	*Afternoon traffic would be a problem for long distance travel *ERT schedules would make day longer than indicated on schedule	3/31/2017 10:36 AM
14	It would mean that teachers with younger children will have to drop them off earlier for child care. Students would be expected to be at school 15 minutes earlier. It would give high school teachers much needed planning time.	3/31/2017 10:27 AM
15	For many of our personal families, the times are too separated from our times-yet we are unaware of our own teacher workday hours/ERT hours. Without that information, it is very hard to decide how this time would impact us, especially at an ERT schools. Getting out later is NOT BENEFICIAL for elementary students.	3/31/2017 9:56 AM
16	I would experience loss of instructional time with students. I may choose to teach on a different level with a more convenient bell schedule. This would be great!!!! That way the smaller students have more time to rest and are able to be at their bus stops safe with day light!!!! There needs to be some sort of program offered before and after school so that parents can get to work. Parents should not have to pay for this.	3/30/2017 8:42 PM
17	Most participants were excited about the schedule. It's a bit early, but most felt the 2:10pm dismissal with 50 min of common planning was worth it. Early release was discussed and many thought this was not needed now.	3/30/2017 4:15 PM
18	All felt it was a positive.	3/30/2017 4:09 PM
19	If meetings are in the morning there is no one to watch the kids. Transportation of other children of teachers with middle school students would be difficult. Kids would be in HOST for 2 hours before school-Would they get breakfast? Traffic more congested later. Possible less tardy students but may stay the same. *Kids may go to charter schools because of better times.	3/30/2017 2:02 PM
20	Love the increase in specials and good because I wouldn't have to rush in the morning. Take pressure off so I can get here on time. Bus driver doesn't have to rush.	3/30/2017 1:10 PM
21	Some people will have child care issues, yet traffic will be less severe if we are earlier. Yet if these changes occur more people might be on the road. Teachers are not supposed to leave early, but if they have an hour built into the end of the day, how will teachers be held accountable for staying that extra hour? Professionalism has to come into play, 2pm will be the new 3pm, everyone will be expected to hold each other accountable. Leaving early will be considered the same thing as not being present during your classes. What systems will be put into place to ensure that teachers are held accountable.	3/30/2017 12:03 PM
22	1) It is ate enough already. We would like a earlier end time. 2)Hard for working parents. 3) Kids are not getting enough sleep time. They get home late from activities and still have homework to do. 4) Hard to get doctor appointments without having to take your student out early because they close at 5:00. 5) We don't feel that 30 minutes is going to make a big difference.	3/30/2017 10:21 AM
23	More traffic and harder to fit appointments and other activities I like the new schedule Not sure at this time but I have to go back to work. I believe it will be helpful with traffic but will most likely have to make arrangements with work We may have to pay for before school care if it is available It wouldn't specifically... only worried about afternoon activities No It will not impact me No Would be a bit more beneficial when appointments are scheduled I have 2 in elementary and 2 in middle so the extra time would help get them to school on time My home schedule would have to shift to compensate for getting home later No, I only have one child to drop off It would be manageable. It might cut out the overwhelming traffic. Could be beneficial to making it safer to drive since there wouldn't be stress with getting kids to school on time This makes it harder with having less time in the afternoon	3/30/2017 10:13 AM

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24	Upcoming high school student responses: Pick up siblings from elementary school is easier More time to do stuff in the afternoon Easier to make doctor appointments More open time for appointments Easier to participate in sports and other afternoon activities Current middle school: not that big of a difference we get to hang out with or friends at the beginning of the day we get to sleep later you have more time to eat in the morning or stop off at Starbucks or another store for food	3/30/2017 9:35 AM
25	- Still want to attend the same schools they were planning on attending	3/30/2017 9:00 AM
26	Teachers are concerned about ELP, Athletics, Clubs. Would they be right after school or do we have to wait until "getting off the clock"? Will day care centers and HOST be able to adjust their times to reflect the new schedule?	3/30/2017 8:41 AM
27	It would not, except for the amount of student contact time in the classroom.	3/30/2017 8:34 AM
28	I'm not sure who would supervise my elementary student before school because I have to get to work. I'm not comfortable leaving my middle school student unsupervised that long.	3/29/2017 10:06 PM
29	Parents concern of getting their kids up and out the door to be at school on time.	3/29/2017 7:02 PM
30	(2) Positive. More time for extra-curricular activities. (2) Positive. More homework time. (2) Negative. Not enough time to work. Positive. More compact instruction. (2)Negative. Might cause teacher to rush. More time cause more opportunity to get into trouble.	3/29/2017 5:53 PM
31	I think it absolutely ridiculous for middle school to start that late in the morning. Older kids should start earlier, while the youngest starts later. So, it should go high, middle, elementary.	3/29/2017 4:24 PM
32	Morning child care will now be more difficult. Traffic patterns are more complicated for teachers to and from work. Making appointments for doctors, etc. will now be even more tough. This has potential of impacting students and teachers. Therefore, the potential loss of instructional time is even more so present. We are also concerned of parents scheduling appointments in the morning, increasing tardiness. Afterschool programs will now be later, leading to a concern of logistical concerns with parents. Time change will also lead to our students being dismissed from extra-curricular when it is dark. Are the magnet times all-encompassing (elementary, middle, high)? Where is the research showing that elementary students would benefit from a later start time? How will faculty meetings be affected?	3/29/2017 3:38 PM
33	1) May not impact mornings for some. 2) Extra sleep. 3) Extra time for travel to activities. 4)Mixed reviews on amount of impact. 5) less class time. 6) Not a big impact but may help.	3/29/2017 12:30 PM
34	It would not impact my plans.	3/29/2017 11:44 AM
35	-Child care plans will have to be adjusted. -Transportation/Carpool plans (for middle and high school aged children) will have to be adjusted. -Dr. appointments may have to be scheduled during the school day.	3/29/2017 10:38 AM
36	Students said that the new bell schedule would give them extra time to sleep in the morning and not have to rush to get to school.	3/29/2017 8:09 AM
37	I am not sure.	3/28/2017 5:22 PM
38	The teachers were somewhat concerned with the earlier start, but they felt the extra planning time was well worth it. The idea of moving every level back 15 minutes was discussed.	3/28/2017 5:00 PM
39	The 9:30 to 4:15 for middle school works for me. Would my report time still be 8:25? It would make it easier to make a morning doctor appointment.	3/28/2017 4:28 PM
40	- Some teachers thought the later start time would be beneficial, especially with the increase of instructional time. - There was a significant concern regarding faculty members with school-aged children and before school care options. This also brought out a concern for the increase in child care fees. - When would student arrival begin and how will this impact teacher planning?	3/28/2017 4:04 PM
41	My mom, dad and grandma are busy Monday, Wednesday and Friday's for work It will make it better because the bus makes me late I am going to Walker Middle school next year and I think the new Schedule for magnet schools are going to really benefit me and my brother. If we get out at 2:00 we will have more time to do homework and get things done I'm going to Ben Hill next year and I think the time change will work for me I would get up later and I would get more sleep. I might get less time for homework It would impact me because I have to do homework and take care of the dog It would help me rest longer and would not be late Alot because my Little sister just got used to the Schedule and she would have to get used to a new Schedule This would work for me so I could sleep longer to get prepared for eh day and go to morning HOST. In the afternoon I would get to go to HOST for less time. I would have less time for homework I think this wouldn't affect my plans Not as much because it's not a huge time change	3/28/2017 3:58 PM
42	Traffic gets worse during these time which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times.	3/28/2017 3:37 PM
43	1) Getting out a little early would make it easier for teachers to take care of personal business before establishments close for the night. 2) This bell schedule would allow more prep time for teachers, cafeteria and custodians.	3/28/2017 1:40 PM

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44	If elementary schools begin at 8:15 and students cannot be dropped off until 7:45, it will be difficult for parents that work in the area to be at work by 8:00 and a hardship for parents that commute a distance to work. Before school and after school care arrangements will need to be adjusted. Carpools/transportation plans will need to be adjusted. After school activities and appointments will have to be scheduled for later in the afternoon. Students may have to be checked out of school more frequently for doctor/therapy appointments.	3/28/2017 1:27 PM
45	I think that it would impact student learning much more than family plans. After all, what student actually needs time in front of a teacher? They can just spend 30 minutes on youtube.com at home. Besides, why should a school district make decisions based on anything other than budget concerns? Student contact hours are not important in a school. You will probably find a way to spend some of the saved money by forcing teachers to go to extra trainings during the extra time that is being created. Oh, we would have to pay the trainers for that. I think this is a great idea. When a students gets hit by a car on their walk to school, the lawyers will cost the district more than what we save. You should probably hire a company and pay them \$Millions to research this.	3/28/2017 12:48 PM
46	*One parent explained the current schedule is better for children to be exposed to other extra curricular activities after school. *There was a concern regarding the impact of the free breakfast program. If children have more time to eat breakfast at home. *Would not have much of an impact on daily schedule *Would be a plus for working families	3/28/2017 10:46 AM
47	No. It would be similar to this year already, just a little farther apart which is inconvenient for dropping off and picking up a middle schooler also.	3/28/2017 10:46 AM
48	Would the new middle school schedule really extend planning time, or would that time be filled with something else?	3/28/2017 10:34 AM
49	-Buses make students late to class -Losing instructional time -Magnet buses will forced kids to get up even earlier - New bell schedule would give more time to kids to get homework done and get to bed at a normal time	3/28/2017 10:21 AM
50	It would impact our plans for classroom instruction.	3/28/2017 9:41 AM
51	Better due to taking care of younger siblings after school. Getting home earlier from after school practices. Being able to do tutoring earlier and still have time to get things done after school. Getting to work for after school jobs earlier. Leaves more time for homework after school.	3/28/2017 9:29 AM
52	- Concerned about being in HOST even longer - HOST will be larger and cost more(can they handle) - Car pools may have to change - parents concerned of changing work hours - after care is increased - bus rider numbers may increase - if bus stop times improve	3/28/2017 9:27 AM
53	I would have to leave my house at 6:45 am in order for my son to get to high school by 7:15 am. He would also have to take the bus home or wait for me almost 3 hours after school for me to pick him up.	3/28/2017 9:08 AM
54	I would love it	3/28/2017 8:54 AM
55	Daycare for staff children. If Host changes and adds time to morning drop off that would solve the problem. More of a concern for private daycare.	3/27/2017 3:05 PM
56	It definitely affects me! Being a morning person, I would be a better and more effective teacher. A later start time for elem, I feel would be more difficult for staff and parents. I would be able to stay at home an extra hour. Dislike! I may go somewhere else to work. This change in teacher schedule will cause a time conflict with my daughter's schedule. I would not like this. I schedule most of my Dr appts after school work. Since my daughter is in college and it's just me I would love the extra time to go to the gym before work. It would impact my life by making it more difficult... traffic, doctor's appointments and IEP meetings. I don't know I don't know.... I don't know our scheduled teacher time. Yes, what would the teacher schedule look like? This would enable me to get things done in the AM prior to starting my day. It depends on if we get out when students get out. May have to take more time off to make appointments. I don't know??? Do we plan in the morning and then go home right after dismissal. I would not like this. It would take much longer to get to and from school because of rush hour.	3/23/2017 6:41 PM

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Q11 Please use the space below to describe the feedback received when participants were asked, "Are there any particular concerns you would have with this schedule?"

Answered: 56 Skipped: 0

#	Responses	Date
1	How would early release work? How would all of our classes fit into the schedule? Would our lunch schedule decrease? Passing time?	4/3/2017 8:44 AM
2	No	3/31/2017 3:29 PM
3	*No concerns	3/31/2017 3:19 PM
4	Morning HOST available? How will this impact lunch-some students will not be hungry at 10 am after a later start.	3/31/2017 3:19 PM
5	The concerns we have with the proposed schedule are as follows: -Elementary is the largest group of students, parents, and teachers impacted by longer and later days. -After school activities for children at this age are earlier due to student bedtimes. This limits the time for after school extracurricular activities to occur, therefore impacting opportunities for students and business owners. -The proposed schedule as presented from 8:15am to 3:00pm, may impact the number of teachers transferring to other school districts with more desirable schedules or those that are closer to home. -Students may transfer to home school. -In this schedule, elementary school teachers are expected to teach longer with less planning time. -Elementary school students are escorted to all specials by a teacher which limits the extra time given. -Even if the minutes of planning time increases or stay the same, uninterrupted common planning times will be affected after several years of hard work to accomplish. -Traffic is a huge and growing issue in the Tampa Bay area that requires an hour travel time to get anywhere. -Public transportation is inadequate in the Tampa Bay area, therefore making it harder for parents and students to commute back and forth. -Many of our parents choose between public, private, and charter schools which may encourage them to select private or charter schools because of their hours and schedule. -MTSS schedules will be harder to implement.	3/31/2017 2:54 PM
6	*****It is important to note that our focus group discussion was based on a proposed bell schedule of 8:15. The time noted above is 8:30. Please consider allowing additional feedback based on this discrepancy***** 1. Afternoon enrichment opportunities may be lost 2. Less time for homework 3. Reduce tutoring opportunities 4. Long day without meals/food 5. Food needed in classrooms causing more work for custodians 6. Snacks will need to be provided by parents and/or county causing more money issues Child has to wake up earlier to attend host – making it a 12+ hour day 7. Food for children during longer awake/school hours more cost 8. Middle and HS very concerned instructional day decreased by 45 mins per day 9. Elementary teachers need more planning time - Concerned that they will not be as prepared as need be. 10. Potentially lose great teachers because of the longer hours that are going to be required with no additional pay. There is no way they will be able to complete the amount of work with a shorter planning period.	3/31/2017 2:36 PM
7	Concerned about students having to be at high school bus stops earlier. Parents like the fact the extra time will get to specials & recess. Why did middle school time decrease 30 minutes and what are they taking away from?	3/31/2017 2:03 PM
8	My mom's schedule might not allow me to do school activities in the afternoon.	3/31/2017 1:54 PM
9	Yes, students losing instructional time. Yes, will there still be early release on Monday's? If so, even less time in the classroom.	3/31/2017 1:25 PM
10	Concerned about making the bus on time for high school hours. More traffic in the mornings for high school students. Harder to get to school on time for high school hours. Especially if you have to call someone in an emergency to take you to school. Students will have less time with their teachers. Teachers will cut out bell work. Will teachers assign more homework? More homework equals less personal time. Will there be less passing time between classes? Could create more tardies.	3/31/2017 1:08 PM
11	If this does not work for the 17-18 school year, will there be another change for 18-19? Keep losing class time. Use to be 60 minutes then 50 minutes and now going to 45 minutes. Not enough student contact time. Less review time for state tests. Time used for district/state requirements impacts time spent teaching. A few teachers felt that losing 4-5 minutes would not matter, but the majority felt otherwise. Especially math teachers. Harder to squeeze in instruction time and assessment time. Does more planning time mean more meetings and/or duties? Teachers may transfer to more magnet schools to get out earlier in the day.	3/31/2017 12:54 PM

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12	- My mom has to be at work at 8:15 and she also has to take me to school. - Sports will run really late after school - If we start later we will get out later. - We will have less time to do homework and might end up staying up too late. - We have activities we cannot attend because school is late. - It is harder to concentrate without enough sleep. - We will have an extra 30 minutes of school.	3/31/2017 10:54 AM
13	*Under-aged child care supervision	3/31/2017 10:36 AM
14	ESE students that ride specialized transportation would have to be on the bus very early if the current routes stay the same for the DHH population. Concerns with student tardiness unrelated to busses since there are so many on the current schedule already. Breakfast would have to be served earlier, pushing student nutrition work schedules back. Athletes will be on campus unsupervised every day until the teacher gets off of work. If the lunch schedule remains the same, students will be eating lunch around 10:00 in the morning. AP Blocked classes will be cutting an hour a week of instruction.	3/31/2017 10:27 AM
15	The traffic will be a huge issue in the AM and PM. Again, it goes back to knowing the teacher workday schedule. What is the plan for ERT schools? We need more information.	3/31/2017 9:56 AM
16	Loss of instructional time with students. No specific particular concerns. None Concerned that parents will have to pay for before and after care.	3/30/2017 8:42 PM
17	Concerns for teachers who drop off students to daycare or host. Will they be open early enough.	3/30/2017 4:15 PM
18	The early start.	3/30/2017 4:09 PM
19	Having appointments would be difficult if we get out later. Later getting home to young children. Daycares need to adjust their schedules to meet ours. Kids could be in daycare before and after school. Would we still have early release on Mondays?	3/30/2017 2:02 PM
20	Mom has to work so I would have to go to HOST. Nobody will be there when I leave, parents will be at work. Might have trouble getting to after school activities.	3/30/2017 1:10 PM
21	How will that play out for the cafeteria and administrators that have bus duty in the morning. One of the biggest concerns is what will happen with athletics? Will coaches going to be doing those trainings and PLCs after school or will they go straight to practice? How will ELP work? Will teachers have to do ELP for two hours yet only get compensated for one? Can the county take away planning time or teacher's conference periods? How will the cafeteria have lunches ready under this new schedule for early release? For coaches will they be double dipping into salary? Getting paid to stay until 3pm yet not planning, working for athletics	3/30/2017 12:03 PM
22	1) Parents will be late for work. 2) We would like more information. How does this improve teacher planning time? 3) Will there still be early release? 4) Time change doesn't seem significant, buses will still be late. 5) Don't want students to lose instructional time.	3/30/2017 10:21 AM
23	Less family time before bed time No If and when I go back to work.. it depends if my work will cooperate or not Will the after school providers be able to adjust to the new school schedule? Kids walking with increased traffic both in the morning and afternoon No None No No No I would require morning care for my child I would have a longer commute because there is more traffic after 8 am None	3/30/2017 10:13 AM
24	It is making our school day shorter. It will not provide us time to eat and do homework before we participate in sports.	3/30/2017 9:35 AM
25	- Will there be more homework due to loss of instructional time? - Will class pace be faster? (for students that struggle - may be harder) - Will it impact after school activities (can they still have tutoring/athletics if the teachers are planning)?	3/30/2017 9:00 AM
26	- Loss of instructional time - Will there still be Early Release Mondays? That is taking more instructional time away from classes. Not needed if everyone has time at end of the day to plan - Too early start time for students. They are not awake at 7:30 - let alone 7:15 - Will day care centers open earlier?	3/30/2017 8:41 AM
27	The amount of student contact time.	3/30/2017 8:34 AM
28	This could impact student achievement because they have less time in classes. This could impact my student's ability to take dual enrollment classes off campus. HOST doesn't start early enough to supervise elementary school students and middle school doesn't have HOST. I won't be able to afford private before school care for my younger students. High school students struggle now to get to school by 7:30; 7:15 will make it worse. The bus will have to pick up my student even earlier and it's already dark. My student will have even more Homework to make up for less class time. Freshman need more time at school to get adjusted to high school. How will teachers have enough time to address the curriculum? How would schools be able to offer after school tutoring? Who would supervise students from 2:00-3:15 if teachers have extra planning at the end of the day while students wait to attend tutoring or sports? ESE students cannot afford to have less services- how would my students get enough speech therapy? How will sports be affected? Lunch is already served really early and not it will be even earlier.	3/29/2017 10:06 PM

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29	Increase in tardies, practice times, game times (will they be impacted). Student supervision for students having to stay on campus for later activities. Will there be an increase in homework due to lack of class time? Early mornings waiting for the bus.	3/29/2017 7:02 PM
30	Transportation. Buses not being on time and making late for school if earlier bell. (2) Shorter class time. (2) Lessons being rushed. (5) No impact	3/29/2017 5:53 PM
31	Yes...will we still have early release Mondays?	3/29/2017 4:24 PM
32	How will these hours impact lunch schedules, as students may be impacted by access to food throughout the day? Morning child care will now be more difficult. Traffic patterns are more complicated for teachers to and from work. Making appointments for doctors, etc. will now be even more tough. This has potential of impacting students and teachers. Therefore, the potential loss of instructional time is even more so present. We are also concerned of parents scheduling appointments in the morning, increasing tardiness. Afterschool programs will now be later, leading to a concern of logistical concerns with parents. Time change will also lead to our students being dismissed from extra-curricular when it is dark. Are the magnet times all-encompassing (elementary, middle, high)? Where is the research showing that elementary students would benefit from a later start time? How will faculty meetings be affected? Financial concern for morning and afternoon childcare. A concern for children that have to attend a child care in the morning and then having to set the tone again. How does the extended day for 45 minute specials impact head start and Kindergarten teachers? How will the current House Bill mandating unstructured free play in the day going to affect this? Students being unattended at home and being responsible to get themselves to school.	3/29/2017 3:38 PM
33	1) Issue for High School starting earlier. 2) Child care can be an issue. 3) Shorter class time could impact learning concepts and materials. 4) Less time in class, less time to sit in certain classrooms.	3/29/2017 12:30 PM
34	There weren't many concerns.	3/29/2017 11:44 AM
35	-Less common planning time -Less time for faculty meetings, PLCs and professional development -Later start times for off-site professional development -Less time to offer enrichment and remediation opportunities for students after the school day -Less availability for after school parent conferences -Increase in staff absences or partial day absences for medical appointments or personal business. -Longer day for elementary students (still up early due to parent workday and then extending the day by 30 minutes while decreasing the time that middle school and high school students spend at school)	3/29/2017 10:38 AM
36	Students expressed concerns about the later release time and it effecting their afterschool activities. They are concerned that they wouldn't have enough time for homework before their activities.	3/29/2017 8:09 AM
37	The Middle School schedule is much too late in the day. These students are better earlier in the day. After 2:30pm they are mentally and emotionally drained which leads to serious behavior consequences at our school. Research has proven that high school aged students are the ones that need to start school later because their brain chemicals do not make them tired until 11pm at night. They therefore need more time to sleep in the morning. So many high school aged students are coming to school exhausted for lack of sleep. This is a natural consequence of the school system ignoring sound research findings.	3/28/2017 5:22 PM
38	Student engagement at 7:15am. Teachers start time moving to 7:00am. Again this was a small concern. The schedule benefits outweighed these concerns.	3/28/2017 5:00 PM
39	No	3/28/2017 4:28 PM
40	- There was a concern with the later dismissal and the option to attend professional development, faculty meetings, conferences, and after school planning/duties - Students may arrive even later - How would after school clubs, chorus, etc... take place? - When would students arrive and would this allow for planning time in the morning? - Faculty brought up a concern regarding start times of parent workplaces (most at 8:00am). How would this affect the number of elementary aged children who need before school care? - Teachers were concerned about being able to make appointments at the end of the day. - Concern for the effectiveness of after school faculty meetings during a rushed time frame and how late everyone would be required to stay on campus. - Concern for parent drop off and pick up with later times, traffic would be much heavier and will impact the amount of time it takes for the procedures. - Heavier traffic times would also impact the commute for teachers/faculty members and students. - How does this affect Early Release Mondays?	3/28/2017 4:04 PM

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41	2:30 would be good for me and my parents Not about the morning but I wish we would get out at 2:00 No concerns Next year I will go to school and back in a car so I could wake up later, be more awake and pay more attention in class I am a bit concerned about the traffic My parents have to go to work at 8:00 and there is lots more traffic Parents can't be late to their jobs because of the time change. I would not have any time to do any other crafts. Also my brother has orchestra concerts to my mom may have to pick me up in the middle of school. My mom won't be used to the new routine How will I get home from school? I have concerns that after school kids have less time to really relax and play with their friends. And chorus people on Monday would come out late and it might be dark and chorus people will be tired. I will have to do all of my homework and will have a lot in 5th grade and I play baseball and will have less time to do my homework. No because I would get more sleep Maybe not being able to get picked up on time because our parents might not have a break at that time	3/28/2017 3:58 PM
42	Traffic gets worse during these time which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times. Kindergarten age students may not have an adult with them at the bus stop due to parents having to be at work at 8:00. Those students with 2nd jobs will miss out on income opportunities because they would end their day later. Students will out at PE later in the day/higher temp. .	3/28/2017 3:37 PM
43	The only negative that we can see is that time being shaved off of our classes which will make us feel like we need to hurry to teach so that you don't run out of time before the next bell rings.	3/28/2017 1:40 PM
44	-Middle school students home alone for longer in the morning; and if enrolled in HOST, will be there almost two hours before school begins -Heavier traffic likely during later drop off window -Students left at home alone or at bus stops alone because parent has to leave for work before pick up time -Shortened middle school and high school days - questions about being academically sound and safe (increase in unsupervised time) -HS students that don't have access to computers at home to take online courses to supplement classes taken during the shortened HS day	3/28/2017 1:27 PM
45	Whatever. The school board will act however they want with no regard for anything but money.	3/28/2017 12:48 PM
46	NO	3/28/2017 10:46 AM
47	I would prefer that high school started at one of the later times due to research that indicates that a later start time is beneficial for high school students. I believe that high school and elementary should be switched for that reason.	3/28/2017 10:46 AM
48	Would the new middle school schedule really extend planning time, or would that time be filled with something else?	3/28/2017 10:34 AM
49	-New bell schedule would be better because traffic would not be as bad getting to and from school because of the earlier times	3/28/2017 10:21 AM
50	This schedule will cause students to have less time in class and more homework in other classes which may deter them from participating in extra curricular events.	3/28/2017 9:41 AM
51	Coaches not being available for student's practice for an hour after students are released. Supervision of any extra curricular activities after school would be a problem due to teacher work day going beyond student release. Students think 5 min off the class period will be an issue. Clubs being after school will be an issue for bus riders to participate. Worried there will not be club days any more. If game times were to start earlier students are concerned their parents would not be able to attend	3/28/2017 9:29 AM
52	- families have already chosen schools re: transportation and start times - start time of 7:15 is too early - Teenagers need more sleep (studies show) - After school activities - tutoring, practices - how is that going to be effected?	3/28/2017 9:27 AM
53	High School students who live within 2 miles of campus would have to walk IN THE DARK to get to school. This increases the chances of getting hurt!	3/28/2017 9:08 AM
54	No	3/28/2017 8:54 AM
55	Darkness in the morning waiting for the bus. Increased tardiness and absences in first period. What to do with the kids for the hour when contractually the teacher still has to be working and practices begin after 3:00. Seat time in front of the teacher being reduced. Extra curricular activities and co curricular activities and supervision for student end day and teacher end day. Club times and pep rally days and the shortening of the class times. What by contract will teachers be allowed or not allowed to do. SNS workers starting significantly earlier to serve breakfast to students.	3/27/2017 3:05 PM
56	Yes, planning time in the morning allows me to be the best I can be! Would be more difficult to have after school clubs, tutoring and events. I would love starting later. Traffic, taking off for appts. I feel this change would cause many conflicts timewise. Now it is a wonderful benefit to have an earlier schedule. Rush hour will be miserable. Yes, Traffic No Yes, daylight savings time. If we had to stay later, I'd have more traffic and be picking up my own kids later and have less time with family. Being in traffic with the "corporate drivers" Yes, what time would elementary teachers end. Yes, what would the teacher schedule look like? No I do not want to be here late. When is teacher planning time? When is staff meetings held? If it is after school, will have difficulty doing dinner/bath/homework/bed with children. This schedule will impact any afternoon appointments and require more ½ days to be taken. The day would end too late. What would planning time look like? What would be our contract leave time each day?	3/23/2017 6:41 PM

2017-2018 Bell Schedule Stakeholder Group Notes

Q12 Please use the space below to describe the feedback received when participants were asked, "Does transportation play a role in how you feel about the proposed bell schedule? If so, how does it influence your feelings?"

Answered: 56 Skipped: 0

#	Responses	Date
1	Yes, most students that ride the bus will have to wake up even earlier than they do now. Parents that bring their kids to the collegiate academy will have to wake up earlier and adjust their work schedule.	4/3/2017 8:44 AM
2	No	3/31/2017 3:29 PM
3	16 no 1 yes (would have to pay for daycare because they will not be able to drop children off)	3/31/2017 3:19 PM
4	No transportation concerns.	3/31/2017 3:19 PM
5	Transportation does play a role in how we feel about the proposed bell schedule and influences our feelings due to the following reasons: -Transportation is a major problem for family and staff. -Transportation for parents with early job start times will give students a long day because they will still have to wake up with their parents. -Transportation will now occur during peak traffic times, possibly causing more accidents. -The proposed bell schedule may overload busses in the morning or contribute to more students being left unsupervised at bus stops. -It may impact teachers working to support HOST programs, causing staffing issues from registration of students possibly increasing.	3/31/2017 2:54 PM
6	1. More buses needed due to more bus riders since parents need to be at work, raising costs for later start time 2. Traffic is worse later, so later start time could increase the overall parent commute time.	3/31/2017 2:36 PM
7	High school having to be at the bus stop earlier. Will HOST still start @ 6:30 or later for elementary. YEs-Difficulty with parents who need to be at work by 8:00. Magnet bus times with early start time. Traffic in the Riverview area.	3/31/2017 2:03 PM
8	No	3/31/2017 1:54 PM
9	Yes, bus drivers will have more time to get to their school. Yes, buses will be safer since drivers will have more time to get their destinations – not rushed. Yes, will HOST adjust their times? Will HOST charge more?	3/31/2017 1:25 PM
10	Yes, they are worried. Worried about getting to school on time regardless of whether it's getting to the bus stop on time, walking, or a parent bringing them. Yes, for students going to magnet schools. They will have to wake up extremely early because of catching the bus. Could spend two hours in the morning and again in the afternoon waiting for the bus and riding the bus/buses. Too much time on a bus for magnet programs.	3/31/2017 1:08 PM
11	Yes, currently are buses late because of the same driver not arriving to their stops on time which creates tardies at all three schools? Are there issues with the drivers themselves or are their routes too long causing buses to arrive late? Yes, most tardies are during first period which creates problems for first period teachers. Yes, increase in tardies and/or absences because parents will not be home to put students on the bus or make sure they leave on time to walk to school because parents have to get to work and won't be there to supervise.	3/31/2017 12:54 PM
12	- I think it will be about the same. - will I need to change schools or take the bus because my mom has to be at work at 8:15 and school will start at 8:15?	3/31/2017 10:54 AM
13	*Staff members with students in Middle School anticipated concerns for during non school hours	3/31/2017 10:36 AM
14	Yes. Students will have to be at a bus stop earlier and it is still dark outside. ESE students that have specialized transportation will have to be picked up earlier, some already get picked up at 5:45 on the current bell schedule.	3/31/2017 10:27 AM
15	At our school, we have 1 bus. The issue is the commute in the am and pm. Again, without our teacher time, we don't have enough information to really understand how impactful the time change would be.	3/31/2017 9:56 AM
16	No it does not. Transportation - no influence. Not at all My kids do not take a bus, so this does not concern me.	3/30/2017 8:42 PM
17	The are concerned about students being picked up earlier. They are already groggy in the morning.	3/30/2017 4:15 PM
18	Drop off an pick up line will be more crowded with the 7:15am start.	3/30/2017 4:09 PM
19	Yes there will be issues either way and could conflict with charter school schedules.	3/30/2017 2:02 PM

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20	3/15- Would have to change transportation in the morning.	3/30/2017 1:10 PM
21	Everyone will make accommodations to get to your assigned location on time, we have a large percentage of students who will be walking to school. With the cut in courtesy busing we will have approx. 75 more students walking to school next year. As far as the magnet side is concerned, this will benefit their students because they will be able to get home earlier. Although child care in the morning might impact some teachers, being able to get your children earlier, will help them in the afternoon.	3/30/2017 12:03 PM
22	No influence on how they feel about the proposed bell schedule.	3/30/2017 10:21 AM
23	No No I think it would help with the bus schedules and rush hour traffic Will outside aftercare programs adjust their pick up schedules to meet the school schedule change? Driving in traffic before and after school No None No, I think it would work out fine I walk my children to school No Traffic would be worse at the times identified There's more traffic after 8 am It makes me feel more at ease being that driving less stressed drives around me seems safer No	3/30/2017 10:13 AM
24	It takes away our time on the bus. Yes you will have more time in the morning instead of the afternoon. Older siblings can easily pick up younger siblings. Makes it easier because you don't have to wake up so early in the morning. If it takes walkers longer to get here in the morning then it will be easier for them to get here on time. If you work, it is easier to get to work on time.	3/30/2017 9:35 AM
25	- If the buses can pick students up later and drop off earlier - they like it! - Will buses get stuck in rush hour traffic? (yes - the students really asked about rush hour traffic)	3/30/2017 9:00 AM
26	- If this proposed schedule allows students to not have to be picked up as early and dropped off as late - we feel it will work. If there is no change in those times, we don't see a benefit.	3/30/2017 8:41 AM
27	It makes since to have one drive go to the local elem., middle & high location instead of 2 - 3 drivers.	3/30/2017 8:34 AM
28	The bus will have to pick up my student even earlier and it's already dark. My students don't qualify for transportation and it will be darker out than it is now and they walk to school.	3/29/2017 10:06 PM
29	Students waiting for the bus early in the morning.	3/29/2017 7:02 PM
30	Yes. Buses causing tardy to first period. (9) No	3/29/2017 5:53 PM
31	Only that it would be beneficial for middle and high school to start at the same time.	3/29/2017 4:24 PM
32	Yes! Commuting from St. Petersburg, Apollo Beach, etc., is now even more of a concern as traffic picks up the later in the day. Also for our students, how do our students get to school when the normal work day for parents begins at 8am.	3/29/2017 3:38 PM
33	We feel with the extra time in the mornings there will be less issues with getting to school late. More time and less traffic.	3/29/2017 12:30 PM
34	No. It doesn't play a role in my feelings about the proposed bell schedule.	3/29/2017 11:44 AM
35	Yes, all present agreed that transportation is a major issue. -Instruction and learning are regularly interrupted due to late buses. - In one classroom, six students are tardy daily due to late buses and students miss all or part of shared reading. -Some students skip breakfast because they are embarrassed by being tardy and don't want to eat breakfast in the classroom while other students are participating in learning tasks. -The proposed schedule may create new traffic problems.	3/29/2017 10:38 AM
36	Students didn't express any transportation concerns.	3/29/2017 8:09 AM
37	It did for some people who had concerns about transportation conflicting with rush hour.	3/28/2017 5:22 PM
38	N/A	3/28/2017 5:00 PM
39	Transportation does not influence my feelings. I realize that everything is gaged around transportation. That is just how it works.	3/28/2017 4:28 PM
40	Transportation was a concern for the students. If students under the age of 12 are not required to arrive until after 8:00, this may require extra before care for students along with after school care. This also was a concern for teacher transportation/commute during the heavier traffic times.	3/28/2017 4:04 PM
41	A later time for the bus I go to daycare and it would change the daycare pickup time IT makes me feel better because I'm a bus and sometimes it's late but with the new schedule I will not be late for school and morning show I will go in a car I do not like the new time plus my parents are always at work No It doesn't make me feel sad because we can sleep in and have more time to rest Yes because I do not know how I will get home Yes because I go in the bus and we take like one hour to bring the kids home and the kids who walk alone will be in danger since in the winter it gets dark and they might not see where they're going Well, I have to carpool because my parents would be late I ride the bus No	3/28/2017 3:58 PM

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42	Traffic gets worse during these time which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times. Kindergarten age students may not have an adult with them at the bus stop due to parents having to be at work at 8:00.	3/28/2017 3:37 PM
43	1) The students getting to school on time will make them get to class on time. 2) The drivers will have more time and lighter traffic conditions with the later start time.	3/28/2017 1:40 PM
44	Many students arrive at our school very late and regularly miss out on instruction. Students that are on time regularly experience interruptions in instruction as late students arrive to class. It will be more difficult for many parents to transport students to school with the later start time. Some expressed concern that additional families will find it necessary to utilize available bus transportation and buses will be overcrowded The proposal to phase out "courtesy" bus service in the future may result in more students being dropped off in the car line, creating additional congestion in the morning and hardship for parents that need to be at work at 8:00. The loss of "courtesy" bus service may result in more students walking and riding bikes to school during periods of time with heavy traffic patterns, presenting safety concerns.	3/28/2017 1:27 PM
45	Feeling really?	3/28/2017 12:48 PM
46	*Will there be an "Early Bird" YMCA/HOST Program available? *No transportation concerns. Although, the removal of courtesy busing for Davis sparked a discussion regarding traffic patterns getting to the school site.	3/28/2017 10:46 AM
47	Somewhat. If I could take my high schooler to school by 8:30 then drop my middle schooler by 9:30, it would be much more convenient for me.	3/28/2017 10:46 AM
48	A rationalized transportation solution is long overdue. At the same time, the problem has been that bus drivers are not paid enough, and, they have been stripped of some authority, for example, discipline and writing referrals. Any change in the bell schedule via transportation might bring improvement as far as logistics, however not addressing the combination of low pay and stripped authority seems only to bypass these main factors, and instead focusing on their by-product, namely the resulting logistics. It's a back-end solution that ignores the front-end problem.	3/28/2017 10:34 AM
49	-Students said that they need more info...why the change? -Most students like the new bell schedule because it is similar to the Monday Early Release schedule.	3/28/2017 10:21 AM
50	Absoluetly. Transportation is important and if this is the only way to provide an adequate number of bus drivers then so be it.	3/28/2017 9:41 AM
51	Morning bus riders are concerned about the darkness lasting longer in the morning.	3/28/2017 9:29 AM
52	- if the bus pick up/drop off times could be increased/decreased - it may be beneficial. If times don't change - there is no benefit - parents don't use transportation due to the extended amount of time on the bus - many parents are not comfortable placing their students on a bus regardless of times	3/28/2017 9:27 AM
53	Transportation plays a pivotal role in how I feel about the proposed bell schedule because without our kids being transported, we would not have anyone at the schools. I feel very frustrated that the district feels inclined to save money with buses at the expense of our children and students. Costs should be cut in other ways without hurting the students.	3/28/2017 9:08 AM
54	Yes	3/28/2017 8:54 AM
55	Is privatization an option? Driver concerns Positives: Extra planning time for teachers. Older children of teachers being able to pick up younger siblings. IEP meetings being able to be held and not interrupt class time for teachers.	3/27/2017 3:05 PM
56	I avoid the heavy traffic in the early morning, because I live in Pinellas county. No Rush hour? Yes, Traffic would be awful. Transportation at this time will add travel time to every day. We will be thrown in with everyone's work schedule =extra time in wasted traffic. Yes, Traffic No Yes, the traffic will be congested If my start time was later, I would have a lot more traffic. No More traffic on my drive Rush hour in the morning would force me to leave almost 2 hours earlier than needed to be at work. No I am concerned for faculty having to commute. No Yes, rush hour traffic will delay my drive home big time! Yes, it would take much longer to get to work if it is started late. Yes, rush hour traffic would make it much harder and more time consuming.	3/23/2017 6:41 PM

Q13 Please use the space below to describe the feedback received when participants were asked, "Is there anything the school district could do to alleviate your concerns about the bell schedule?"

Answered: 56 Skipped: 0

#	Responses	Date
1	Have high schools start later. Give more details about the schedule.	4/3/2017 8:44 AM
2	No	3/31/2017 3:29 PM
3	16 no 1 the new schedule would be better	3/31/2017 3:19 PM
4	Morning care program available.	3/31/2017 3:19 PM
5	The school district could help to alleviate our concerns about the bell schedule by: -Increasing bus driver salaries and incentives. -Placing more adults on the bus for supervision. -Proposing a schedule that keeps instructional time the same for all grade levels(k-12). -If elementary school starts at 8:15am, have it end at 2:30pm. -Do not take away planning time. -Consider hiring high school bus drivers with adult supervision.	3/31/2017 2:54 PM
6	1. Reconsider other options to fix the busing issue. 2. Add host programs (additional cost to county) 3. Explain to parents how the school board is planning to address our concerns before making a decision.	3/31/2017 2:36 PM
7	Follow proposal with extra time with specials & recess. How middle school will be affected by losing 30 minutes. More time for specials wanting more time for art. HOST needs to be at all middle and elementary schools. Extra curriculum before school.	3/31/2017 2:03 PM
8	n/a	3/31/2017 1:54 PM
9	Show/give parents the research that backs up the decision to change the start and end times. Show/give parents the research that shows why other district's schedules are successful. Parents need to know soon so they can make childcare arrangements, car pool arrangements, change work schedules. Also need to know soon because it may change their school choice decisions. Offer activity buses for after school activities (tutoring, athletics, clubs, etc.)? Don't increase HOST fees. Parents need affordable options. There are very few options for middle school age students when it comes to childcare.	3/31/2017 1:25 PM
10	Change course requirements. Reconfigure bus routes. Some stops are 60 second apart. If a student can walk two miles to school, why can't bus stops be further apart? Instead of three stops, just pick the middle stop.	3/31/2017 1:08 PM
11	Make a swift decision before transfer period on April 14. Give a discount on HOST to teachers since their childcare could be affected?	3/31/2017 12:54 PM
12	- Not start later and make us go longer. - Keep the same bell schedule. - Magnet and middle school should have the same schedule. - Have middle school sports during middle school hours as electives. - Make elementary early, middle second, and high school last because they get grumpy.	3/31/2017 10:54 AM
13	*All suggestions for this question reflected a need for better training for the bus drivers	3/31/2017 10:36 AM
14	Keep high school starting around 7:30. Allow coaches to start practice at the end of the student day. Push start time for games up if students get out at 2:00. Give flexibility to schools in how to set up bell schedule within the allotted time, perhaps add a homeroom if needed. Ensure that the extra hour for teachers is not consumed by a lot of extra meetings so they can actually get work done.	3/31/2017 10:27 AM
15	Send out teacher times and compare it to current times. Explain how this will affect ERT schools. Solidify Kindergarten specials to assist with planning everyday.	3/31/2017 9:56 AM
16	No No. I am okay, regardless of the outcome of the bell schedule situation. This is great news Maybe give teachers comp time to watch kids before and after school.	3/30/2017 8:42 PM
17	They want to know ASAP so they can start to plan.	3/30/2017 4:15 PM
18	Students are all for it.	3/30/2017 4:09 PM

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19	Hire more bus drivers. The came out very late in the year, after choice, parents need more time to adjust schedules for this. Employee with kids in HOST need a discount. Teachers would have to drop early to get to school site. *Offer transportation to employees kids-school to school.	3/30/2017 2:02 PM
20	No	3/30/2017 1:10 PM
21	What will transportation look like for athletics department? Will sports still have transportation to and from games. Can buses get to schools by 5pm with these changes? Specifically baseball and softball are really late, will those times change to help students get more sleep? Will the district take away our planning periods because we will have that time at the end of the day? What assurances will be given to teachers that their planning time is protected? Will the amount of classes being taught per day change? What about the nursing staff? Will they be required to stay after? What would they do?	3/30/2017 12:03 PM
22	1) Would like specifics. 2) What are the benefits for parents and students? 3) Will there still be host? Need more information. 4) Is this all about money? 5) Need to rearrange the budget. 6) Is any other district on this schedule?	3/30/2017 10:21 AM
23	No No Not that I can think of at this time. Other than offer more buses Provide before school programs to allow parents to not interfere with their work schedule Not really I believe that 8:30 to 3 will be the best schedule in elementary. This time will allow for elementary students to get more rest None No No any change is fine No N/A N/A I have none No	3/30/2017 10:13 AM
24	Make the school day shorter. More than five minute for passing Felt we should have more time during the passing to go to the restroom. Fix the restroom issue	3/30/2017 9:35 AM
25	- no - students know that parents will be the ones who work out a schedule for them to get to and from school. - as long as the teachers will know how to adjust their classes with shorter class times - students think it will work	3/30/2017 9:00 AM
26	We would prefer keeping the start time at 7:30 (instead of 7:15) and going to 2:15 (instead of 2:00).	3/30/2017 8:41 AM
27	No	3/30/2017 8:34 AM
28	Free before school care for parents who need it at the elementary and middle school level. Return to block scheduling so my student has enough time to learn in class	3/29/2017 10:06 PM
29	Start at 7:30 and at 2:30.	3/29/2017 7:02 PM
30	(5) Increase passing time. (5) Nothing.	3/29/2017 5:53 PM
31	Yes, change the proposed schedule so high starts first, then middle, and finally elementary.	3/29/2017 4:24 PM
32	Is it possible to have a decision released before transfer period, so teachers can make a proactive decisions about school site while being conscious about traffic and travel time? If the day ends later, then can the rule regarding faculty meetings stay at the same time? Will administrators have autonomy to work with their faculty to coordinate teacher hours? Can teachers flex their own hours?	3/29/2017 3:38 PM
33	1) It may help in Middle School but not for High School. 2) Almost all ride bus, would help with bus issues. 3) Almost all say it would benefit the students to shorten the day.	3/29/2017 12:30 PM
34	No. I do not have any concerns at this time.	3/29/2017 11:44 AM
35	- Flexibility with meeting schedules -Scheduling to provide adequate common planning time -Additional specials instructors to provide quality programs during the 30 minutes added to the student day -Ensure that the contract is followed - (maximum of 300 instructional minutes) -Ensure that planning time and professional development opportunities are not decreased because the time needed for supervision of students has increased -Offer quality and affordable before and after school care -Provide two back to back special periods each day---(for example - PE daily followed by art/music/technology)(This suggestion was made in response to the assumption that the elementary day would be 30 minutes longer than in previous years.)	3/29/2017 10:38 AM
36	Students did not have any suggestions for the district to alleviate their concerns.	3/29/2017 8:09 AM
37	Have town hall meetings.	3/28/2017 5:22 PM
38	Teachers left excited and ready to talk school specifics.	3/28/2017 5:00 PM
39	There is nothing that really can be done. I just feel that a short day is better for middle school because I am exhausted by 3:30 and so are the students. It is not an effective time from 3:30 to 4:30.	3/28/2017 4:28 PM
40	Faculty would like more information regarding student arrival times and how the added 15 instructional minutes would be used.	3/28/2017 4:04 PM
41	No Keep the bell schedule this year No I think that they should just keep the same time It gets dark. We could give us a keychain flashlight We should start school at 8:30 because we should sleep in and leave school at 2:45 We should add more light No No	3/28/2017 3:58 PM

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42	Leave as is. Allow teachers to report at 7:30 instead of 8:00 since they will already be arriving early to miss traffic. Provide shelters for students out at PE later in the day/higher temp. and rainy days.	3/28/2017 3:37 PM
43	Open and honest relationship with all employees.	3/28/2017 1:40 PM
44	Create additional bus stops closer to homes to accommodate students that are left at home to wait for busses after parents have left for work. Provide more crossing guards to ensure the safety of students that have to walk or ride bikes to school because they don't qualify for bus service and the parent is unable to transport the student and arrive at work on time. Quality student care options both before and after school. Provide lower cost or free child supervision in the morning.	3/28/2017 1:27 PM
45	Pay for my morning HOST bill every week because you are forcing middle school teacher with children to use morning HOST.	3/28/2017 12:48 PM
46	No	3/28/2017 10:46 AM
47	Besides change it, no.	3/28/2017 10:46 AM
48	Addressing if the extended planning time would really be available for planning, or if it would filled with something else.	3/28/2017 10:34 AM
49	-Provide more information...how will ELP, Sports (start/end times) be affected?	3/28/2017 10:21 AM
50	No	3/28/2017 9:41 AM
51	Changing the times to 7:30 to 2:15 would elevate a lot of the issues stated above in the concerns question.	3/28/2017 9:29 AM
52	- would like to suggest a time of 7:30 to 2:15 (keep start time the same) - would like to see the data that was researched in order to suggest these changes and the impact on education and how it may effect the educational practices with shorter times - need proof that these changes are for the benefit of the majority of students - parents needed more time to make school decisions. These discussions should have started before choice/magnet application periods	3/28/2017 9:27 AM
53	Yes, the district needs to leave the bell schedule alone.	3/28/2017 9:08 AM
54	No	3/28/2017 8:54 AM
55	If high school started at 7:30 - 2:15 that would alleviate a lot of our concerns above.	3/27/2017 3:05 PM
56	Keep the 2016-17 schedule. Keep it as it is now. Show teacher hours so we can make a decision. Hold a town hall for open Q and A. Show similarly sized and demographics districts with these schedules that work. I prefer the teacher schedule remain the same. I appreciate being able to schedule my afternoon appointments. I am home for my daughter at an acceptable time. I want the same teacher's time. No concerns Keep the schedule how it is currently. Leave our teacher start time early so our planning is before school. Let us know our scheduled time... What would a teacher's day look like? How would we be able to make appointments? As an educator, I would like to leave when the kids leave and plan in the morning. The only concern I will have since some parents will not have a way to have care for their children in the morning. No, don't mind the change Answer questions regarding faculty meeting days Answer more questions about how the day will look Leave it as is. Keep it the same way it is now. Keep it the same	3/23/2017 6:41 PM

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACTPROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
ES	Thompson Elementary School	Parent Group	*Routines are currently in place to accommodate the current bell schedule	6 yes 1 does not matter 10 no	*Parents in favor said they would have more times to get kids ready in the morning *Parents against said it would impact their work schedule/would have to pay for daycare	*No concerns	16 no 1 yes (would have to pay for daycare because they will not be able to drop children off)	16 no 1 the new schedule would be better
ES	Palm River Elementary School	Parent Group	Easy to get to work at the current time.	Yes convenient due to employment. Wouldn't mind an earlier start.	Students and parents would get more sleep. It would allow for more daylight hours. Easier to get students ready in the morning. Worried about late home arrivals for middle school students.	Morning HOST available? How will this impact lunch-some students will not be hungry at 10 am after a later start.	No transportation concerns.	Morning care program available.
ES	Carrollwood Elementary School	Parent Group	1. Everything is set around it 2. Timing of business meetings 3. Extracurricular activities 4. Wake up time 5. Juggling to get variety of grades to different schools at certain times with close start and end times 6. Allows to get to work at certain time when most companies open 8-9am 7. Magnet bus is not feasible option especially for families on the North end of county	1. Drop off before work and be on time 2. End time conducive for homework, play, extracurricular activities and still make bedtime 3. Students do not have to wake up to early 4. Peak learning times for children 5. Working parents can still manage to participate with school activities early hours in a.m. before work	*****It is important to note that our focus group discussion was based on a proposed bell schedule of 8:15. The time noted above is 8:30. Please consider allowing additional feedback based on this discrepancy***** 1. Difficult to make to work on time (especially those who have to make it North to South by 8/8:30 2. Less time with child at evenings to extend work hours 3. Morning and aftercare would double 4. Many jobs don't have flexibility, some may lose their jobs if late 5. Increase of host programs 6. Day Care facilities could incur more costs 7. 23 afternoon day care buses may need to also run in the morning 8. In school longer, parents to pay for more child care	*****It is important to note that our focus group discussion was based on a proposed bell schedule of 8:15. The time noted above is 8:30. Please consider allowing additional feedback based on this discrepancy***** 1. Afternoon enrichment opportunities may be lost 2. Less time for homework 3. Reduce tutoring opportunities 4. Long day without meals/food 5. Food needed in classrooms causing more work for custodians 6. Snacks will need to be provided by parents and/or county causing more money issues Child has to wake up earlier to attend host -- making it a 12+ hour day 7. Food for children during longer awake/school hours more cost 8. Middle and HS very concerned instructional day decreased by 45 mins per day 9. Elementary teachers need more planning time - Concerned that they will not be as prepared as need be. 10. Potentially lose great teachers because of the longer hours that are going to be required with no additional pay. There is no way they will be able to complete the amount of work with a shorter planning period.	1. More buses needed due to more bus riders since parents need to be at work, raising costs for later start time 2. Traffic is worse later, so later start time could increase the overall parent commute time.	1. Reconsider other options to fix the busing issue. 2. Add host programs (additional cost to county) 3. Explain to parents how the school board is planning to address our concerns before making a decision.
ES	Boyette Springs Elementary School	Parent Group	Difficult to get students to school @ different school levels. Difficult for elementary children with working parents to get to school they will need to pay for before school care. Some felt with one child it was fine and some could use HOST for morning and afternoon.	Convenient: Parents to be able to drop off and get to work on time. Able to put child on bus, have time for after school activities. Able to work with schedule but having two different schedules makes it hard.	What is the Magnet bus pick up time? Would need to find before school care. Parents love the 8:30-3:00 easier to drop off both kids. Will need to make arrangements for middle school students. Will HOST am still be opened @ 6:30?	Concerned about students having to be at high school bus stops earlier. Parents like the fact the extra time will get to specials & recess. Why did middle school time decrease 30 minutes and what are they taking away from?	High school having to be at the bus stop earlier. Will HOST still start @ 6:30 or later for elementary. YES-Difficulty with parents who need to be at work by 8:00. Magnet bus times with early start time. Traffic in the Riverview area.	Follow proposal with extra time with specials & recess. How middle school will be affected by losing 30 minutes. More time for specials wanting more time for art. HOST needs to be at all middle and elementary schools. Extra curriculum before school.
MS	Adams Middle School	Parent Group	Affects work hours when you have kids at three different schools (elementary/middle/high). Easier to get their students to school on time when staggered. When students get out late it means less time to keep them active (involved in activities to keep them out of trouble). Also with less PE/recess time in schools, students do not have time to play/exercise because they have to do homework when they get home. The bell schedule has been this way for a while - parents just adjust. This schedule is hard on a single parent.	Overall consensus -- yes. Yes, falls in line with work schedules. Yes, more free time in the morning. Yes, parents are use to it.	Not a big change for middle school -- basically the same. Concerned about students losing an hour of instructional time in high school and a half hour in middle school. This is a large amount of time. When you have two students at two different schools and they are on the same schedule, it will be hard to be at two places at the same time.	Yes, students losing instructional time. Yes, will there still be early release on Monday's? If so, even less time in the classroom.	Yes, bus drivers will have more time to get to their school. Yes, buses will be safer since drivers will have more time to get their destinations -- not rushed. Yes, will HOST adjust their times? Will HOST charge more?	Show/give parents the research that backs up the decision to change the start and end times. Show/give parents the research that shows why other district's schedules are successful. Parents need to know soon so they can make childcare arrangements, car pool arrangements, change work schedules. Also need to know soon because it may change their school choice decisions. Offer activity buses for after school activities (tutoring, athletics, clubs, etc.)? Don't increase HOST fees. Parents need affordable options. There are very few options for middle school age students when it comes to childcare.
MS	Eisenhower Middle School	Parent Group	1) It is to late. We have to be at work at 8:00 sometimes earlier and we have to leave our students home alone to get ready and hope that our student gets out of the house and to the bus stop on time. 2) Students get out of school to late. It is hard to get home from work and our student still not be home and try to get dinner, homework and extra activities done and get them to bed at a decent hour.	1) Wake up times are convenient. The middle school students don't have to get up early.	1) It is ate enough already. We would like a earlier end time. 2)Hard for working parents. 3) Kids are not getting enough sleep time. They get home late from activities and still have homework to do. 4) Hard to get doctor appointments without having to take your student out early because they close at 5:00. 5) We don't feel that 30 minutes is going to make a big difference.	1) Parents will be late for work. 2) We would like more information. How does this improve teacher planning time? 3) Will there still be early release? 4) Time change doesn't seem significant, buses will still be late. 5) Don't want students to lose instructional time.	No influence on how they feel about the proposed bell schedule.	1) Would like specifics. 2) What are the benefits for parents and students? 3) Will there still be host? Need more information. 4) Is this all about money? 5) Need to rearrange the budget. 6) Is any other district on this schedule?
ES	Bellamy Elementary School	Parent Group	Early mornings tend to be tough but the early release allows us to participate in afternoon activities and eat dinner together. The current schedule affects with my younger child it is hard to get by elementary child here on time I drive my son to school and am often late due to traffic accidents. It allows the parents to drop off or see our children off to school and still make it to work on time Great to be driving before traffic. My son can stay late for clubs and they get out still at 3:30 Early dismissal I am able to drop and feed my two elementary school children and then drop my middle school child by 8:40 am It's fine. It's sometimes difficult, dr. appts etc. We have time to get ready in the morning and in the evening there is enough time to do homework and shower before bed. The current allows me to get my daughter to school quickly. It works perfect since his brother high school is 10 minutes away driving. The current schedule works good for me. I prefer that my child is home earlier and has time to play outside	Yes, it is earlier than most 9-5 businesses so it still allows me to get my kids to appointments No, it is not convenient because I have a hard time getting my other child where she has to go Yes, at this time because I am stay at home mom. Yes, the later in the rush hour that my wife and I head off to work the more the traffic is, and is a limiting factor in our time to commute. Yes, not a lot of traffic. Also plenty of time in the afternoon to do activities (baseball, karate etc without getting too late in the afternoon/night) Also With the later time it would be 4:30 to do clubs. No because it is an early dismissal. Yes, two children in elementary and one in middle school. It is convenient to me since I'm not working at the moment. It is OK but change may be better for some parents Yes since all mine are in Bellamy but that changes next year with 2 in middle school. Yes-I have time to make appointments for my children after school so I do not impact their education with dental or dr appts. Yes, I only have to take one child to school. Yes It is convenient. Once I begin working in the near future I could better answer. It provides the ability to take my child to a dr appointment after school instead of him missing	More traffic and harder to fit appointments and other activities I like the new schedule. Not sure at this time but I have to go back to work. I believe it will be helpful with traffic but will most likely have to make arrangements with work. We may have to pay for before school care if it is available. It wouldn't specifically... only worried about afternoon activities. No. It will not impact me. No. Would be a bit more beneficial when appointments are scheduled I have 2 in elementary and 2 in middle so the extra time would help get them to school on time. My home schedule would have to shift to compensate for getting home later. No, I only have one child to drop off. It would be manageable. It might cut out the overwhelming traffic. Could be beneficial to making it safer to drive since there wouldn't be stress with getting kids to school on time. This makes it harder with having less time in the afternoon	Less family time before bed time. No. If and when I go back to work... it depends if my work will cooperate or not. Will the after school providers be able to adjust to the new school schedule? Kids walking with increased traffic both in the morning and afternoon. No. None. No. No. I would require morning care for my child. I would have a longer commute because there is more traffic after 8 am. None.	No. No. I think it would help with the bus schedules and rush hour traffic. Will outside aftercare programs adjust their pick up schedules to meet the school schedule change? Driving in traffic before and after school. No. None. No, I think it would work out fine. I walk my children to school. No. Traffic would be worse at the times identified. There's more traffic after 8 am. It makes me feel more at ease being that driving less stressed drives around me seems safer. No.	No. No. Not that I can think of at this time. Other than offer more buses. Provide before school programs to allow parents to not interfere with their work schedule. Not really. I believe that 8:30 to 3 will be the best schedule in elementary. This time will allow for elementary students to get more rest. None. No. No any change is fine. No. N/A. I have none. No.

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACT/PROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
HS	Brandon High School	Parent Group	With 6 children not eligible for transportation to their elementary, middle or high schools our morning routine is very hectic. I have to drop off my high school student and then race back home to pick up the elementary kids and hope they are ready to go when I get there. Sometimes I have to seek help to get my high school student to school. The bell schedule influences where/when I can work.	Yes- 7. No-1 As stated in #8, it is difficult to drop off children on time with current difference between high school and elementary start times.	I'm not sure who would supervise my elementary student before school because I have to get to work. I'm not comfortable leaving my middle school student unsupervised that long.	This could impact student achievement because they have less time in classes. This could impact my student's ability to take dual enrollment classes off campus. HOST doesn't start early enough to supervise elementary school students and middle school doesn't have HOST. I won't be able to afford private before school care for my younger students. High school students struggle now to get to school by 7:30; 7:15 will make it worse. The bus will have to pick up my student even earlier and it's already dark. My student will have even more Homework to make up for less class time. Freshman need more time at school to get adjusted to high school. How will teachers have enough time to address the curriculum? How would schools be able to offer after school tutoring? Who would supervise students from 2:00-3:15 if teachers have extra planning at the end of the day while students wait to attend tutoring or sports? ESE students cannot afford to have less services- how would my students get enough speech therapy? How will sports be affected? Lunch is already served really early and not it will be even earlier.	The bus will have to pick up my student even earlier and it's already dark. My students don't qualify for transportation and it will be darker out than it is now and they walk to school.	Free before school care for parents who need it at the elementary and middle school level. Return to block scheduling so my student has enough time to learn in class
HS	Bloomington High School	Parent Group	No concerns about current bell schedule.	Convenient, has been status quo. High school students are self-sufficient.	Parents concern of getting their kids up and out the door to be at school on time.	Increase in tardies, practice times, game times (will they be impacted). Student supervision for students having to stay on campus for later activities. Will there be an increase in homework due to lack of class time? Early mornings waiting for the bus.	Students waiting for the bus early in the morning.	Start at 7:30 and at 2:30.
ES	Clark Elementary School	Parent Group	Family schedules (including employment, after school activities, doctor appointments, tutoring/therapy sessions, car pools, child care, etc.) are planned around the school schedule.	11 out of 12 participants conveyed that the current schedule is convenient for the following reasons: Dismissal at 2:15 allows families the time needed to complete homework before evening activities such as sporting events and other lessons (dance, gymnastics, academic tutoring, etc.). Dismissal at 2:15 allows families the time needed to schedule doctor appointments/therapies after the school day. Current start time of 8:00 (with drop off beginning at 7:30) allows parents that work in the area to drop students off and get to work by 8:00. Traffic is lighter between 7:30 and 7:45 and the area becomes more congested around the 8:00 hour. 1 out of 12 parents said that the current schedule is inconvenient for the following reason: It is difficult to schedule business and/or personal activities/appointments before 9:00 and limiting to have to pick up students at 2:15. This parent communicated that a later start time and later pick-up time would be more convenient than the current schedule.	If elementary schools begin at 8:15 and students cannot be dropped off until 7:45, it will be difficult for parents that work in the area to be at work by 8:00 and a hardship for parents that commute a distance to work. Before school and after school care arrangements will need to be adjusted. Carpools/transportation plans will need to be adjusted. After school activities and appointments will have to be scheduled for later in the afternoon. Students may have to be checked out of school more frequently for doctor/therapy appointments.	-Middle school students home alone for longer in the morning; and if enrolled in HOST, will be there almost two hours before school begins -Heavier traffic likely during later drop off window -Students left at home alone or at bus stops alone because parent has to leave for work before pick up time -Shortened middle school and high school days - questions about being academically sound and safe (increase in unsupervised time) -HS students that don't have access to computers at home to take online courses to supplement classes taken during the shortened HS day	Many students arrive at our school very late and regularly miss out on instruction. Students that are on time regularly experience interruptions in instruction as late students arrive to class. It will be more difficult for many parents to transport students to school with the later start time. Some expressed concern that additional families will find it necessary to utilize available bus transportation and buses will be overcrowded. The proposal to phase out "courtesy" bus service in the future may result in more students being dropped off in the car line, creating additional congestion in the morning and hardship for parents that need to be at work at 8:00. The loss of "courtesy" bus service may result in more students walking and riding bikes to school during periods of time with heavy traffic patterns, presenting safety concerns.	Create additional bus stops closer to homes to accommodate students that are left at home to wait for buses after parents have left for work. Provide more crossing guards to ensure the safety of students that have to walk or ride bikes to school because they don't qualify for bus service and the parent is unable to transport the student and arrive at work on time. Quality student care options both before and after school. Provide lower cost or free child supervision in the morning.
ES	Gorrie Elementary School	Parent Group	*Parents are able to drop off students before work. *parents are able to meet with teachers prior to the student day and still get to work on time. *Parents like the afternoon time. Gives students more free time after school. *Monday early release is challenging.	Pro's: *Current schedule is convenient for working families *If the afternoon was extended, it would allow for more working hours in working family households. *students would game extra specials' time as well as academic *Easier transition from elementary to middle *if later, more time for children to eat breakfast Con's: *Early release Monday is a challenge *8:00 is difficult to get multiple children out of the house	*One parent explained the current schedule is better for children to be exposed to other extra curricular activities after school. *There was a concern regarding the impact of the free breakfast program. If children have more time to eat breakfast at home. *Would not have much of an impact on daily schedule *Would be a plus for working families	NO	*Will there be an "Early Bird" YMCA/HOST Program available? *No transportation concerns. Although, the removal of courtesy busing for Davis sparked a discussion regarding traffic patterns getting to the school site.	No
MS	Turkey Creek Middle School	Parent Group	I need to get two children to school for a high school schedule and middle school schedule which is about an hour and a half apart.	Not really. I have a HS student and middle school student whose schedules are too far apart.	No. It would be similar to this year already, just a little farther apart which is inconvenient for dropping off and picking up a middle schooler also.	I would prefer that high school started at one of the later times due to research that indicates that a later start time is beneficial for high school students. I believe that high school and elementary should be switched for that reason.	Somewhat. If I could take my high schooler to school by 8:30 then drop my middle schooler by 9:30, it would be much more convenient for me.	Besides change it, no.
MS	Williams Middle School	Parent Group	- It drives our routines. - Work schedules are based on start and end times (when possible) - Influences after school activities - what students can make it to and when (music practice, tutoring, athletics)	- yes - at this time - we are already in a routine - routines are already created based on current times - car pools and plans are already in negotiations for next year	- Concerned about being in HOST even longer - HOST will be larger and cost more (can they handle) - Car pools may have to change - parents concerned of changing work hours - after care is increased - bus rider numbers may increase - if bus stop times improve	- families have already chosen schools re: transportation and start times - start time of 7:15 is too early - Teenagers need more sleep (studies show) - After school activities - tutoring, practices - how is that going to be effected?	- if the bus pick up/drop off times could be increased/decreased - it may be beneficial. If times don't change - there is no benefit - parents don't use transportation due to the extended amount of time on the bus - many parents are not comfortable placing their students on a bus regardless of times	- would like to suggest a time of 7:30 to 2:15 (keep start time the same) - would like to see the data that was researched in order to suggest these changes and the impact on education and how it may effect the educational practices with shorter times - need proof that these changes are for the benefit of the majority of students - parents needed more time to make school decisions. These discussions should have started before choice/magnet application periods

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACT/PROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
ES	Carrollwood Elementary School	Staff Group	The bell schedule influences our daily routines by impacting our transportation time to and from work, the amount of traffic we encounter on the road, the amount of planning time we receive, student stamina throughout school day, our after school jobs and activities, our family schedules, and the amount of time we are able to dedicate to participating in after school functions.	All of the staff members in attendance were in agreement that the current bell schedule is convenient. The following reasons were provided in support of the current schedule being convenient: -It provides time to complete other obligations and jobs after 3:30 pm. -Young students are more alert and engaged in the morning and tired later in the afternoon. -If needed, teachers have the option to stay after 3:30pm to complete work. -Teachers have time to support additional events after school. -The current schedule allows for the school to provide the students with more opportunities like enrichment clubs, we discover, musical practices, parent conferences, ELP, etc, which are led by teachers after school. -Travel time occurs before the morning rush hour begins. -It permits time to attend doctor appointments for our self and family before the doctors offices are closed. This helps to minimize the request for substitute teachers. -Our current planning time is after school with less interruptions as opposed to during the school day. -After school allows for a common planning and an ample amount of time for faculty meetings and professional development to be held. -It helps custodians to complete their job with the classrooms empty after school and less interruptions.	*Please note that our school received the 8:15 am script. Our staff would like to give feedback on the 8:30 am time if that is being considered. A bell schedule of 8:15 am to 3:00 pm would impact our plans by: -Making it difficult for teachers to transport their non-driving children to and from school on time. The magnet school schedule also conflicts with pick up and drop off. -The proposed schedule gives Elementary school teachers additional teaching/instructional time and less planning time. -In elementary school, arrival and dismissal involves monitoring students throughout the entire dismissal process by the entire staff, leaving a minimal amount of after school planning time. -Teachers with after school tutoring and second jobs will be affected.	The concerns we have with the proposed schedule are as follows: -Elementary is the largest group of students, parents, and teachers impacted by longer and later days. -After school activities for children at this age are earlier due to student bedtimes. This limits the time for after school extracurricular activities to occur, therefore impacting opportunities for students and business owners. -The proposed schedule as presented from 8:15am to 3:00pm, may impact the number of teachers transferring to other school districts with more desirable schedules or those that are closer to home. -Students may transfer to home school. -In this schedule, elementary school teachers are expected to teach longer with less planning time. -Elementary school students are escorted to all specials by a teacher which limits the extra time given. -Even if the minutes of planning time increases or stay the same, uninterrupted common planning times will be affected after several years of hard work to accomplish. -Traffic is a huge and growing issue in the Tampa Bay area that requires an hour travel time to get anywhere. -Public transportation is inadequate in the Tampa Bay area, therefore making it harder for parents and students to commute back and forth. -Many of our parents choose between public, private, and charter schools which may encourage them to select private or charter schools	Transportation does play a role in how we feel about the proposed bell schedule and influences our feelings due to the following reasons: -Transportation is a major problem for family and staff. -Transportation for parents with early job start times will give students a long day because they will still have to wake up with their parents. -Transportation will now occur during peak traffic times, possibly causing more accidents. -The proposed bell schedule may overload buses in the morning or contribute to more students being left unsupervised at bus stops. -It may impact teachers working to support HOST programs, causing staffing issues from registration of students possibly increasing.	The school district could help to alleviate our concerns about the bell schedule by: -Increasing bus driver salaries and incentives. -Placing more adults on the bus for supervision. -Proposing a schedule that keeps instructional time the same for all grade levels(k-12). -If elementary school starts at 8:15am, have it end at 2:30pm. -Do not take away planning time. -Consider hiring high school bus drivers with adult supervision.
MS	Adams Middle School	Staff Group	Because of start and end times teachers have to use more personal time for appointments. Later start times means more time in traffic in am and pm. Because issues with students always seem to happen at the end of the day, have to stay longer than required and this takes from personal time with their own family. Later end times gives students less time at home do homework and even more so if students are involved with athletics, clubs, etc.	Consensus of the group was "NO". No, students more tired in morning and more wired in the afternoon and adults are just the opposite. No, harder to get a second job after school. No, affects home/personal time when they have to stay late because of school issues. No, more traffic because of drive to times to and from work (more congested roads). No, have to take/use more personal/sick time, because appointments cannot be made after before and/or after school.	Need more information about teacher/staff hours before making an opinion. Still have to work eight hours. District/State expectations won't change concerning testing and/or standards. Still expected to do the same, but with less time. Hours need to be posted prior to transfer period so teachers can make a decision based on their new work hours. Would rather have more class time than planning time.	If this does not work for the 17-18 school year, will there be another change for 18-19? Keep losing class time. Use to be 60 minutes then 50 minutes and now going to 45 minutes. Not enough student contact time. Less review time for state tests. Time used for district/state requirements impacts time spent teaching. A few teachers felt that losing 4-5 minutes would not matter, but the majority felt otherwise. Especially math teachers. Harder to squeeze in instruction time and assessment time. Does more planning time mean more meetings and/or duties? Teachers may transfer to more magnet schools to get out earlier in the day.	Yes, currently are buses late because of the same driver not arriving to their stops on time which creates tardies at all three schools? Are there issues with the drivers themselves or are their routes too long causing buses to arrive late? Yes, most tardies are during first period which creates problems for first period teachers. Yes, increase in tardies and/or absences because parents will not be home to put students on the bus or make sure they leave on time to walk to school because parents have to get to work and won't be there to supervise.	Make a swift decision before transfer period on April 14. Give a discount on HOST to teachers since their childcare could be affected?
ES	Thompson Elementary School	Staff Group	*It influences our schedules; work, breakfast, lunch *Under-aged children require drop-off and pick up	*Currently convenient due to prior arrangements	*Afternoon traffic would be a problem for long distance travel *ERT schedules would make day longer than indicated on schedule	*Under-aged child care supervision	*Staff members with students in Middle School anticipated concerns for during non school hours	*All suggestions for this question reflected a need for better training for the bus drivers
HS	Brandon High School	Staff Group	It determines the time we report to work, when we take breaks, the time we get off of work. It effects our entire day. It determines our personal life schedule, such as, when we take our children to school or day care, what time we leave for work, etc. As coaches, it determines when we have practices.	Students have difficulty reporting to school at the current time of 7:33. many students are late (not due to bussing) and sign in on a regular basis. This makes it difficult to maintain a flow of instruction during 1st period.	It would mean that teachers with younger children will have to drop them off earlier for child care. Students would be expected to be at school 15 minutes earlier. It would give high school teachers much needed planning time.	ESE students that ride specialized transportation would have to be on the bus very early if the current routes stay the same for the DHH population. Concerns with student tardiness unrelated to buses since there are so many on the current schedule already. Breakfast would have to be served earlier, pushing student nutrition work schedules back. Athletes will be on campus unsupervised every day until the teacher gets off of work. If the lunch schedule remains the same, students will be eating lunch around 10:00 in the morning. AP Blocked classes will be cutting an hour a week of instruction.	Yes. Students will have to be at a bus stop earlier and it is still dark outside. ESE students that have specialized transportation will have to be picked up earlier, some already get picked up at 5:45 on the current bell schedule.	Keep high school starting around 7:30. Allow coaches to start practice at the end of the student day. Push start time for games up if students get out at 2:00. Give flexibility to schools in how to set up bell schedule within the allotted time, perhaps add a homeeroam if needed. Ensure that the extra hour for teachers is not consumed by a lot of extra meetings so they can actually get work done.
ES	Edison Elementary School	Staff Group	Currently, the times are fine and our personal families aren't impacted.	Very convenient.	For many of our personal families, the times are too separated from our times-yet we are unaware of our own teacher workday hours/ERT hours. Without that information, it is very hard to decide how this time would impact us, especially at an ERT schools. Getting out later is NOT BENEFICIAL for elementary students.	The traffic will be a huge issue in the AM and PM. Again, it goes back to knowing the teacher workday schedule. What is the plan for ERT schools? We need more information.	At our school, we have 1 bus. The issue is the commute in the am and pm. Again, without our teacher time, we don't have enough information to really understand how impactful the time change would be.	Send out teacher times and compare it to current times. Explain how this will affect ERT schools. Solidify Kindergarten specials to assist with planning everyday.
MS	Turkey Creek Middle School	Staff Group	It will not affect my daily routine. The bell schedule greatly influences our daily routine. This is great news. The elementary students will be safe to walk and get to their bus stops with day light. They will be more rested as well. This will be great!!!! Fine with the bell schedule change for middle school. Concerned about how the elementary change will affect me getting to work on time.	Current bell schedule is not convenient for me. I have difficulty handling personal business because of the school hours. The current bell schedule is confusing during 3rd and 4th periods, because different grade levels are on different bell schedules. Yes this new schedule is great that way the high school age students can get to work earlier and take advantage of OJT. It is only convenient if there are morning and afternoon HOST programs, but then this will cost me additional money.	I would experience loss of instructional time with students. I may choose to teach on a different level with a more convenient bell schedule. This would be great!!!! That way the smaller students have more time to rest and are able to be at their bus stops safe with day light!!!! There needs to be some sort of program offered before and after school so that parents can get to work. Parents should not have to pay for this.	Loss of instructional time with students. No specific particular concerns. None. Concerned that parents will have to pay for before and after care.	No it does not. Transportation - no influence. Not at all. My kids do not take a bus, so this does not concern me.	No. No. I am okay, regardless of the outcome of the bell schedule situation. This is great news. Maybe give teachers comp time to watch kids before and after school.
HS	Sickles High School	Staff Group	Most are used to it.	Most like the bell schedule.	Most participants were excited about the schedule. It's a bit early, but most felt the 2:10pm dismissal with 50 min of common planning was worth it. Early release was discussed and many thought this was not needed now.	Concerns for teachers who drop off students to daycare or host. Will they be open early enough.	The are concerned about students being picked up earlier. They are already groggy in the morning.	They want to know ASAP so they can start to plan.
ES	Boyette Springs Elementary School	Staff Group	It would influence teacher planning and meeting after school.	Yes- We can still pick up students (our kids) from other schools. We can have doctors appointment and meetings after school.	If meetings are in the morning there is no one to watch the kids. Transportation of other children of teachers with middle school students would be difficult. Kids would be in HOST for 2 hours before school-Would they get breakfast? Traffic more congested later. Possible less tardy students but may stay the same. *Kids may go to charter schools because of better times.	-Having appointments would be difficult if we get out later. Later getting home to young children. Daycares need to adjust their schedules to meet ours. Kids could be in daycare before and after school. Would we still have early release on Mondays?	Yes there will be issues either way and could conflict with charter school schedules.	Hire more bus drivers. The came out very late in the year, after choice, parents need more time to adjust schedules for this. Employee with kids in HOST need a discount. Teachers would have to drop early to get to school site. *Offer transportation to employees kids-school to school.

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACT/PROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
HS	Hillsborough High School	Staff Group	Magnet school choice means students get home late at night and spend a lot of time on buses. Some students struggle to get here in the morning and are responsible for making sure their siblings get to school as well. Athletics is directly impacted by transportation. Who will watch students while they wait for practice or games? Early release schedule helps teachers have more planning time. Administrators have to deal with waiting for buses in the morning and the afternoon. Should bus stops be moved to be under lights so that students do not have to wait in the dark. Having lunch ready at 10am on early release is sometimes difficult. Students don't get enough sleep but that is something that teachers and administrators can't control.	Traditional side would like for homeroom to be added so that we could mentor the students that we have. Questions about how important having six full minutes in between classes is. Cutting down time in between classes could help students; we can adjust if it is in their best interests. Monday is amazing because teachers have extra planning time.	Some people will have child care issues, yet traffic will be less severe if we are earlier. Yet if these changes occur more people might be on the road. Teachers are not supposed to leave early, but if they have an hour built into the end of the day, how will teachers be held accountable for staying that extra hour? Professionalism has to come into play, 2pm will be the new 3pm, everyone will be expected to hold each other accountable. Leaving early will be considered the same thing as not being present during your classes. What systems will be put into place to ensure that teachers are held accountable.	How will that play out for the cafeteria and administrators that have bus duty in the morning. One of the biggest concerns is what will happen with athletics? Will coaches going to be doing those trainings and PLCs after school or will they go straight to practice? How will ELP work? Will teachers have to do ELP for two hours yet only get compensated for one? Can the county take away planning time or teacher's conference periods? How will the cafeteria have lunches ready under this new schedule for early release? For coaches will they be double dipping into salary? Getting paid to stay until 3pm yet not planning, working for athletics	Everyone will make accommodations to get to your assigned location on time, we have a large percentage of students who will be walking to school. With the cut in courses busing we will have approx. 75 more students walking to school next year. As far as the magnet side is concerned, this will benefit their students because we will be able to get home earlier. Although child care in the morning might impact some teachers, being able to get your children earlier, will help them in the afternoon.	What will transportation look like for athletics department? Will sports still have transportation to and from games. Can buses get to schools by 5pm with these changes? Specifically baseball and softball are really late, will those times change to help students get more sleep? Will the district take away our planning periods because we will have that time at the end of the day? What assurances will be given to teachers that their planning time is protected? Will the amount of classes being taught per day change? What about the nursing staff? Will they be required to stay after? What would they do?
MS	Williams Middle School	Staff Group	Our family life is based on start and end times of school. For those with children, we have to make sure we can both get our kids and ourselves to and from school daily. We drop our kids off at day care before coming to work - based on our work schedule	Yes - we have built our day around our work schedule for family life (getting kids to and from school/activities) Not enough planning time. We have to take work home still.	Teachers are concerned about ELP, Athletics, Clubs. Would they be right after school or do we have to wait until "getting off the clock"? Will day care centers and HOST be able to adjust their times to reflect the new schedule?	- Loss of instructional time - Will there still be Early Release Mondays? That is taking more instructional time away from classes. Not needed if everyone has time at end of the day to plan - Too early start time for students. They are not awake at 7:30 - let alone 7:15 - Will day care centers open earlier?	- If this proposed schedule allows students to not have to be picked up as early and dropped off as late - we feel it will work. If there is no change in those times, we don't see a benefit.	We would prefer keeping the start time at 7:30 (instead of 7:15) and going to 2:15 (instead of 2:00).
MS	Turkey Creek Middle School	Staff Group	Responses were positive. The impact to student contact time was the only concern.	Yes, except for scheduling personal appointments.	It would not, except for the amount of student contact time in the classroom.	The amount of student contact time.	It makes since to have one drive go to the local elem., middle & high location instead of 2 - 3 drivers.	No
MS	Turkey Creek Middle School	Staff Group	It allows for teachers to plan accordingly.	No because it makes it difficult for teachers to make appointments outside of school as we are in session during "business hours". I feel that the younger the child, the more rest they need, and the later they should be starting school.	I think it absolutely ridiculous for middle school to start that late in the morning. Older kids should start earlier, while the youngest starts later. So, it should go high, middle, elementary.	Yes...will we still have early release Mondays?	Only that it would be beneficial for middle and high school to start at the same time.	Yes, change the proposed schedule so high starts first, then middle, and finally elementary.
ES	West Tampa Elementary School	Staff Group	Influences child care logistics. Traffic concerns. Our daily routines are influenced by our work hours. Things like going to the doctor, and other appointments that are challenging to get to on time, will always be a concern.	Yes. Having the afternoon to conference. Programs at night. Second jobs and coaching at the HS level are currently possible given the schedule. Afternoon tutoring/ELP work well given the current schedule, as we think through the time of day. Extra-curricular activities such as Girl Scouts. Kids getting home at the end of the day during time change when it is dark, especially for students who walk. Not having morning rush as we commute in to West Tampa. Elementary teachers are able to get into doctors' appointments without taking away from the students. Current district meetings and trainings, PD, and PLCs are all currently accessible with ending the day at a reasonable time.	Morning child care will now be more difficult. Traffic patterns are more complicated for teachers to and from work. Making appointments for doctors, etc. will now be even more tough. This has potential of impacting students and teachers. Therefore, the potential loss of instructional time is even more so present. We are also concerned of parents scheduling appointments in the morning, increasing tardiness. Afterschool programs will now be later, leading to a concern of logistical concerns with parents. Time change will also lead to our students being dismissed from extra-curricular when it is dark. Are the magnet times all-encompassing (elementary, middle, high)? Where is the research showing that elementary students would benefit from a later start time? How will faculty meetings be affected?	How will these hours impact lunch schedules, as students may be impacted by access to food throughout the day? Morning child care will now be more difficult. Traffic patterns are more complicated for teachers to and from work. Making appointments for doctors, etc. will now be even more tough. This has potential of impacting students and teachers. Therefore, the potential loss of instructional time is even more so present. We are also concerned of parents scheduling appointments in the morning, increasing tardiness. Afterschool programs will now be later, leading to a concern of logistical concerns with parents. Time change will also lead to our students being dismissed from extra-curricular when it is dark. Are the magnet times all-encompassing (elementary, middle, high)? Where is the research showing that elementary students would benefit from a later start time? How will faculty meetings be affected? Financial concern for morning and afternoon childcare. A concern for children that have to attend a child care in the morning and then having to set the tone again. How does the extended day for 45 minute specials impact head start and Kindergarten teachers? How will the current House Bill mandating unstructured free play in the day going to affect this? Students being unattended at home and being responsible to get themselves to school.	Yes! Commuting from St. Petersburg, Apollo Beach, etc., is now even more of a concern as traffic picks up the later in the day. Also for our students, how do our students get to school when the normal work day for parents begins at 8am.	Is it possible to have a decision released before transfer period, so teachers can make a proactive decisions about school site while being conscious about traffic and travel time? If the day ends later, then can the rule regarding faculty meetings stay at the same time? Will administrators have autonomy to work with their faculty to coordinate teacher hours? Can teachers flex their own hours?
MS	Turkey Creek Middle School	Staff Group	Teacher work time, planning, and lunch.	Yes. It works well for me. My planning and lunch are together, so it is effective for me to get things done that I need.	It would not impact my plans.	There weren't many concerns.	No. It doesn't play a role in my feelings about the proposed bell schedule.	No. I do not have any concerns at this time.
ES	Clark Elementary School	Staff Group	Family schedules (carpools, childcare, doctor appointments, sports, lessons, therapies, etc.) are planned around the school schedule.	All staff members present agreed that the current schedule is convenient because of the following: -Day care drop off -Allows for important after school appointments, cutting down on staff absences -Teacher start time of 7:30 and end time of 3:30 allows staff members to avoid heavy traffic both in the morning and afternoon -The current ending time allows time for on-site, after school enrichment and remediation activities for students -The current schedule allows time for conferencing with parents after school -The current schedule allows for common planning time and on-site professional development activities	-Child care plans will have to be adjusted. - Transportation/Carpool plans (for middle and high school aged children) will have to be adjusted. -Dr. appointments may have to be scheduled during the school day.	-Less common planning time -Less time for faculty meetings, PLCs and professional development -Later start times for off-site professional development -Less time to offer enrichment and remediation opportunities for students after the school day -Less availability for after school parent conferences -Increase in staff absences or partial day absences for medical appointments or personal business. -Longer day for elementary students (still up early due to parent workday and then extending the day by 30 minutes while decreasing the time that middle school and high school students spend at school)	Yes, all present agreed that transportation is a major issue. -Instruction and learning are regularly interrupted due to late buses. - In one classroom, six students are tardy daily due to late buses and students miss all or part of shared reading. -Some students skip breakfast because they are embarrassed by being tardy and don't want to eat breakfast in the classroom while other students are participating in learning tasks. -The proposed schedule may create new traffic problems.	- Flexibility with meeting schedules -Scheduling to provide adequate common planning time -Additional specials instructors to provide quality programs during the 30 minutes added to the student day -Ensure that the contract is followed - (maximum of 300 instructional minutes) - Ensure that planning time and professional development opportunities are not decreased because the time needed for supervision of students has increased -Offer quality and affordable before and after school care -Provide two back to back special periods each day---(for example - PE daily followed by art/music/technology)(This suggestion was made in response to the assumption that the elementary day would be 30 minutes longer than in previous years.)
MS	Turkey Creek Middle School	Staff Group	It influences our instructional time with students, and it influences our planning time to plan for student success.	The students at this school are mentally and emotionally exhausted by 2:30pm. It is very difficult to teach content that is mentally challenging to them from 2:30pm to 4:15pm.	I am not sure.	The Middle School schedule is much too late in the day. These students are better earlier in the day. After 2:30pm they are mentally and emotionally drained which leads to serious behavior consequences at our school. Research has proven that high school aged students are the ones that need to start school later because their brain chemicals do not make them tired until 11pm at night. They therefore need more time to sleep in the morning. So many high school aged students are coming to school exhausted for lack of sleep. This is a natural consequence of the school system ignoring sound research findings.	It did for some people who had concerns about transportation conflicting with rush hour.	Have town hall meetings.

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HS	Sickles High School	Staff Group	Nothing really came up negative in this area.	Most agreed it was convenient.	The teachers were somewhat concerned with the earlier start, but they felt the extra planning time was well worth it. The idea of moving every level back 15 minutes was discussed.	Student engagement at 7:15am. Teachers start time moving to 7:00am. Again this was a small concern. The schedule benefits outweighed these concerns.	N/A	Teachers left excited and ready to talk school specifics.
ES	Gorrie Elementary School	Staff Group	- Many teachers thought the current bell schedule supports a shorter commute due to the earlier times and lighter traffic at that time. - Many students sign in late after 8:00, which impacts their learning. - Intermediate grade levels stated that many students were not fully "awake" and ready for learning at the 8:00 time	Many faculty members stated that the commute is easier earlier with lighter traffic (mornings and afternoons) - Some felt that daycare options would be easier with a later start time (for younger children, not of school age), while others felt that daycare/child care options were easier with the current start time. - Current bell schedule allows for professional development to take place after school as needed to improve student achievement and instructional practices. - Student lunches are scheduled very early	- Some teachers thought the later start time would be beneficial, especially with the increase of instructional time. - There was a significant concern regarding faculty members with school-aged children and before school care options. This also brought out a concern for the increase in child care fees. - When would student arrival begin and how will this impact teacher planning?	- There was a concern with the later dismissal and the option to attend professional development, faculty meetings, conferences, and after school planning/duties. - Students may arrive even later. - How would after school clubs, chorus, etc... take place? - When would students arrive and would this allow for planning time in the morning? - Faculty brought up a concern regarding start times of parent workplaces (most at 8:00am). How would this affect the number of elementary aged children who need before school care? - Teachers were concerned about being able to make appointments at the end of the day. - Concern for the effectiveness of after school faculty meetings during a rushed time frame and how late everyone would be required to stay on campus. - Concern for parent drop off and pick up with later times, traffic would be much heavier and will impact the amount of time it takes for the procedures. - Heavier traffic times would also impact the commute for teachers/faculty members and students. - How does this affect Early Release Mondays?	Transportation was a concern for the students. If students under the age of 12 are not required to arrive until after 8:00, this may require extra before care for students along with after school care. This also was a concern for teacher transportation/commute during the heavier traffic times.	Faculty would like more information regarding student arrival times and how the added 15 instructional minutes would be used.
ES	Palm River Elementary School	Staff Group	A lot of time is spent trying to get students to class so they can be on time. Approx. 6-7 students are actually in class due to late buses when school starts causing a delay to the instructional day. Because school starts earlier (7:45) car rider parents are more attentive to being on time. I have to drop my own child off at school before 7 in order to get to school on time. Bell times factor into personal responsibilities at home.	Having to come to school to/from St. Pete traffic is an issue and is a part of when I get to school (6:45) and leave school (5-6). Those teachers coming from Polk County, Plant City and FishHawk traffic also dictates arrival and departure times. Also see responses for question #8.	Traffic gets worse during these times which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times.	Traffic gets worse during these times which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times. Kindergarten age students may not have an adult with them at the bus stop due to parents having to be at work at 8:00. Those students with 2nd jobs will miss out on income opportunities because they would end their day later. Students will out at PE later in the day/higher temp.	Traffic gets worse during these times which will then require more travel time, especially for those not in the Tampa area. The concern of traffic and buses could result in later instructional start times. Kindergarten age students may not have an adult with them at the bus stop due to parents having to be at work at 8:00.	Leave as is. Allow teachers to report at 7:30 instead of 8:00 since they will already be arriving early to miss traffic. Provide shelters for students out at PE later in the day/higher temp. and rainy days.
MS	Eisenhower Middle School	Staff Group	We often do not have enough time to come in and prepare for the day. We are required to be here at 8:20 and if we have morning duty we report at 8:30 and we remain at duty until the bell rings at 9:00 A.M therefore, this impacts our planning for the day.	1) The students constantly run late to 1st period because the buses run late. On test days (FSA) this causes issues because if they come to class and we have started testing they now have to do make ups. It also is a problem on a normal day when we have already explained the lesson and then I have a student that is behind we then have to take the focus off of the class to insure the late student knows what to do. 2) We are finished late in the afternoon making it hard to deal with personal matters after school.	1) Getting out a little early would make it easier for teachers to take care of personal business before establishments close for the night. 2) This bell schedule would allow more prep time for teachers, cafeteria and custodians.	The only negative that we can see is that time being shaved off of our classes which will make us feel like we need to hurry to teach so that you don't run out of time before the next bell rings.	1) The students getting to school on time will make them get to class on time. 2) The drivers will have more time and lighter traffic conditions with the later start time.	Open and honest relationship with all employees.
MS	Turkey Creek Middle School	Staff Group	It will force me to put my son in the HOST program due to the new start time of elementary.	It is more convenient for taking elementary kids to school before coming to work.	I think that it would impact student learning much more than family plans. After all, what student actually needs time in front of a teacher? They can just spend 30 minutes on youtube.com at home. Besides, why should a school district make decisions based on anything other than budget concerns? Student contact hours are not important in a school. You will probably find a way to spend some of the saved money by forcing teachers to go to extra trainings during the extra time that is being created. Oh, we would have to pay the trainers for that. I think this is a great idea. When a student gets hit by a car on their walk to school, the lawyers will cost the district more than what we save. You should probably hire a company and pay them \$Millions to research this.	Whatever. The school board will act however they want with no regard for anything but money.	Feeling really?	Pay for my morning HOST bill every week because you are forcing middle school teacher with children to use morning HOST.
MS	Turkey Creek Middle School	Staff Group	I just don't like getting home so late. By the time that the kids leave at 4:15. It takes me 15-30 minutes to tie things up after school and that makes me late getting home. Also, it effects middle school sports because track and soccer practices start at 4:30 and in the winter months, it makes it getting dark by 5:30.	Not really. It is hard to get into a doctor's appointment. Doctor's offices do not open until 8:00 and they usually close by 5:00, so to have students until 4:15, that is a challenge.	The 9:30 to 4:15 for middle school works for me. Would my report time still be 8:25? It would make it easier to make a morning doctor appointment.	No	Transportation does not influence my feelings. I realize that everything is gaged around transportation. That is just how it works.	There is nothing that really can be done. I just feel that a short day is better for middle school because I am exhausted by 3:30 and so are the students. It is not an effective time from 3:30 to 4:30.
MS	Turkey Creek Middle School	Staff Group	No effect.	The current bell schedule is as convenient as any bell schedule.	Would the new middle school schedule really extend planning time, or would that time be filled with something else?	Would the new middle school schedule really extend planning time, or would that time be filled with something else?	A rationalized transportation solution is long overdue. At the same time, the problem has been that bus drivers are not paid enough, and, they have been stripped of some authority, for example, discipline and writing referrals. Any change in the bell schedule via transportation might bring improvement as far as logistics, however not addressing the combination of low pay and stripped authority seems only to bypass these main factors, and instead focusing on their by-product, namely the resulting logistics. It's a back-end solution that ignores the front-end problem.	Addressing if the extended planning time would really be available for planning, or if it would be filled with something else.
MS	Turkey Creek Middle School	Staff Group	It controls everything we do. It determines what we can get done each class period.	The current schedule is adequate.	It would impact our plans for classroom instruction.	This schedule will cause students to have less time in class and more homework in other classes which may deter them from participating in extra curricular events.	Absolutely. Transportation is important and if this is the only way to provide an adequate number of bus drivers then so be it.	No

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACT/PROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
MS	Turkey Creek Middle School	Staff Group	As a parent and a teacher, this schedule lends itself poorly to adjusting time as I will have to leave house earlier to drop off my son at High School and arrive at school even earlier to be at Middle School.	The current bell schedule is convenient for me because it doesn't take away 15 minutes of sleep which will be the case if school begins earlier.	I would have to leave my house at 6:45 am in order for my son to get to high school by 7:15 am. He would also have to take the bus home or wait for me almost 3 hours after school for me to pick him up.	High School students who live within 2 miles of campus would have to walk IN THE DARK to get to school. This increases the chances of getting hurt!	Transportation plays a pivotal role in how I feel about the proposed bell schedule because without our kids being transported, we would not have anyone at the schools. I feel very frustrated that the district feels inclined to save money with buses at the expense of our children and students. Costs should be cut in other ways without hurting the students.	Yes, the district needs to leave the bell schedule alone.
MS	Turkey Creek Middle School	Staff Group	Much	No	I would love it	No	Yes	No
HS	Bloomington High School	Staff Group	It's a long day.	Morning daycare for children of staff members.	Daycare for staff children. If Host changes and adds time to morning drop off that would solve the problem. More of a concern for private daycare.	Darkness in the morning waiting for the bus. Increased tardiness and absences in first period. What to do with the kids for the hour when contractually the teacher still has to be working and practices begin after 3:00. Seat time in front of the teacher being reduced. Extra curricular activities and co curricular activities and supervision for student end day and teacher end day. Club times and pep rally days and the shortening of the class times. What by contract will teachers be allowed or not allowed to do. SNS workers starting significantly earlier to serve breakfast to students.	Is privatization an option? Driver concerns Positives: Extra planning time for teachers. Older children of teachers being able to pick up younger siblings. IEP meetings being able to be held and not interrupt class time for teachers.	If high school started at 7:30 - 2:15 that would alleviate a lot of our concerns above.
ES	Bellamy Elementary School	Staff Group	Happy, Happy, Happy Current schedule and times are very good for me. The current schedule requires a very early commute. It helps with sleep schedule, making appointments and meeting with parents and teams The current bell schedule works very well for me. I miss the morning traffic and am at work early and on time. No rush hour. I wake up at 5:45 to make it to school on time. I go to bed before 9 in order to be able to get up so early. The current bell schedule is great! It makes me get my kids up and to before school care early. It doesn't affect me. It's convenient. It works well with my house. The current schedule works fine with my daily routine. I make it work. I plan in the morning. I enjoy leaving at 3:30 I am able to make personal appointments after my work time so that I do not need a sub and can have more time with my students. I like the earlier start because of traffic. Rush hour is already terrible, starting later makes me still get here earlier-with the change I will be here 2 hours before school starts. I like it the way it is now. I like current bell schedule.	Yes, it definitely helps to get to appointments on time. Yes No-if I want to prepare for the day I must leave my house before 6:00am Yes, traffic is better. I can leave for Dr. Appts without losing instructional time. Yes, the current bell schedule is convenient for my life's schedule. I prefer to start the day earlier and finish earlier. It is golden to have a work schedule that is different from the rest of this crazy wacky wonderful world. Yes, get early to work without traffic and get off from work before traffic starts. I would prefer the extra time in the morning. Yes, Sleep schedule, traffic, doctors appts, meetings Yes, with kids leaving at 2:15 I'm able to make appointments for the afternoon without missing instructional time. Yes, the flow of traffic is great. Yes, I am able to collaborate with my team after students leave. The current schedule is convenient for me. The planning time from 2:15-3:30 affects the ability to schedule appointments during work hours. It works but I would like a later start since I typically work till 4 or 4:30. It is, I like starting early and leaving early. New bell means dismissal goes almost to 4:00 pm. That's so late. Yes, I need to make appointments occasionally after school. Yes	It definitely affects me! Being a morning person, I would be a better and more effective teacher. A later start time for elem. I feel would be more difficult for staff and parents. I would be able to stay at home an extra hour. Dislike! I may go somewhere else to work. This change in teacher schedule will cause a time conflict with my daughter's schedule. I would not like this. I schedule most of my Dr appts after school work. Since my daughter is in college and it's just me I would love the extra time to go to the gym before work. It would impact my life by making it more difficult... traffic, doctor's appointments and IEP meetings. I don't know I don't know.... I don't know our scheduled teacher time. Yes, what would the teacher schedule look like? This would enable me to get things done in the AM prior to starting my day. It depends on if we get out when students get out. May have to take more time off to make appointments. I don't know??? Do we plan in the morning and then go home right after dismissal. I would not like this. It would take much longer to get to and from school because of rush hour.	Yes, planning time in the morning allows me to be the best I can be! Would be more difficult to have after school clubs, tutoring and events. I would love starting later. Traffic, taking off for appts. I feel this change would cause many conflicts timewise. Now it is a wonderful benefit to have an earlier schedule. Rush hour will be miserable. Yes, Traffic No Yes, daylight savings time. If we had to stay later, I'd have less time with family. Being in traffic with the "corporate drivers" Yes, what time would elementary teachers end. Yes, what would the teacher schedule look like? No I do not want to be here late. When is teacher planning time? When is staff meetings held? If it is after school, will have difficulty doing dinner/bath/homework/bed with children. This schedule will impact any afternoon appointments and require more 1/2 days to be taken. The day would end too late. What would planning time look like? What would be our contract leave time each day?	I avoid the heavy traffic in the early morning, because I live in Pinellas county. No Rush hour? Yes, Traffic would be awful. Transportation at this time will add travel time to every day. We will be thrown in with everyone's work schedule =extra time in wasted traffic. Yes, Traffic No Yes, the traffic will be congested If my start time was later, I would have a lot more traffic. No More traffic on my drive Rush hour in the morning would force me to leave almost 2 hours earlier than needed to be at work. No I am concerned for faculty having to commute. No Yes, rush hour traffic will delay my drive home big time! Yes, it would take much longer to get to work if it is started late. Yes, rush hour traffic would make it much harder and more time consuming.	Keep the 2016-17 schedule. Keep it as it is now. Show teacher hours so we can make a decision. Hold a town hall for open Q and A. Show similarly sized and demographics districts with these schedules that work. I prefer the teacher schedule remain the same. I appreciate being able to schedule my afternoon appointments. I am home for my daughter at an acceptable time. I want the same teacher's time. No concerns Keep the schedule how it is currently. Leave our teacher start time early so our planning is before school. Let us know our scheduled time... What would a teacher's day look like? How would we be able to make appointments? As an educator, I would like to leave when the kids leave and plan in the morning. The only concern I will have since some parents will not have a way to have care for their children in the morning. No, don't mind the change Answer questions regarding faculty meeting days Answer more questions about how the day will look Leave it as is. Keep it the same way it is now. Keep it the same
HS	Leto High School	Student Group	The bus picks students up to early. Some students have to be up at 5 am to catch the bus. It provides time to get to work on time and for extracurricular activities after school.	At times it is. A lot of students work and can't ride the bus home and make it to work on time. There are way to many days when students are on a 2nd run and don't get home until 4:30 pm.	Not sure how the bell schedule would work as far as classes go. Would students lose a period or would the classes be shortened? Have to wake up even earlier to get on the bus. Big transition from middle school to high school for freshman.	How would early release work? How would all of our classes fit into the schedule? Would our lunch schedule decrease? Passing time?	Yes, most students that ride the bus will have to wake up even earlier than they do now. Parents that bring their kids to the collegiate academy will have to wake up earlier and adjust their work schedule.	Have high schools start later. Give more details about the schedule.
ES	Thompson Elementary School	Student Group	*It tells me what time I come to school and when I go home	9 yes (like waking up early) 11 no (have to get up too early)	*It would impact my schedule for getting to church class *I would not get home till 3:50 because I am on a second run	No	No	No
ES	Palm River Elementary School	Student Group	I oversleep most mornings and have to rush to get to school. I have to get up earlier to get to school on time. I am always rushing and sometimes miss the bus.	No, because it's early and I oversleep. No, it makes me have to wake up early. No, because dismissal it's later than it use to be, I sometimes forget what time school is over.	It would let me have more sleep. It would give me more time to prepare for school and not have to get up earlier. I am always rushing and sometimes miss the and I wouldn't have to rush anymore.	My mom's schedule might not allow me to do school activities in the afternoon.	No	n/a
MS	Adams Middle School	Student Group	Students have to wake up early to get to HOST so parents can get to work on time. After school activities have to be scheduled later because of the schedule. Affects sleeping schedules. Parents don't get off work until 5:00pm and cannot pick them up after school at 4:15. They have to attend HOST. Affects family schedules regarding work because of multiple start times between the three levels (elementary, middle & high). Not enough time to get homework done resulting in having to stay up late. Parents are rushed in the evening to get home so students are not home alone. Less social or "me" time.	It is but it isn't. Morning yes, afternoon no. No, parents have to spend more money in morning and afternoon to pay for HOST. No, can't start anything and/or finish in the afternoon - not enough time. No, families that live further away have lots of traffic issues in the afternoon. No, transportation/traffic horrendous. No, harder on parents that work shift hours. No, students cannot get afterschool jobs because of the late dismissal hour. Yes, it's our third year as eighth graders so we have adapted - use to it.	More convenient for middle school students. More time to sleep and get out of school early. Home earlier for "me" time. Up a lot earlier to catch the bus for magnet programs - real early. Easier driving time - less traffic. More time to do errands. Will mess up sleep schedules. Extends more HOST time. Hate HOST. More of an advantage to middle school students - start later, leave earlier. One student thought high school should start later. Others liked the early hours. Less sleep for high school students because of early start time and then staying late for afterschool activities. Parent's work schedules will have to change because of the start times. Excited about high school hours - more time to get involved in school activities.	Concerned about making the bus on time for high school hours. More traffic in the mornings for high school students. Harder to get to school on time for high school students. Especially if you have to call someone in an emergency to take you to school. Students will have less time with their teachers. Teachers will cut out bell work. Will teachers assign more homework? More homework equals less personal time. Will there be less passing time between classes? Could create more tardies.	Yes, they are worried. Worried about getting to school on time regardless of whether it's getting to the bus stop on time, walking, or a parent bringing them. Yes, for students going to magnet schools. They will have to wake up extremely early because of catching the bus. Could spend two hours in the morning and again in the afternoon waiting for the bus and riding the bus/buses. Too much time on a bus for magnet programs.	Change course requirements. Reconfigure bus routes. Some stops are 60 second apart. If a student can walk two miles to school, why can't bus stops be further apart? Instead of three stops, just pick the middle stop.

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACT/PROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
ES	Carrollwood Elementary School	Student Group	- I do not feel rushed with my day the way it is right now. - I rush to get ready in the morning. - School ends early. - It incentivizes us to get out of the house on time. - We have snack and do homework after school. - I get to be with family, do homework, and do activities after school: dance, chorus, baseball, all county, soccer, tutoring, church, volleyball, pitching lessons, wrestling, tennis, gymnastics, basketball, computer time, enrichment clubs, guitars, xylophones, handbells, play practice. - I wake up early (6:30) because I live far.	- Yes, because it feels like everything has enough time. - Yes, I am not rushed. - I have to wake up early because I live far. - Yes, we get out early so I am able to get homework done and participate in activities.	(8:15 - 3:00 Elementary time) - I am not sure that I will have enough for everything - dance starts at 4:15 and we would not get out of school until 3:00. - My brother and I play baseball and we will not get out of school until 3:00 and 4:00 so that will be harder to do. - It will be harder to do all of the things I do like enrichment clubs, chorus, dance, all county, and sports. I feel like I would have to choose between them. - I like the middle school start time for more sleep. - Magnet school time is good for when you get slammed with homework. - Very young students may do better having more time to get ready. - I would have to wait for school to open without having someone to watch me or a daycare. - I have a high school sibling so I will have to wake up really early.	- My mom has to be at work at 8:15 and she also has to take me to school. - Sports will run really late after school. - If we start later we will get out later. - We will have less time to do homework and might end up staying up too late. - We have activities we cannot attend because school is late. - It is harder to concentrate without enough sleep. - We will have an extra 30 minutes of school.	- I think it will be about the same. - Will I need to change schools or take the bus because my mom has to be at work at 8:15 and school will start at 8:15?	- Not start later and make us go longer. - Keep the same bell schedule. - Magnet and middle school should have the same schedule. - Have middle school sports during middle school hours as electives. - Make elementary early, middle second, and high school last because they get grumpy.
HS	Sickles High School	Student Group	Most are in multiple activities and are up late doing HW.	No comments either way on this.	All felt it was a positive.	The early start.	Drop off an pick up line will be more crowded with the 7:15am start.	Students are all for it.
ES	Boyette Springs Elementary School	Student Group	If bus is late then I'm late, I eat breakfast early. If school started later I wouldn't have to rush and I would have more time to eat breakfast. When I have after school activities I need to get there is the time we get out is important.	4/15- Good- Waking up early gives you a positive attitude and more time to sleep. 11/15- Not Good- Want it to be later.	Love the increase in specials and good because I wouldn't have to rush in the morning. Take pressure off so I can get here on time. Bus driver doesn't have to rush.	Mom has to work so I would have to go to HOST. Nobody will be there when I leave, parents will be at work. Might have trouble getting to after school activities.	3/15- Would have to change transportation in the morning.	No
MS	Turkey Creek Middle School	Student Group	It is easier to play sports in the afternoon. You know your schedule so if you have something planned it is easier to get it done. Middle school students get to sleep in later.	No, when you try to make appointments it is too hard to get it done. School starts too early. You can't make a lot of plans. If you participate in an afternoon activity at school then you get out way too late and it also messes up our parents schedules.	Upcoming high school student responses: Pick up siblings from elementary school is easier. More time to do stuff in the afternoon. Easier to make doctor appointments. More open time for appointments. Easier to participate in sports and other afternoon activities. Current middle school: not that big of a difference. We get to hang out with or friends at the beginning of the day. We get to sleep later. You have more time to eat in the morning or stop off at Starbucks or another store for food.	It is making our school day shorter. It will not provide us time to eat and do homework before we participate in sports.	It takes away our time on the bus. Yes you will have more time in the morning instead of the afternoon. Older siblings can easily pick up younger siblings. Makes it easier because you don't have to wake up so early in the morning. If it takes walkers longer to get here in the morning then it will be easier for them to get here on time. If you work, it is easier to get to work on time.	Make the school day shorter. More than five minute for passing. Felt we should have more time during the passing to go to the restroom. Fix the restroom issue.
MS	Williams Middle School	Student Group	- We have to wake up early - earliest student wakes up at 4:15 (bus rider) - We get home late - same student gets home at 6:00/6:30 (same bus rider) - They are tired when they get home from school, but still stay up late to complete their homework. - The want to continue participating in after school activities when possible.	It is convenient only because we have gotten used to it. Still VERY hard to wake up so early and get home late. Car Riders feel that they have a benefit of their parents being able to bring them and pick them up as they get more time to complete their homework. - The want to continue participating in after school activities when possible.	- Still want to attend the same schools they were planning on attending	- Will there be more homework due to loss of instructional time? - Will class pace be faster? (for students that struggle - may be harder) - Will it impact after school activities (can they still have tutoring/athletics if the teachers are planning)?	- If the buses can pick students up later and drop off earlier they like it! - Will buses get stuck in rush hour traffic? (yes - the students really asked about - rush hour traffic)	- no - students know that parents will be the ones who work out a schedule for them to get to and from school. - as long as the teachers will know how to adjust their classes with shorter class times - students think it will work
HS	Brandon High School	Student Group	(5)Bells help them get to class on time. (4) Cause them to rush to class. (1) Does not	(3) Helps get to class on time. (3) Gives enough time to work, Limit on passing time, (2) More time needed in between classes and Causes rush to class.	(2) Positive. More time for extra-curricular activities. (2) Positive. More homework time. (2) Negative. Not enough time to work. Positive. More compact instruction. (2)Negative. Might cause teacher to rush. More time cause more opportunity to get into trouble.	Transportation. Buses not being on time and making late for school if earlier bell. (2) Shorter class time. (2) Lessons being rushed. (5) No impact	Yes. Buses causing tardy to first period. (9) No	(5) Increase passing time. (5) Nothing.
MS	Eisenhower Middle School	Student Group	1) Wake up early (6:30am-ish) 2)Takes a long time to get home if bus late. 3) Gets dark by the time you get home. 4) Late buses in the morning as well. - Kids get left behind sometimes and the buses are over crowded.	1) Lunches are really short. 2) Impacts extra curricular activities. 3) Late buses make things tough- get home late. 4) Late buses in the morning as well. - Kids get left behind sometimes and the buses are over crowded.	1) May not impact mornings for some. 2) Extra sleep. 3) Extra time for travel to activities. 4)Mixed reviews on amount of impact. 5) less class time. 6) Not a big impact but may help.	1) Issue for High School starting earlier. 2) Child care can be an issue. 3) Shorter class time could impact learning concepts and materials. 4) Less time in class, less time to sit in certain classrooms.	We feel with the extra time in the mornings there will be less issues with getting to school late. More time and less traffic.	1) It may help in Middle School but not for High School. 2) Almost all ride bus, would help with bus issues. 3) Almost all say it would benefit the students to shorten the day.
ES	Gorrie Elementary School	Student Group	Students said that the bell schedule influences what time they get up in the morning. Students said they are up early to come to school and they are home in time to get homework done and go to afterschool activities.	Students said the current bell schedule is convenient because they have time for afterschool activities.	Students said that the new bell schedule would give them extra time to sleep in the morning and not have to rush to get to school.	Students expressed concerns about the later release time and it effecting their afterschool activities. They are concerned that they wouldn't have enough time for homework before their activities.	Students didn't express any transportation concerns.	Students did not have any suggestions for the district to alleviate their concerns.
ES	Bellamy Elementary School	Student Group	Makes me have to get up really early and do everything I need to do just in time to be early I wake up around 7:00 am so 8:00 would work better for me because I have to rush in the morning with all of the normal daily procedures. It does because sometimes the bus is late and I am on the morning show so I miss it I feel like 7:30 might be a little early because I go on the bus and I have to wake up at 6:30. Then I have to be at the bus stop at 7:15 but the bus is still late and we arrive at school at about 7:40. I'm always tired and pretty late for patrol duty. I feel like this bell schedule right now isn't affecting the bus drop offs however I think that school should start around 8:15 I like the timing and it doesn't affect anything at all in my morning routines. Well I have homework and I have to get home early to do it so it is early enough. Well every Friday or when we have a test I go to Chick-fil-a and I come in like 7:28 and I'm late so we should change the bell schedule. It makes me late and tired. It works fine. I wake up early at 6:15 and carpool with a teacher and some other kids. I go into school early. After school I go to HOST until 4:00 where the teacher picks me up and brings me to pick up my sister and her daughter. I sometimes have a baseball practice so I have to rush I am so tired because I wake up at 6:00. It doesn't affect anything. I am ok with the schedule right now	Not really because I'm tired I am in orff and drums sometimes I have to rush to that because it is so early and when I go to music clubs it is hard to get breakfast. That's why I think breakfast should start at 8:00. It doesn't because I'm on the bus and sometimes I am late. No it's not convenient because I have to get to patrol duty as soon as I arrive at school and once patrol duty is over (when the bell rings) I grab breakfast but I never have time to eat breakfast. Also at the end of the day I have to go back to the classroom and also be at by post by the bell. It is not convenient to me because it would be better if I could get more sleep. Yes it is convenient for me. Yes because I get to class early so I have time to finish any work I need to do. Yes because I am used to it and I wake up at 6:30 and get to school and I eat at home and it works for me because my mom takes me to school. No It's good because everybody after school has time to play with their friends. It is because I leave my house at 6:40 and I eat breakfast at school. It's ok but maybe a little more sleep will make us have better attendance. More time after school. More time for clubs and tutoring. Good time for parents to go to work.	My mom, dad and grandma are busy Monday, Wednesday and Friday's for work. It will make it better because the bus makes me late I am going to Walker Middle school next year and I think the new Schedule for magnet schools are going to really benefit me and my brother. If we get out at 2:00 we will have more time to do homework and get things done. I'm going to Ben Hill next year and I think the time change will work for me. I would get up later and I would get more sleep. I might get less time for homework. It would impact me because I have to do homework and take care of the dog. It would help me rest longer and would not be late. Alot because my Little sister just got used to the Schedule and she would have to get used to a new Schedule. This would work for me so I could sleep longer to get prepared for eh day and go to morning HOST. In the afternoon I would get to go to HOST for less time. I would have less time for homework. I think this wouldn't affect my plans. Not as much because it's not a huge time change.	2:30 would be good for me and my parents. Not about the morning but I wish we would get out at 2:00. No concerns. Next year I will go to school and back in a car so I could wake up later, be more awake and pay more attention in class. I am a bit concerned about the traffic. My parents have to go to work at 8:00 and there is lots more traffic. Parents can't be late to their jobs because of the time change. I would not have any time to do any other crafts. Also my brother has orchestra concerts to my mom may have to pick me up in the middle of school. My mom won't be used to the new routine. How will I get home from school? I have concerns that after school kids have less time to really relax and play with their friends. And chorus people on Monday would come out late and it might be dark and chorus people will be tired. I will have to do all of my homework and will have a lot in 5th grade and I play baseball and will have less time to do my homework. No because I would get more sleep. Maybe not being able to get picked up on time because our parents might not have a break at that time.	A later time for the bus. I go to daycare and it would change the daycare pickup time. IT makes me feel better because I'm a bus and sometimes it's late but with the new schedule I will not be late for school and morning show. I will go in a car. I do not like the new time plus my parents are always at work. No. It doesn't make me feel sad because we can sleep in and have more time to rest. Yes because I do not know how I will get home. Yes because I go in the bus and we take like one hour to bring the kids home and the kids who walk alone will be in danger since in the winter it gets dark and they might not see where they're going. Well, I have to carpool because my parents would be late. I ride the bus. No	No. Keep the bell schedule this year. No. I think that they should just keep the same time. It gets dark. We could give us a keychain flashlight. We should start school at 8:30 because we should sleep in and leave school at 2:45. We should add more light. No. No.
HS	Hillsborough High School	Student Group	-Have to wake up early to get to school if you ride a magnet bus -Daily schedule revolves around the school schedule -Homework- have to stay up late to complete homework if you participate in sports/extracir/part-time job	-All students like the current bell schedule with the exception of one student -All students like the Monday bell schedule	-Buses make students late to class -Losing instructional time -Magnet buses will forced kids to get up even earlier New bell schedule would give more time to kids to get homework done and get to bed at a normal time	-New bell schedule would be better because traffic would not be as bad getting to and from school because of the earlier times	-Students said that they need more info...why the change? -Most students like the new bell schedule because it is similar to the Monday Early Release schedule.	-Provide more information...how will ELP, Sports (start/end times) be affected?

TYPE	SCHOOL	GROUP	INFLUENCE	CONVENIENT	IMPACTPROPOSED	CONERNS	TRANSPROLE	ALLEVIATE
HS	Bloomingtondale High School	Student Group	Students had no problems with the schedule.	Getting home late because of the buses being late and getting back to school for activities. Buses running late causing problems with after school schedules.	Better due to taking care of younger siblings after school. Getting home earlier from after school practices. Being able to do tutoring earlier and still have time to get things done after school. Getting to work for after school jobs earlier. Leaves more time for homework after school.	Coaches not being available for student's practice for an hour after students are released. Supervision of any extra curricular activities after school would be a problem due to teacher work day going beyond student release. Students think 5 min off the class period will be an issue. Clubs being after school will be an issue for bus riders to participate. Worried there will not be club days any more. If game times were to start earlier students are concerned their parents would not be able to attend	Morning bus riders are concerned about the darkness lasting longer in the morning.	Changing the times to 7:30 to 2:15 would elevate a lot of the issues stated above in the concerns question.